



Shri Baneshwar Shikshan Sansthas

## Arts, Science and Commerce College, Burhannagar, Ahmednagar 414002



### 5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years.

5.2.1.1. Number of outgoing students placed year wise during the last five years.

5.2.1.2. Number of outgoing students progressed to higher education year wise during the last five years.

### **5.2.1.1**

Number of outgoing students placed year wise during the last five years.

Year	2021-022	2020- 2021	2019-2020	2018-2019	2017-2018
Number	00	01	10	04	07

### **5.2.1.2**

Number of outgoing students progressed to higher education year wise during the last five years.

Year	2021-022	2020- 2021	2019-2020	2018-2019	2017-2018
Number	10	05	10	04	05

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शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

Estd. 2004

College Code - 752

Center Code - 167

SHRI BANESHWAR SHIKSHAN SANSTHA'S

**Arts, Science and Commerce College**

Burahannagar, Ahmednagar. Ph.: (0241) 2321667

E-mail: shribaneshwarcollege@gmail.com Web - http://baneshwarcollege.in

Ref No.

Date : 30/12/2022

Principal

**Dr. Shridhar Shankar Jadhav**

M.Sc., M.Phil., Ph.D.

(Professor In Physical Chemistry)

## Declaration

This is to declare that the information, reports, true copies of the supporting documents, numerical data, etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 1<sup>st</sup> Cycle period 2017-2018 to 2021-2022

Date : 30/12/2022

Place : Burhannagar

Dr. R.H. Shaikh

IQAC Coordinator

**Co-ordinator**

Internal Quality Assurance Cell  
Shri Baneshwar Shikshan Sansthas  
Arts, Science and Commerce College  
Burhannagar, Ahmednagar



Dr. S.S. Jadhav

Principal  
**PRINCIPAL**

Arts, Science and Commerce College  
Burhannagar, Ahmednagar



### **5.2.1.1**

## Placement of Outgoing Students



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Principal

**Dr. Shridhar Shankar Jadhav**

M.Sc., M.Phil., Ph.D.  
(Professor In Physical Chemistry)

### Placement of Outgoing Students

Sr. No.	Name of Student	Batch	Placement
1	Barvekar Sumit Sanjay	2020-2021	Cognizant, Chennai
2	Khandre Navnath Rajendra	2019-2020	Team Lease Putting
3	Waman Dinesh	2019-2020	Finstar Loans Sales
4	Gaikwad Pravin Dnyandev	2019-2020	Self-Employee, Mobile Shop and Electronics
5	Dhas Gaurav Sunil	2019-2020	Trust Systems and Software Pvt. Ltd.
6	Jarande Amol Devidas	2019-2020	Experis Manpower Group, Kolkata
7	Kale Akshay Shivaji	2019-2020	Artificial Insemination Technician
8	Khade Vicky Shivnath	2019-2020	Self-Employee
9	Khan Abuhuraira Abdulla	2019-2020	Self-Employee
10	Parmar Varshil	2019-2020	Interactive Manpower Solutions Pvt. Ltd.
11	Sathe Sumit	2019-2020	UDYAM Self Employee
12	Bhujbal Akshay Sanjay	2018-2019	Bajaj Finance Ltd.
13	Jare Shubham Babasaheb	2018-2019	Tele-performance Global Services Private Limited Mumbai.
14	Shaikh Sohel R.	2018-2019	Ahmednagar MIDC IT Park
15	Shelke Vinod	2018-2019	Celestial Renewexperts Ltd. Pune.
16	Adhav Vishal Mahadev	2017-2018	Quality Contol NEEM
17	Bhalsing Pankaj	2017-2018	Suma Soft Pvt. Ltd.
18	Chaudhari Ambadas Bhausaheb	2017-2018	Teamlease Services Limited
19	Dahifale Mahdev Ravsaheb	2017-2018	DG Animal Health Care
20	Deshmukh Omkar	2017-2018	Omeegasoft Technologies Pune
21	Landge Vishal Jalindar	2017-2018	Quality Kiosk Technologies Pvt.Ltd.
22	Thorat Ravi Narayan	2017-2018	Bajaj Allianz Life Insurance Co. Ltd.



*Sd/-*  
**PRINCIPAL**  
Arts, Science and Commerce College  
Burhannagar, Ahmednagar



09-Feb-2022

Dear **Sumit Sanjay Barvekar**,

B.Sc, Computer Science

Sri Baneshwar Shikshan Sansthas Arts, Science & Commerce College,Ahmednagar

**Candidate ID – 20129336**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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**3.1 Cognizant Internship:**

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

**3.2 Continuous Skill Development (CSD) Program:**

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

**3.3 GenC Training Post joining:**

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,  
**For Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar  
**Vice President – Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**







**Compensation and Benefits**

**Name:** Sumit Barvekar

**Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
<b>Annual Gross Compensation</b>			<b>220,500</b>
Incentive Indication (per annum)**			12,000
<b>Annual Total Compensation</b>			<b>232,500</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
<b>Annual Total Remuneration</b>			<b>252,000</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

**Leave & Vacation:**

• From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



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**Provident Fund Wages:**

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

**Employees State Insurance:**

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

\* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.





**Employment Agreement – Cognizant Technology Solutions India Private Limited**

This Employment Agreement ("Agreement") is made effective as of \_\_\_\_\_ between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;  
AND

Sumit Sanjay Barvekar, 22, residing at \_\_\_\_\_ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.  
The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

**RECITAL:**

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

**1. Duties and Responsibilities**

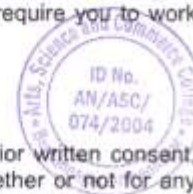
- a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

**2. Place of Employment**

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

**3. No Alternate Employment, No Conflict, Etc.**

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the



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Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

#### **4. Confidentiality**

- a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
- c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
- f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

#### **5. Data Protection**

By signing below,

- a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

#### **6. Work Schedule**

- a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
- b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole



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discretion and notified to you in advance.

c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.

d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

## **7. Background Check**

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

## **8. Compliance with Company Policies**

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

## **9. Non-Compete and Non-Solicit Restrictions**

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

## **10. Representations and Warranties**

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;

b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated



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and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

- c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and
- d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

#### **11. Indemnity**

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

#### **12. Business Engagement, Learning and Development and Project Deployment**

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

#### **13. Unauthorized Absence**

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

#### **14. Retirement**

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

#### **15. Termination of Employment**

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations



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• Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

**16. Deputation, Assignment and Transfer**

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

**17. Survival**

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

**18. Dispute Resolution and Governing law**

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

**19. General**

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

**Cognizant Technology Solutions India Private Limited    Sumit Sanjay Barvekar**

Sign: \_\_\_\_\_

Sign: \_\_\_\_\_

Name:

Name:



Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

**Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]**

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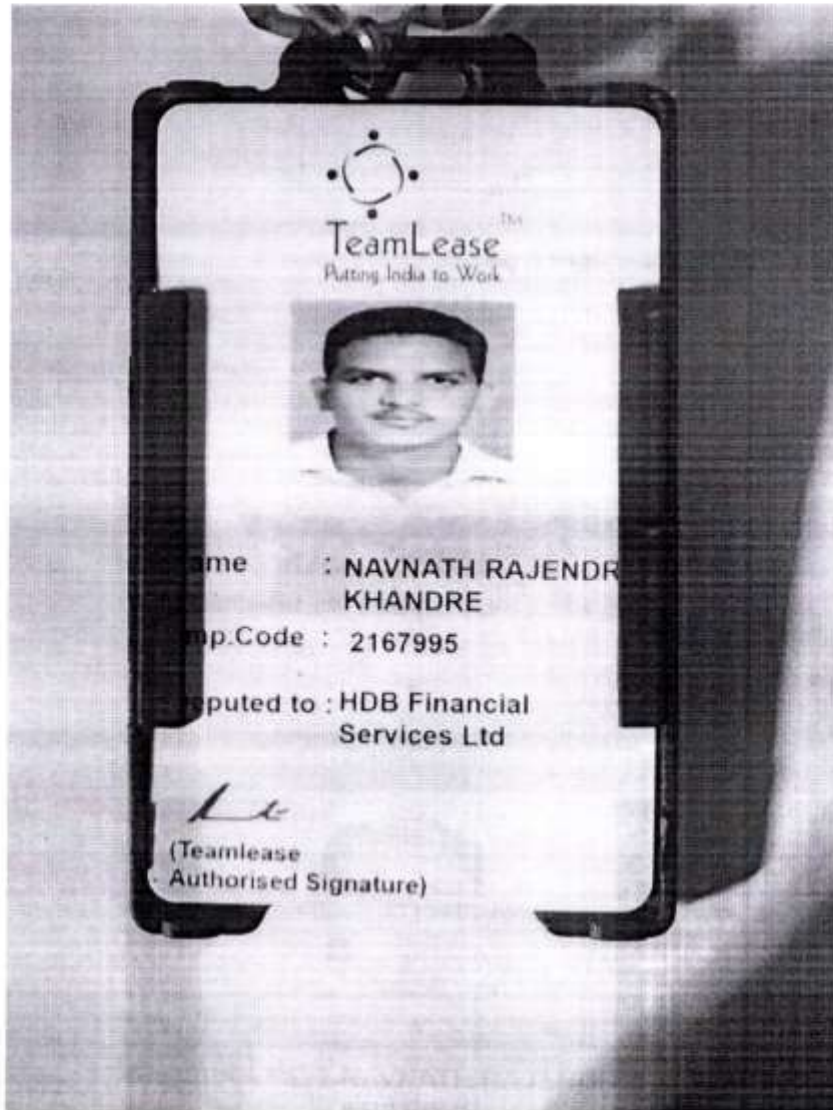
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21



1 of 4



Commerce

22




# FINSTAR LOANS



Your Financial Consultant

## Dinesh Waman

 Sales Officer

 +91 72195 94444

 dinesh.waman@finstarloans.com

Branch Office : Shop No.: B 32, Ambar Plaza, Station Road, Opp. Old ST Stand,  
Ahmednagar - 414 001.  +91 72198 14444  contact@finstarloans.com

Personal Loans  
Business Loans  
Doctor Loans  
Mortgage Loans  
Car Loans  
Use Car Loans  
Commercial Vehicle Loans  
All Loan Transfer Facility

Home Loans  
Cash Credit (CC)  
Over Draft (OD)  
Fixed Deposit (FD)  
Credit Cards  
General Insurance  
Life Insurance  
Health Insurance



महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८  
नमुना "ग"  
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२०२०७००३९३८६३९३०								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	१०१५९२३९२००३								
३.	आस्थापनेचे नाव	:	द मोबाईल कॅफे THE MOBILE CAFE								
४.	कामगारांची एकूण संख्या	:	२								
			<table border="1"> <tr> <td>पुरुष</td> <td>स्त्री</td> <td>इतर</td> <td>एकूण</td> </tr> <tr> <td>२</td> <td>०</td> <td>०</td> <td>२</td> </tr> </table>	पुरुष	स्त्री	इतर	एकूण	२	०	०	२
पुरुष	स्त्री	इतर	एकूण								
२	०	०	२								
५.	अ) मालकाचे नाव	:	गायकवाड प्रवीण ज्ञानदेव GAIKAWAD PRAVIN DNYNADEV								
	ब) आस्थापनेचा पत्ता	:	पवार कॉम्प्लेक्स, नवी पेठ, कुकाणा, कुकाणा, नेवासा, अहमदनगर, ४१४६०४								
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायदांतर्गत ग्राह्य घरता येणार नाही.										
७.	व्यवसायाचे स्वरूप	:	MOBILE SHOP AND ELECTRONICS								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:									

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे.  
सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : १०-०२-२०२०

ठिकाण : Ahmednagar

कार्यालयाचा पत्ता : Office of the Assistant Commissioner of Labour ,Ahmednagar, Address- ३rd Floor,Loksatta Building, Ashish Sandhya Colony, Station Road, Ahmednagar -४१४ ००१

अर्जाचा आय.डी. क्रमांक	प्रदान केलेले सेवा मूल्य (रुपये)
१०१५९२३९२००३	२३.६०





# Trust Systems & Software

(I) Pvt. Ltd

info@softtrust.com | www.softtrust.com

13

Banking Software Solutions | ERP Software Solutions | Database Migration | System Integration  
Application Development and Maintenance | IT Infrastructure Development & Maintenance

## OFFER LETTER

TSSIPL/HR/2021-22/73

To,  
Mr. Gaurav Dhas,  
Pune

Date: - 9<sup>th</sup> November 2021

Dear Gaurav,

We are pleased to inform you that you have been selected for the position of **L1 Database Management OR L1 CBS Application** for TrustBankCBS for Trust Systems & Software (I) Pvt Ltd. Tentatively from 10<sup>th</sup> December 2021

We are hereby offering you an OFFER LETTER

Your consolidated remuneration will be Rs. 21000/- per month.

You shall be governed by rules and regulations of the Company and the instructions that are issued to you by your superiors from time to time.

We shall issue an APPOINTMENT LETTER as soon as you join. We wish you the best of success in your new position.

Warm Regards,



Ambika Pendke  
Manager HR & Admin  
Trust Systems & software (I) Pvt Ltd



**Head Office** : 11/4, Infotech Park, Gayatri Nagar, Nagpur – 440022, Ph : + 91(712) 2221 656

**Pune Office** : Office No 101, Building No. A-2, Navkar Avenue, Bavdhan, Pune 411 021, Ph : +91 9561112142

**Mumbai Office** : 4, "Ashirwad" 116- St. Xavier Street, Parel, Mumbai – 400 012. Ph : +91 (22) 24180148



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## Salary Distribution Structure

Dear,  
Mr. Gaurav Dhas,

ALLOWANCES		DEDUCTION	
PARTICULAR	AMOUNT	PARTICULAR	AMOUNT
BASIC SALARY	8000	PROVIDENT FUND	1008
HOUSE RENT ALLOWANCE	2500	PROFESSION TAX	200
CONVEYANCE	1600	SALARY ADVANCE	
MEDICAL REIM.	1700	R.D.	
TRAVELLING REIM.	3000	E.S.I.C.	
SPECIAL ALLOWANCE	2000	OTHER DEDUCTION	
MOBILE ALLOWANCE	2200		
<b>TOTAL</b>	<b>21000</b>	<b>TOTAL</b>	<b>1208</b>
NET SALARY PAYABLE TO THE EMPLOYEE			19792.00

IN WORDS: Rs. Nineteen Thousand Seven Hundred & Ninety Two Only



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Experis IT Pvt. Ltd.  
Block GP, Plot J3, Sector V  
Salt Lake City, Kolkata-700091  
West Bengal, India

T: +91 - 33 4038 1111  
F: +91 - 33 4038 1155  
Email: corporate@in.experis.com  
www.experisindia.com  
www.mapowergroup.co.in



CIN No.: U72900WB1997PTC085392

To

Mr. Amol Devidas Jarande  
Ravalgaon, Ravalgaon,  
Ahmadnagar Maharashtra  
Pin - 414401

Dear Mr. Amol ,

We are pleased to offer you the position as "Trainee- Application Support" with effect from 23rd May 2022. You are required to join at our Pune Office. We believe you will find this position to be challenging and rewarding.

On the day, that you begin your employment with Experis IT Pvt. Ltd. you will be asked to sign an employment agreement. This employment agreement, among other provisions, states that you will keep our business information confidential and seek your agreement not to become associated with a competitor of Experis IT Pvt. Ltd. for a specified period after the end of your employment with Experis IT Pvt. Ltd.

The following confirms our arrangements regarding your employment with Experis IT Pvt Ltd.:

#### Service Agreement

All employees are required to read and comply with Experis IT/Client Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms & conditions of employment may result in termination of your services without notice or compensation.

#### Remuneration Part

The remuneration payable to you would be on a Cost to Company basis a sum of **Rs. 18,223 /-** (Rupees Eighteen Thousand Two Hundred Twenty Three) per month. The CTC defined herein includes all statutory deductions from employee and employer and applicable professional and Income Tax.

#### Probation

An employee will be under probation for six clear calendar months (unless otherwise decided by the company) from the date of joining. Probation of an employee may be extended for a period as deemed fit by the company at its discretion and the employee will continue to be in probation until a letter of confirmation is issued in writing.

#### Notice Period

During the employment period, the services of any employee may be terminated by the company without any default or any reason what so ever by giving a 30 working days' notice or 30 days salary in lieu of the notice period.

In event of you being assigned with any project or is deployed with the client, you can terminate the contract of employment by giving 45 days' notice period or on payment of 45 (Forty-Five) Day's salary in lieu of notice

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period irrespective of whether the employee is permanent or on probation. However the company reserves the right to accept or reject such termination of the employment contract.

Whichever of the above will be preferable for the interest of the Company subject to the discretion and satisfaction of the Company.

**Abandonment and Automatic Termination of Service**

Absence for a continuous period of ten days without information (including absence when leave though applied for but finally not granted) would make you lose an employee's lien on the service and the same shall automatically come to an end without any notice or intimation.

**Accommodation**

1. It is the responsibility of an Employee to find his / her accommodation. If such accommodation and its terms of occupation are approved by the Company, its tenancy may be taken over by the Company at the request of the Employee in which case the Company will bear the actual rental for unfurnished accommodation up to such limit which may be determined by the Company at its discretion. Any excess of actual rental above the specified limit shall be borne by the Employee and shall be deducted from his salary.
2. Where an Employee is provided with the Company owned / leased accommodation he / she will not receive House Rent Allowance.

**Personal Services**

You shall personally perform the work as directed by the Company and shall have no right to delegate, in any way, the responsibility. You shall have no right to hire, supervise or pay assistants, except as specifically directed in writing, in advance by the Company.

**Medical Fitness**

You shall maintain yourself in state of medical (physical and mental) fitness and ensure frequent medical checkups. Any neglect on your part in this regard may render your services liable for termination with immediate effect not withstanding anything contained in this Agreement.

**Transfer/Secondment**

The Company shall be entitled to transfer or second your services with continuity to any of the branches or sister concern companies or any third party / client, whether existing or which may be set up in future whether in or outside India without any change in the terms and conditions of the employment at the sole discretion of the Company.



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### **Late and Early Working**

In case you desire to work extra hours, at your sole discretion, over and above the company mandated hours, you are required to take a compensatory off in lieu of this with the prior approval of your supervisor.

However, you will be entitled to all benefits available to you in accordance with the company policies in this regard.

### **Time and Attention**

During the continuance of your employment you shall unless prevented by incapacity devote your full time, energy and attention to the business of the Company and shall not be in any way directly or indirectly engage in any other undertaking, business, profession or employment whatsoever including part time employment or be concerned or interested in any other business of a similar nature or competitive with that carried on by the Company provided that nothing shall preclude you from the holding or being otherwise interested in any shares, debentures or other securities of the Company.

### **Leave**

Leave policy will be guided by our Leave Policy as provided in the Employee Handbook.

An officer should apply to the Company in writing for annual leave at least 15 days prior to the proposed date of commencement of leave. Sanction of such leave or any part thereof shall be solely at the discretion of the Company.

The Company may, solely at its discretion, require an Officer to avail to annual leave either in full or in part, at any time convenient to the Company.

### **Maternity Leave**

All women employees who have completed at least 80 days of service in the Company would be entitled to maternity leave with full pay for a total period of 26 weeks, of which not more than 6 weeks shall proceed the date of expected delivery. Application for such leave has to be submitted along with medical certificate at least 3 months prior to the proposed date of commencement of leave.

### **Confidentiality**

You shall acknowledge that confidential information and material regarding the Company and its clients have been or will be disclosed to you solely for the purpose of assisting in performing your duties. Such information and material are and will remain the property of the Company. The phrase confidential information and material shall include, but is not limited to all information belonging to the Company and its clients relating to the their respective services, products, customers, business methods, strategies and practices, internal operation, pricing and billing, financial data, costs, personal information, suppliers, contracts, sales, technology, computer software and systems, inventions, developments, trade secrets of every kind and character, information

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designated by the company or its clients as confidential and all other information that might reasonably be as confidential.

You shall acknowledge that you may use such confidential information and materials only during the term of employment and solely for the purpose of such employment, and that this right shall expire upon your discharge or resignation. You shall therefore agree not to use for your benefit or for the benefit of any other person or entity except as specifically authorized in writing in advance by the Company or divulge to any person or entity for any reason, any such information and material related and connected to the business of the Company and its clients / customers / affiliates, either at any time during the term of your employment or any time after its termination.

You shall be required not to directly or indirectly disclose or divulge to any person or entity, including to the client or to any colleagues or co-workers of the Company either during or after your period of employment, your remuneration/ terms of employment.

**Non Competition**

During the term of your employment and for 12 months after termination of your relationship with the Company for whatsoever reason, whether such termination was at your insistence or the Company's, you shall agree that you shall not as principal, employer, stock holder, partner, agent, consultant, contractor, employee or in any other individual or representative capacity, (a) provide or attempt to provide or solicit the opportunity to provide, directly or indirectly or advise others of the opportunity, any services of the type rendered by you to the Company or for the benefit of any of its clients, (1) to which you have provided services in any capacity on behalf of the Company or (2) to which you have been introduced or about which you have received information by the Company or its clients for which you have performed services in any capacity on behalf of the Company or (b) retain or attempt to retain, directly or indirectly for yourself or any other party, the services of any person, including any of the Company's employees, who are providing services to or on behalf of the Company while you were employed with the Company and to whom you have been introduced or about whom you have received information by the Company or by its clients for which you have performed the services in any capacity on behalf of the Company.

**Invention/ Discovery / Copyright Works**

You shall disclose fully and promptly to the Company the following:  
Any and all work done during the term of your employment including articles, write ups, reports, commentaries, analysis or drawings produced (hereinafter called "works"), inventions, processes, innovations, discoveries, developments, designs, techniques, formula improvements, Computer programs and other related technical material, relating to the business of the Company which you shall write, discover, conceive, make, generate to practice alone or jointly with others during your term of employment with the Company and resulting from such employment whether or not they are patentable and copyright-able. All such rights shall belong to the Company as the works have been carried out on work have been carried out on work for reward basis. No rights shall be reserved to you. You shall execute and transfer if necessary, at any time upon company's request, any certification affidavit or other documents confirming the ownership rights under this head. Upon request at any time during or after the term of this Agreement and at the expense of the Company you shall assist the Company including its attorneys in preparing and prosecuting application for patents or copyrights relating to such works, inventions, processes and other materials. You shall also execute all papers in connection with the performance

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of all tasks that may be reasonably necessary to protect the rights of the Company and to vest in it or its assigns ownership of the inventions, applications, copyrights and patents herein contemplated.

**Negligence**

If you are guilty of any inattention to or negligence in the conduct of the business or of any other act or omission inconsistent with your duties or any breach of the terms and conditions of your employment for which the Company shall be the sole judge and you shall be liable for appropriate legal action including immediate termination of your employment.

**Non- Performance**

Experis shall at any time be entitled to terminate the employment of the Employee in the event, inter-alia, of poor performance or the performance of the Employee not matching the expectation/requirement of Experis from time to time by giving notice period of 30 days. If any time, during the Training / Probation Period, the employee does not show the expected performance or remains absent without prior permission or misbehaves, his service can be terminated by giving One Day's Notice or by making payment of one day in lieu of notice.

**Income Tax**

Income tax or any other taxes or levies that may be payable on the salary and the other benefits & perquisites shall be chargeable in the hands of the Officer concerned.

**Forfeiture**

Notwithstanding anything contained herein before, the Company shall be entitled without prejudice to any other remedy available in law, to apply any money due to an Officer from the Company towards making good, in full or in part, any loss or damage that the Company may have suffered by reason of his/her default or misconduct.

**Disclosure of Facts**

In the event of the information furnished by you in your application to the company or in the testimonials with regard to your educational qualifications/prior employment and experience history are found incorrect or willfully withheld, you will be liable for termination or such action as may be deemed fit by the management.

**Compliance with Copyright Laws**

You shall inspect all computers within your charge and control as soon as the same is first brought under your charge and print a listing of all software loaded on the machine's hard disk. You shall not use any software for which appropriate license has not been obtained and shall observe the conditions of all legal software being used by the Company. You shall be responsible for and shall be liable for the consequences of any illegal or pirated software or failure to comply with the terms of the license in respect of any software being used by you or which is found on your computer.

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### **Professional Ethics**

You are required to deal with the Company money, material and documents with utmost honesty and professional ethics. If you are found guilty at any point of time of moral turpitude or dishonesty in dealing with the Company's material, document or theft or misappropriation regardless of a value involved, your services would be terminated with immediate effect, not withstanding any other terms and conditions mentioned in the appointment letter.

### **Remedies or Breaches**

You shall ratify that monetary damage would be an inadequate remedy for any breach of the terms contained herein committed by you. As a result of the said breach, the Company shall be entitled to temporary restraining orders and injunctions and permanent restraining orders and injunctions to prohibit such breach(s). This paragraph is in no way meant to limit that remedies which the Company has at law or equity for such breach(s) by you of any terms and conditions mentioned in the appointment letter and the Company reserves the right to proceed on more than once cause of action including seeking damages as well as injunctions and restraining orders.

### **Effect of Agreement**

The terms and conditions contained in the Appointment Letter shall ensure to the benefit of and shall be binding on you and the Company hereto, the successors and assigns of the Company and your heirs and personal representative. Your rights, obligations and duties under the aforesaid Letter shall not be assigned by nor are they assignable by you. On signing of this appointment letter you have accepted all the policies of the company as laid down in our intranet.

### **Severability**

If any term in this Agreement is found by competent judicial authority to be unenforceable in any respect, the validity of the remainder of this Agreement will be unaffected, provided that such unenforceability does not materially affect the parties' rights under this Agreement.

### **Arbitration**

In the event of any dispute / disagreement/ difference of opinion over the interpretations of any of the terms herein above contained excluding those governed by Judicial Remedies abroad for any claim or liability, payable in India, the same shall be referred to the arbitration of Executive Director of the Company and the decision of the Arbitrator shall be final and binding upon all the parties hereto. Such reference shall be deemed to be a submission to arbitration under the Arbitration and Conciliation Act, 1996 or any modification or statutory re-

Regd. Office:  
Experis IT Pvt. Ltd.  
J3, Block-GP, Sector-V, Salt Lake, Kolkata-700 091



Experis IT Pvt. Ltd.  
Block GP, Plot J3, Sector V  
Salt Lake City, Kolkata-700091  
West Bengal, India

T: +91 - 33 4038 1111  
F: +91 - 33 4038 1155  
Email: corporate@in.experis.com  
www.experisindia.com  
www.mapowergroup.co.in



CIN No.: UJ2900WB1997PTC085392

enactment thereof. The venue of Arbitration shall be Kolkata, India subject to the jurisdiction of Courts in Kolkata, which shall have exclusive jurisdiction in proceedings to enforce the arbitration.

**General**

The Employee shall devote the whole his/her time, attention, abilities exclusively to the business of the Company and shall in all respects obey and conform to the regulations from time to time issued by the Company and applicable to him/her, and shall at all times well and faithfully serve the Company and use his/her best endeavors to promote the interests thereof. The Employee shall not, while in the employment of the Company be engaged in any other employment or business whatsoever or accept any other emoluments without the previous consent in writing of the Company.

The employee shall not, except in proper course of his/her duties, disclose or divulge to any person or persons whatsoever or other than in connection with the Company's business, himself/herself make any use of information of secret or confidential character acquired by him during period of such employment relating to client proposals, software programs or other technical details used by the company or by any person in its employment.

Employees in general shall be governed in all matters by the Company's rules and regulations, which are in force from time to time. The above terms should be deemed to be a part of the Service Agreement.

The Company reserves the right at its sole discretion to alter, amend or substitute without notice these Terms of Employment or any one or more of them, either generally or in the application thereof to specified Officers. The facilities to which an Officer is eligible will be governed by the Terms of the Employment, as applicable to him/her in force from time to time and no claims will be entertained on superseded terms.

Yours truly,  
For Experis IT Pvt. Ltd

**HR TEAM**

I accept  
( \_\_\_\_\_ )  
**Amol Devidas Jarande**

Date: ( \_\_\_\_\_ )

Regd. Office:  
Experis IT Pvt. Ltd,  
J3, Block-GP, Sector-V, Salt Lake, Kolkata-700 091



Bse 2019-20

15

**Nirmal Rural Multipurpose  
Institution (Validity up to- 14<sup>th</sup>  
April,2020)**

Gut No 121, At. Ranjankhol, Post: -  
Tilaknagar, Tal: - Rahata Dist: -  
Ahmednagar 413720.



Name :- kale Akshay Shivaji

Designation: - Artificial Insemination  
Technician(Outsourced Services)

Residential Address:- Wambori ( Rahuri )

Date of Birth:- 20/07/1996

NRMI Helpline Number:- 8380005016

Scanned with CamScanner

kale Akshay Shivaji  
T.Y. B.sc (physics) - 2019-20



BCA 2019-20

महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८

नमुना "ग"  
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२०२०७००३१४०७४९२४						
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	१०३९०७२९२००३						
३.	आस्थापनेचे नाव	:	बिलबुक सॉफ्टवेयर BILLBOOK SOFTWARE						
४.	कामगारांची एकूण संख्या	:	१						
			<table border="1"> <tr> <td>पुरुष</td> <td>स्त्री</td> <td>इतर</td> <td>एकूण</td> </tr> <tr> <td>१</td> <td>०</td> <td>०</td> <td>१</td> </tr> </table>	पुरुष	स्त्री	इतर	एकूण	१	०
पुरुष	स्त्री	इतर	एकूण						
१	०	०	१						
५.	अ) मालकाचे नाव	:	विकी शिवनाथ खाडे VICKY SHIVNATH KHADE						
	ब) आस्थापनेचा पत्ता	:	८ हर्षवर्धन नगर, तपोवन रोड, गुंडू गोडाऊन, नगर, अहमदनगर (महानगरपालिका.), नगर, अहमदनगर, ४१४००३						
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य धरता येणार नाही.								
७.	व्यवसायाचे स्वरूप	:	ACCOUNT SOFTWARE DEVELOPMENT AND SERVICES						
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:							

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे.  
सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : ०४-०६-२०२०

ठिकाण : Ahmednagar

कार्यालयाचा पत्ता : Office of the Assistant Commissioner of Labour, Ahmednagar, Address- 3rd Floor, Loksatta Building, Ashish Sandhya Colony, Station Road, Ahmednagar - ४१४ ००९



अर्जाचा आय.डी. क्रमांक	प्रदान केलेले सेवा मूल्य (रुपये)
१०३९०७२९२००३	२३.६०

**UDYOG AADHAR**  
 ॐ  
 UDYOG AADHAR  
 ॐ

**Udyog Aadhaar**

	Micro	Small	Medium
Type of Enterprise	A	B	C
Manufacturing	D	E	F
Services	Udyog Aadhaar		
UAM No.	UAM/120022000000		

**Udyog Aadhaar Memorandum**

1. Aadhaar Number: 218724129677
2. PAN Number: EEDPHQ268R
3. Name of Entrepreneur: ABUJUSARA ABOULLA HANW
4. Social Category of Entrepreneur: GENERAL
5. Gender: Male
6. Physically Handicapped: No
7. Name of Enterprise: PS TELECOMS
8. Type of Organisation: Proprietary

SN	Plot/Door/Block No.	Name of Premises/Building Village	Road/Street Lane	Area/Locality	City	Pin	State	District
1	BASMENT OFFICE	KAMAL VIHAR APARTMENT	NEAR GULMOHAR POLICE STATION	GULMOHAR ROAD	AHMEDNAGAR	414000	MAHARASHTRA	AHMEDNAGAR

Official Address of Enterprise: BASMENT OFFICE, KAMAL VIHAR APARTMENT, NEAR GULMOHAR POLICE STATION, GULMOHAR ROAD, AHMEDNAGAR

10. District: AHMEDNAGAR      State: MAHARASHTRA      PIN: 414000
- Mobile No: 9545574471      Email: kharfurus444@gmail.com

11. Date of commencement: 09/10/2017
12. Previous Registration Details if any
13. Bank Details: IFSC Code: ICIC0008458      Bank Account: 645805052836

Major Activity	SEVICES	NIC 6 Digit Code	Activity Type
18. IIC	NIC 3 Digit	NIC 6 Digit	
1. 01 - Telecommunications 0190 - Other telecommunications activities 01900 - Other telecommunications activities			Services

17. Persons employed: 3
16. Investment (Plant & Machinery / Equipment's): 2 (Rs. in LAKH)
15. District Industry Codes: AHMEDNAGAR

**Declaration**  
 I hereby declare that information given above is true to the best of my knowledge. Any information, that may be required to be verified, shall be provided immediately before the concerned authority.

MyMera Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=com.meracorp>

Arts, Science & Commerce College, Burhanagar, Ahmednagar  
 ID No. AN/ASCI/074/2004  
 20/07/2017



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Date: 02-Sep-2021

Employee Name: Varshil Parmar  
 Residential Address: Block No. G, Flat No. 0004, Veer Savarkar Heights No.1, Gota Housing Board, Ahmedabad  
 Employee Email: Varshil.s.parmar@gmail.com

**Subject: Offer Letter**

Dear Varshil,

Welcome to IMS Group!

This letter serves to confirm offer and your acceptance of employment with Interactive Manpower Solutions Private. Limited, on the following terms:

**Date of Joining (DOJ):** 04-Oct-2021  
**IMS Division:** ORS-US  
**Title/Position:** Recruiter  
**IMS Office:** Ahmedabad  
**Grade:** E5

**Salary and Compensation:** Your basic annual salary plus allowances and benefits (Total Cost to the Company (CTC)) will be in Rupees 2,92,152/- per annum ( Rupees Two Lakh Ninety Two Thousand One Hundred And Fifty Two Only )as per the annexure A of this letter.

**Benefits:** Entitled to benefits as per company rules

In addition to this offer letter, which contains certain employment agreement terms, company requires you to sign a letter of appointment which sets forth the terms and conditions of your appointment. This letter of appointment will be provided on DOJ.

Company shall carry out a detailed background verification exercise to validate the credentials and information you submitted. Accordingly, this offer and your subsequent appointment pursuant thereto shall be subject to this exercise.

This offer shall be valid only up to the DOJ. Accordingly, if you fail to join us on or before DOJ, this offer shall be void. Company requires that you countersign the enclosed copy of this letter as indicated below and return it to our office no later than 03-Oct-2021

We know that you will be a valuable asset to our organization and will play an integral part in company's future. Please feel free to contact us for any further information, which you may require.

Sincerely,  
 For, Interactive Manpower Solutions Pvt. Ltd.

Swati Pandit  
 Asst. Vice President – Human Capital

ACKNOWLEDGED AND ACCEPTED	
<i>V.S. PARMAR</i>	
02-Sep-2021 09:26 AM (GMT+5:30)	
EMPLOYEE SIGNATURE	DATE

**Corporate Office:** 1/2, Indraprasth Business Park, Near DAV School, Prahladnagar Extension, Makarba, Ahmedabad, Gujarat-380051  
**Registered Office:** Ground Floor, 1, Raghupati Niketan, Opp. Ishita Apartment, Navrangpura, Ahmedabad, Gujarat-380009  
**Branch Office:** 3<sup>rd</sup> Floor, C-26-C1, Malviya Industrial area, Opp. King Win Chemicals, Jaipur, Rajasthan-302017

info@imsplgroup.com | +91 79 6827 4444

CIN: U74990GJ2006PTC048000

Interactive Manpower Solutions Pvt Ltd





Global Workforce Solutions

imsplgroup.com

**Annexure A**

**Varshil Parmar**

Particulars		Amt
Basic	50%	10,745
HRA	50%	5,373
Statutory Bonus	20%	2,149
Other Allowance (Consolidated)		3,222
<b>Gross Salary (A)</b>		<b>21,489</b>
<b>Deductions :</b>		
Employee's PF Contribution	12%	1,289
Professional Tax		200
Employee's ESIC Contribution	0.75%	NA
<b>Total Deductions (B)</b>		<b>1,489</b>
<b>Net Take Home (A) - (B)</b>		<b>20,000</b>
<b>Employer Contribution &amp; Benefits</b>		
PF	13.01%	1,398
ESIC	3.25%	NA
Gratuity	4.16%	447
Leave Benefits	35.00	1,012
<b>Total Benefits (C)</b>		<b>2,857</b>
<b>CTC (A) + (C)</b>		<b>24,346</b>
<b>CTC p.a.</b>		<b>2,92,152</b>

**Note:**

\* Your Net Take Home Salary is subject to changes in statutory rates

\*Performance Incentive: You will be eligible to earn performance incentive over and above your fixed salary which will be decided by management from time to time subject to your performance and company policy



V.S. PARMAR (HR & Talent Development)



**Corporate Office:** 1/2, Indraprasth Business Park, Near DAV School, Prahladnagar Extension, Makarba, Ahmedabad, Gujarat-380051

**Registered Office:** Ground Floor, 1, Raghupati Niketan, Opp. Ishita Apartment, Navrangpura, Ahmedabad, Gujarat-380009

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info@imsplgroup.com | +91 79 6827 4444

CIN: U74990GJ2006PTC048000

Interactive Manpower Solutions Pvt Ltd





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imspigroup.com

**REFERENCE CHECK CONSENT FORM**

Dear Candidate,

We are pleased to let you know that you have been shortlisted as the final candidate. In keeping with our hiring practices, our next step is to conduct reference checks.

We request you to provide us with any **TWO** references of the following categories from your previous employer:

- Reporting Manager
- Head of Department
- Human Resources Dept.
- Strategic Partner
- Customer

We do not accept personal references or reference letters. Individuals listed as Reference Providers must be people you have worked with previously, and we prefer they be from the most recent period of employment available. To avoid delays, and in case we are unable to reach one or more of your Reference Providers, you may provide more than 1 reference.

**Reference #1** Reporting Manager

Relationship with the reference provider (Ex: Direct Manager, Peer, or Direct Report)	
First and last name	Mitesh Lokhande
Phone number	9762430352
Email address	mitesh.lokhande@infosys.com
Contact restrictions (Ex: Call at home, evenings only etc)	evenings only
Your title when you worked together	Senior technical process executive
Reference Provider's title when you worked together	Team Leader
Company Name where you worked together	Infosys
Relationship when you worked together	Reporting Manager
Date span of this working relationship	4 months

Prepared and Maintained by Human Capital Dept.





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Direct Manager

Reference #2

Relationship with the reference provider (Ex: Direct Manager, Peer, or Direct Report)	
First and last name	Samrat Barat
Phone number	
Email address	Samrat.barat@infosys.com
Contact restrictions (Ex: Call at home, evenings only etc)	evenings only
Your title when you worked together	senior technical process executive
Reference Provider's title when you worked together	Operational manager
Company name where you worked together	Infosys
Relationship when you worked together	Operational manager
Date span of this working relationship	4 months

2. Written Consent to Check References

Please provide your consent for IMS Group to conduct reference checks with reference providers, including the Reference Providers listed above for the purpose of inquiring about all areas of your past work and performance during the period you worked together.

Your consent will allow us to conduct reference checks to discuss your past roles and positions, compensation, and your strengths and possible areas for improvement.

Declaration,

*I confirm that I have applied for a position with IMS Group and give my permission to the Company to conduct reference checks with reference providers, including Reference Providers listed above and I confirm that they may respond truthfully. The following consent is depending upon reference questions and answers being lawful, truthful, and relating specifically and only to my previous work and work performance.*

**Name of the Candidate:**

Signature: V.S. Parmar

Date: 02-sep-2021





Global Workforce Solutions

### List of Documents for New Joiners

Candidate needs to submit the following documents to the Human Capital (HR) department. All the documents mentioned below should be colour scanned copy of original documents and mailed to [hr@imspeople.com](mailto:hr@imspeople.com)

#### List of Documents

Sr. No	Documents	Remarks
1	Updated resume signed by the candidate	
2	3 Passport size photos & 1 soft copy photo	
3	Academic Mark sheet & Certificate of recent degree	
4	2 Salary slip of last employer	NA for Freshers
5	Accepted Resignation and Reliving/Experience letter of last employer	NA for Freshers
6	PAN Card	
7	Photo ID proof (Driving License/Voter ID/Passport/Aadhar Card)	
8	Aadhar Card	
9	Residential proof (Driving License/Voter ID/Aadhar Card/Electricity/Rent agreement)	
10	Fitness Certificate or Fitness Letter from doctor (MBBS/MD/General Practitioner)	

\*Fresher: Candidate with no work experience.

\*Experience: Candidate having any work experience (Corporate/Business).

**Note: You need to submit all the documents as per list of documents before your joining. Your joining will be allowed subject to the submission of all the documents prior to your joining date. Your 1st Payroll will be processed upon submission of the all the onboarding documents as per the list of Documents shared above.**

I Varshil Parmar, understand and agree that my Appointment Letter and Salary shall be processed only after completion of all required documents as per above term, in case I fail to do so there can be delay in my appointment and salary process.

**Signature of Employee:** *V.S. PARMAR*

VERSION 1.2

MODIFIED DATE: February, 2020

AUTHORIZED SIGNATORY:











# IMS\_Offer Letter\_Varshil Parmar

Final Audit Report

2021-09-02

Created:	2021-09-02
By:	Hiral Desai (hiral.desai@imspeople.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAZu4V_J0MG0OYyV_3vYsZFTqBpHeKVmya

## "IMS\_Offer Letter\_Varshil Parmar" History

-  Document created by Hiral Desai (hiral.desai@imspeople.com)  
2021-09-02 - 10:48:04 AM GMT - IP address: 49.249.228.188
-  Document emailed to Swati Pandit (swati.pandit@imspeople.com) for signature  
2021-09-02 - 10:48:46 AM GMT
-  Email viewed by Swati Pandit (swati.pandit@imspeople.com)  
2021-09-02 - 12:09:08 PM GMT - IP address: 49.36.64.0
-  Document e-signed by Swati Pandit (swati.pandit@imspeople.com)  
Signature Date: 2021-09-02 - 12:09:20 PM GMT - Time Source: server- IP address: 49.36.64.0
-  Document emailed to v.s.parmar (varshil.s.parmar@gmail.com) for signature  
2021-09-02 - 12:09:25 PM GMT
-  Email viewed by v.s.parmar (varshil.s.parmar@gmail.com)  
2021-09-02 - 12:44:47 PM GMT - IP address: 66.249.84.219
-  Document e-signed by v.s.parmar (varshil.s.parmar@gmail.com)  
Signature Date: 2021-09-02 - 12:56:13 PM GMT - Time Source: server- IP address: 157.33.216.255
-  Agreement completed.  
2021-09-02 - 12:56:13 PM GMT



**INFOSYS BPM LIMITED**

Regd. Office: Plot Nos. 26/3, 26/4 and 26/6, Hosur Road  
Electronics City, Bengaluru 560 100, India  
Tel: 91 80 2852 2405 Fax: 91 80 2852 2411  
Corporate Identity Number: U72200KA2002PLC030310  
Website: www.infosysbpm.com



HRD/RELVLTR/ 21-22

Date: 04-Oct-2021

Employee Name: Varshil Parmar  
Employee No.: 9033840

Dear Varshil Parmar

We refer to your resignation letter/email dated 01-Sep-2021, which was accepted on 01-Sep-2021. Please note that you have been relieved from Infosys BPM Limited ("Company") effective close of business hours on 30-Sep-2021.

We are setting out below, details of your employment with the Company:

Date of Joining	: 26-May-2021
Last working day	: 30-Sep-2021
Current Designation	: Senior Technical Process Executive
CTC as on last working day	: Rs. 209064/- per annum

We thank you for your services and take this opportunity to wish you the very best in your future endeavours.

We would like to draw your attention to your continuing obligations towards the Company including that of confidentiality with respect to all proprietary and confidential information of the Company and its customers that you have had access to during the course of your employment with the Company.

For and on behalf of **Infosys BPM Ltd.**

*Dependra Pruthi*

Authorized Signatory



02/12/21 12:21 PM

File: Udyam Registration Certificate



UDYAM REGISTRATION NUMBER	UDYAM-MH-01-0037235																								
NAME OF ENTERPRISE	AV PROFESSIONALS AHMEDNAGAR																								
TYPE OF ENTERPRISE*	MICRO																								
MAJOR ACTIVITY	SERVICES																								
SOCIAL CATEGORY OF ENTREPRENEUR	SC																								
NAME OF UNIT(S)	<table border="1"> <thead> <tr> <th>S.No.</th> <th>Name of Unit(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>AV PROFESSIONALS AHMEDNAGAR</td> </tr> </tbody> </table>	S.No.	Name of Unit(s)	1	AV PROFESSIONALS AHMEDNAGAR																				
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OFFICIAL ADDRESS OF ENTERPRISE	<table border="1"> <thead> <tr> <th>Flat/Door/Block No.</th> <th>Village/Town</th> <th>Name of Premises/ Building</th> <th>Plot/Area/Block/Section/Block No.</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Ahmednagar</td> <td>Block</td> <td>ahmednagar</td> </tr> <tr> <th>Road/Street/Lane</th> <th>City</th> <th>State</th> <th>Pin</th> </tr> <tr> <td>kanthibhai road sarvehi</td> <td>Ahmednagar</td> <td>MAHARASHTRA</td> <td>431003</td> </tr> <tr> <th>Mobile</th> <th>Email</th> <td colspan="2"></td> </tr> <tr> <td>988418798</td> <td>avunit.ahmed13@gmail.com</td> <td colspan="2"></td> </tr> </tbody> </table>	Flat/Door/Block No.	Village/Town	Name of Premises/ Building	Plot/Area/Block/Section/Block No.	1	Ahmednagar	Block	ahmednagar	Road/Street/Lane	City	State	Pin	kanthibhai road sarvehi	Ahmednagar	MAHARASHTRA	431003	Mobile	Email			988418798	avunit.ahmed13@gmail.com		
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kanthibhai road sarvehi	Ahmednagar	MAHARASHTRA	431003																						
Mobile	Email																								
988418798	avunit.ahmed13@gmail.com																								
DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE	18/04/2019																								
DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS	18/04/2019																								
NATIONAL INDUSTRY CLASSIFICATION CODE(S)	<table border="1"> <thead> <tr> <th>S.No.</th> <th>NIC 2 Digit</th> <th>NIC 4 Digit</th> <th>NIC 5 Digit</th> <th>Activity</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>99</td> <td>9920 - Sound recording and music publishing</td> <td>99201 - Activities of sound recording in studios or elsewhere</td> <td>Services</td> </tr> </tbody> </table>	S.No.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity	1	99	9920 - Sound recording and music publishing	99201 - Activities of sound recording in studios or elsewhere	Services														
S.No.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity																					
1	99	9920 - Sound recording and music publishing	99201 - Activities of sound recording in studios or elsewhere	Services																					
DATE OF UDYAM REGISTRATION	03/10/2021																								

\* In case of production (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be granted as per the provisions of Notification No. MSME-2109E dated 26.06.2020 issued by the MoS MSME.

Disclaimer: This is computer generated document, no signature required. Printed from <http://udiyamregistration.gov.in> & Date of printing: 11/10/2021

For any assistance, you may contact:  
 1. District Industries Centre: AHMEDNAGAR (MAHARASHTRA)  
 2. MSME-DI: MS MRAT (MAHARASHTRA)

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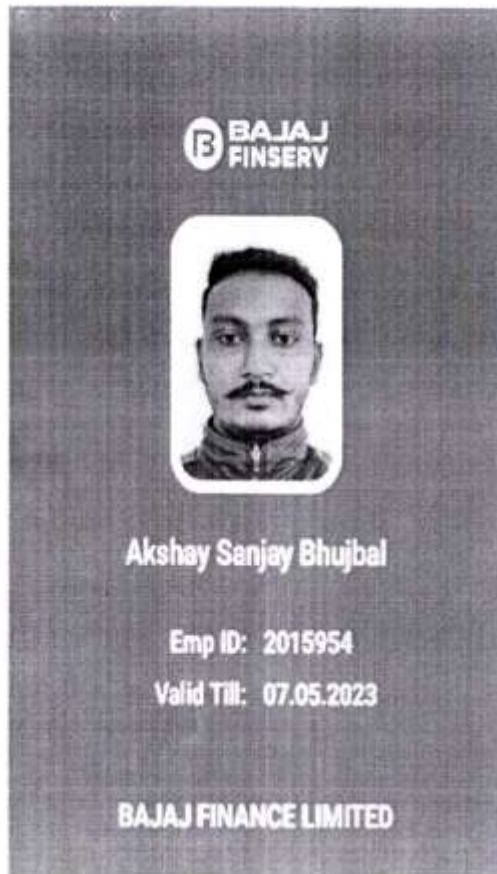


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Ministry of  
**MSME**

<http://udyamregistration.gov.in/Files/Registration%20Certificate%20Download.aspx>



**Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]**



Employee Contact  
**+91 8888588128**

Personal Emergency Contact  
**+91 8482912191**

Company Emergency Contact  
**1800 123 203040**

Blood Group  
**A+**

BAJAJ FINANCE LIMITED  
B-1, 2nd Floor, Sector - 16, Gurgaon, Haryana  
122002, India





teleperformance.in

LinkedIn /company/teleperformanceindiaOfficial

Twitter /GTPediaOfficial

Facebook /TeleperformanceIndiaOfficial

Date: January 06,2021

Employee ID: 100000000542003

Shubham Babasaheb Jare

Near Radha Krishna Temple, Sankalp Colony Burhan Nagar

,Ahmednagar

Maharashtra,414002

Letter of Appointment

Dear Shubham,

Please refer to your fixed term appointment effective **August 28, 2020**. We would like to offer a continuous employment to you effective **December 01, 2020** on Terms & Conditions as stated here-in below.

Your employment will be as per the following terms and conditions:

1. Your Grade will be Grade I and you will be designated as Customer Service Associate- Voice. Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time. You will continue to contribute to the organization in-line with your business KPIs/goals and objectives.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. Work exigencies and your profile may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at Company's office at Pune, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. In case your fixed term contract was for a period less than 6 months, you shall continue to be on probation till you complete 6 months from the start date of your fixed-term employment. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

**Teleperformance Global Services Private Limited**

Teleperformance Towers, Plot CST No.1406-A/28, Mindspace, Goregaon (West), Mumbai - 400 104, Maharashtra, India. ID No. 074/2004  
Tel: +91-22-66776000 | Fax: +91-22-66776010 | CIN: U72900MH2001PTC232120 | Email: contactus@teleperformanceindia.com







- The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

In case of violation of any policies, procedures or rules of the Company or any other act of misconduct including but not limited to improper behaviour, theft or fraud, your services are liable to be discontinued without Notice Period or without payment in lieu of Notice Period.

- You agree that this employment is conditional upon you successfully clearing the training as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in lieu of Notice Period.
- You are employed as a permanent employee of the Company and are therefore not permitted to undertake any other employment or engage in any commercial activities, outside the Company, either honorary or otherwise, without prior written approval of the Company.

- You are required to maintain the highest order of discipline and secrecy about the work of the Company and/or its subsidiaries or associate companies and in case of any breach of trust/discipline, your services may be discontinued by the Company with immediate effect without notice period or without payment in lieu of notice period.

You are required to always maintain the highest standard of confidentiality towards Company information which includes but not limited to documents, files, records, customer details, project plans, strategies, developments, execution process, contracts, billing information, quality metrics, financial information about the Company etc. relating to business of the Company, which is proprietary to the Company and / or its clients and other information relating to the business of the Company which may be known, provided or confided to you ("**Confidential Information**"). You will not divulge or use such Confidential Information other than to fulfil your duties as an employee of the Company and while ensuring the best interests of the Company. Under no circumstances will you disseminate information regarding the affairs or business matters of the company or information regarding its customers without proper authorization and / or prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be Confidential Information. Upon ceasing to be an employee of the Company, you shall immediately return any records, documents and other information of the Company which are in your possession and shall not retain or transmit any copies (electronic or otherwise) of the same. You will be required to sign a separate confidentiality agreement along with this letter and may be required to sign further confidentiality agreements as may be required by the Company. The Company acknowledges that individual marketing packages, Web sites, and other communications that have been developed for a client and have been placed in the "public domain", once distributed to the public may be no longer subject to client confidentiality provisions.

- You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the Company's current rules, regulations, policies and procedures, including **Global Essential Compliance & Security Policies** as may be in force from time to time and as may be notified and displayed. You will be bound by the existing and new security rules, regulations and policies of the Company, including physical frisking (pat down) process wherein, a search would be conducted of outer clothing to detect any concealed prohibited articles. All policies mentioned in this letter, as well as others, are available on the Company intranet and may be changed/modified, at the Company's discretion. You are required to keep yourself updated with the Company's policies.
- The Company shall have the right to vary, delete, and modify these terms and conditions of employment.
- You will automatically **retire** from the services of the Company on the last day of the calendar month in which you attain the age of **Fifty-Eight years**.
- You are required to make a full and complete disclosure of any issues in past employment records, any relationships or dealings you have or propose to have/ enter into directly or through any of your relatives or family members, with any of the Company's agent, dealers, vendors, suppliers, subcontractors or the like by whatever name called.
- This appointment is subject to satisfactory verification of your credentials, character, antecedents and testimonials as provided in your application to the Company and your curriculum vitae. All cost incurred for such verification will be





borne by the Company. If it is found at any time that you have made any false statements or suppressed any material information, it shall lead to immediate discontinuation of your employment with the Company without any notice or compensation.

16. You agree to undergo a drug test or any other medical/fitness test including breath analyzer, as asked for and at such a place and location as advised by the Company during the course of your employment. In the event you become unfit for performance of your assigned duties; you shall be liable to be discharged from the services without any notice.
17. You hereby consent to share your payroll and employment related data for processing and review outside of the country, subject to adherence to applicable law.
18. Your address as provided by you in the employment forms shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been sufficiently served upon you.
19. You are required to return the duplicate copy of this letter and report to work on or before the date of joining specified above. In the event you do not do so, it shall be deemed that you are not interested in this offer/appointment and this letter shall stand automatically withdrawn with effect from the Joining Date.

**If the above terms and conditions are acceptable to you, please sign on each page and return the duplicate copy of this letter as a token of your acceptance of this Letter of Employment.**

Welcome to **Teleperformance** and here's wishing you a rewarding career.

Yours Truly,

**For Teleperformance Global Services Private Limited,**

**Alpana Suneja**

**Sr. Director- Human Resources**

I, Shubham Babasaheb Jare, residing at Near Radha Krishna Temple Sankalp Colony Burhan Nagar Sankalp Colony Burhan Nagar,, Ahmednagar, Maharashtra, 414002 do hereby accept the terms and conditions in this letter.

Employee Signature	_____
Employee Name	Shubham Babasaheb Jare

**Enclosures:**


1. Salary Annexure (**Annexure I**)
2. Declaration and Undertaking regarding non-disclosure (**Annexure II**)
3. Declaration (**Annexure III**)

**NOTE:** For purposes of brevity and ease of reading, the term "the Company" or the term "Teleperformance" (wherever it appears in this letter) means **Teleperformance**.





**Annexure I**  
**Compensation Details**

<b>Name of Employee:</b>	Shubham Babasaheb Jare
<b>Designation:</b>	Customer Service Associate- Voice
<b>Grade:</b>	Grade I
<b>City:</b>	Pune
<b>Salary Structure (Appointment)</b>	<b>Amount in Indian (INR)</b>
Basic Pay	8094
Housing Rent Allowance (HRA)	4857
Statutory Bonus	674
<b>Gross Fixed Salary</b>	<b>13625</b>
Provident Fund (Employee)	971
ESIC(Employee)	<b>102</b>
<b>Take Home Salary</b>	<b>12552</b>
Provident Fund (Employer)	971
ESIC(Employer)	443
Gratuity*	389
<b>Total Fixed Cost</b>	<b>15428</b>
<b>Annual Fixed CTC</b>	<b>185136</b>
<b>For Teleperformance Global Services Private Limited</b>	
 <b>Alpana Suneja</b> <b>Sr.Director- Human Resources</b>	
<p>*Gratuity shall be payable as per "The Payment of Gratuity Act".                      All Reimbursements will be paid as per prevailing IT rules and company policies in effect from time to time.                      The above compensation will be subject to Income Tax regulations in force from time to time.                      The above compensation/ Take Home Salary is subject to deduction towards Medi-claim insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour welfare tax etc.</p>	





**ANNEXURE II**

**ANNEXURE II DECLARATION AND UNDERTAKING REGARDING NON-DISCLOSURE**

I, Shubham Babasaheb Jare residing at Near Radha Krishna TempleSankalp Colony Burhan Nagar,,Ahmednagar,Maharashtra,414002 and working as Customer Service Associate- Voice , do hereby solemnly state, undertake and declare that:

1. I will faithfully, truly and to the best of my skills and ability, execute and perform the duties required of me as an employee of **Teleperformance Global Services Private Limited**, a Company having its registered office at Teleperformance Towers, Plot CST No. 1406-A/28 Mindspace, Malad (West), Mumbai- 400090, Maharashtra, India.
2. I shall comply with all Teleperformance policies.
3. I will maintain the highest standard of confidentiality towards **Confidential Information**, by not, directly or indirectly, making known, or permitting such Confidential Information to be disclosed or made known to any person or entity, either inside or outside the Company. I acknowledge that such information is valuable, sensitive and a unique asset of the Company and/or of the Company's clients. I shall faithfully and diligently hold such Confidential Information from being disclosed to unauthorized persons, which may include, but are not limited to, employees of the Company that do not need to know the Confidential Information, persons not employed by the Company, persons that are not bound by a written confidentiality agreement with the Company, with regard to the specific Confidential Information, persons not directly aware of the proprietary and trade secret nature of the Confidential Information.
4. All documents, files, records, project plans, software tools as well as methods and techniques of doing business, including patents, trade secrets and other proprietary rights associated therewith, Strategies, Customer details and items of information or equipment relating to Company's business are and shall remain the property of the Company, including notes, documents, and files created in the performance of my duties of employment. I shall not under any circumstances remove such property from the Company premises without prior written consent. I further agree that all information relating to existing customers and potential customers of the Products, whether recorded in Company's database or otherwise is confidential to the company and that any ownership in respect thereof resides in the company and that it cannot be used by employee for any purpose not specifically referred to in this employment.
5. I understand and acknowledge that as set forth under the **Login Provisioning and De-provisioning Policy (GECSP 11)**, my employee ID and password used to access Company or its Clients' systems are personal and confidential, are **Proprietary Information**, and shall not be disclosed except if expressly requested by my manager. Non-compliance with this Policy may lead to disciplinary sanctions upto and including discontinuation of services, consistent with applicable law.
6. Notwithstanding the separation of my employment with the company for any reason whatsoever I will not communicate or allow to be communicated to any person not legally entitled thereto any information relating to the Confidential Information and affairs of Teleperformance.
7. I will immediately report to the Company, any violation or breach of the commitments made in this declaration, whether the breach or violation is intentional or inadvertent and I agree that:
  - (i) In the event of a breach or threatened breach of the provisions of this declaration, the Company shall be entitled to an injunction restraining from using or disclosing, in whole or in part, such Confidential Information, or from rendering any services, to any person, firm, corporation, association or other entity to whom any such information has been disclosed or is threatened to be disclosed, which injunction shall be available without the posting of any bond or other security and the issuance of which is hereby consented to by Employee,
  - (ii) Any such breach would cause injury to the Company, and
  - (iii) The remedies provided for in this Section shall be cumulative to and not exclusive of any and all other remedies which may be available, either at law or in equity.
8. The rights to any invention, discovery or creation of any system or method related to the Company's operations and arising out of any work done in the course of my employment will automatically vest with the Company. In this





connection, the Company may obtain patent rights in its name (or jointly with others) based on the fact of my invention, discovery, improvement or other creative effort. I acknowledge that I will not be liable for any compensation for such invention, discovery, improvement or other creative effort made by me, and that any reward that the Company may, in its sole discretion, bestow on me will not be deemed to confer any rights towards that invention, discovery or improvement in system or method. I further acknowledge that I may be required to execute further documentation in connection with such inventions, discoveries, improvements or other creative efforts and will execute the same without delay.

- 9. In the event of my leaving services of the Company, for any reason, during the 12-months period from the separation date, I shall **NOT** directly or indirectly either on my own account or otherwise:
  - i. engage or attempt to engage in providing services to any customer or prospective customer where such services or products are competitive with the services offered by the Company or any affiliate to the Customer
  - ii. canvass solicit or endeavor to entice away from the Company any client or customer(s) of the Company, or any person(s), who at any time during my employment, were or are clients or customers of the Company, or were in the habit of dealing with the Company;
  - iii. solicit, interfere with, or endeavor to entice away any employee of the Company; or iv. counsel, or otherwise assist any person to do any of the acts referred to in para (i), (ii) & (iii) of this clause.
- 10. I shall **NOT** offer, promise, give, accept, condone, approve or knowingly benefit from an improper business gratuity, a bribe, 'kickback' or other improper advantage, benefit or reward, or otherwise apply inappropriate influence.
- 11. I shall **NOT** make a '**facilitation payment**'. Facilitation payment refers to the practice of paying a small sum of money to (usually) an official as a way of ensuring that they perform their duty.
- 12. None of my relatives are employed or associated with the Company or any of its affiliate companies or its customers/clients/suppliers in any form; and I undertake that I **shall** immediately notify the Company in case-
  - (a) any person who is so employed / associated becomes a relative, and/or
  - (b) a relative, in future, is so employed / associated with the Company.

**I understand and acknowledge that:**

- 1. the restraints contained herein are reasonable in all the circumstances of employment and agree that they are necessary for the protection and maintenance of the Company and its business.
- 2. my services can be suspended pending disciplinary action/enquiry/investigation as per Company policy and I shall abide by decision of investigation/enquiry Committee constituted for such purposes.
- 3. the Company shall be entitled to seek an order for specific performance or injunctive relief or other equitable relief in case I fail to observe or breach any of the restraints herein.

I **shall** indemnify and keep indemnified the company for any loss, damages or injury suffered by the company for any breach of above conditions or any other clause or term of employment.

I understand and acknowledge that my failure to comply with this declaration and undertaking may lead to disciplinary sanctions which may include discontinuation of services, as well as civil liability and/or criminal prosecution under applicable laws.

Executed this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_

Employee Signature	_____
Employee Name	Shubham Babasaheb Jare





Annexure III

DECLARATION

**Article I.**

I hereby certify that all statements made on the **Employment Application Form**, my **Curriculum Vitae** or **during my interviews** with the Company are **true and complete**. I understand that any omission or misrepresentation of any fact may result in refusal of employment or immediate dismissal.

I further understand that I shall be bound by the existing and new rules, regulations and policies of the Company including those related to Frisking (Pat Down) process wherein, a search would be conducted of outer clothing to detect any unauthorized / prohibited articles.

I confirm that I have voluntarily furnished my personal information to the Company and the Company shall be free to use such information and all other information that I may provide at any time hereinafter. The Company may share such information in connection with my employment and other related matters, as deemed fit and necessary by the Company.

I recognize that in connection with employment with Teleperformance, I may be the subject of a background enquiry and drug test by the company or its representative, and I hereby authorize the same. I also authorize the Company to take action including penal action against me in case any fact is found contrary to what has been stated by me in the application form mentioned herein above.

I do hereby declare that I will immediately report to my Line Manager or HR team in case of "**Change to Circumstances**", within **48 hours** of me becoming aware of such "**Change to Circumstances**" which may arise due to the following:

- a) I am found guilty of a criminal offence / is under police caution or investigation;
- b) There is a change in my legal right to work / work status; and
- c) There are any adverse credit judgments against me.
- d) Change in personal status like name change / marital status / permanent or current address change etc.

Executed this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_

Employee Signature	_____
Employee Name	Shubham Babasaheb Jare



BCA  
2018-19

11

AHMEDNAGAR MIDC  
**I.T. PARK**



**Sohel R. Shaikh**  
Process Associate

Birth Date : 30/06/1996

Blood Group : O-

Emergency No. : 8999965557



*chisy*

Authorized Signatory

Bse, 2018-2019

12

CELESTIAL RENEW EXPERTS LLP

Employee ID Card



**VINOD SHELKE**  
**OPERATION & LOGISTICS**

CONTACT DETAILS - 9284249545

Corr. Office Add. – 1206/A/19,  
Narayan Smruti Apt, Deccan  
Shavjinagar, Pune – 411005

<https://mail.google.com/mail/u/0/#sent?projector=1>



1/1



Bsc

2017-2018

 **endo India**  
Par Formulations.



**Adhav Vishal Mahadev**  
**Quality Control - NEEM**

ID: 00025392

DOJ: 1 Jun 2021

Blood Group: AB<sup>+</sup>



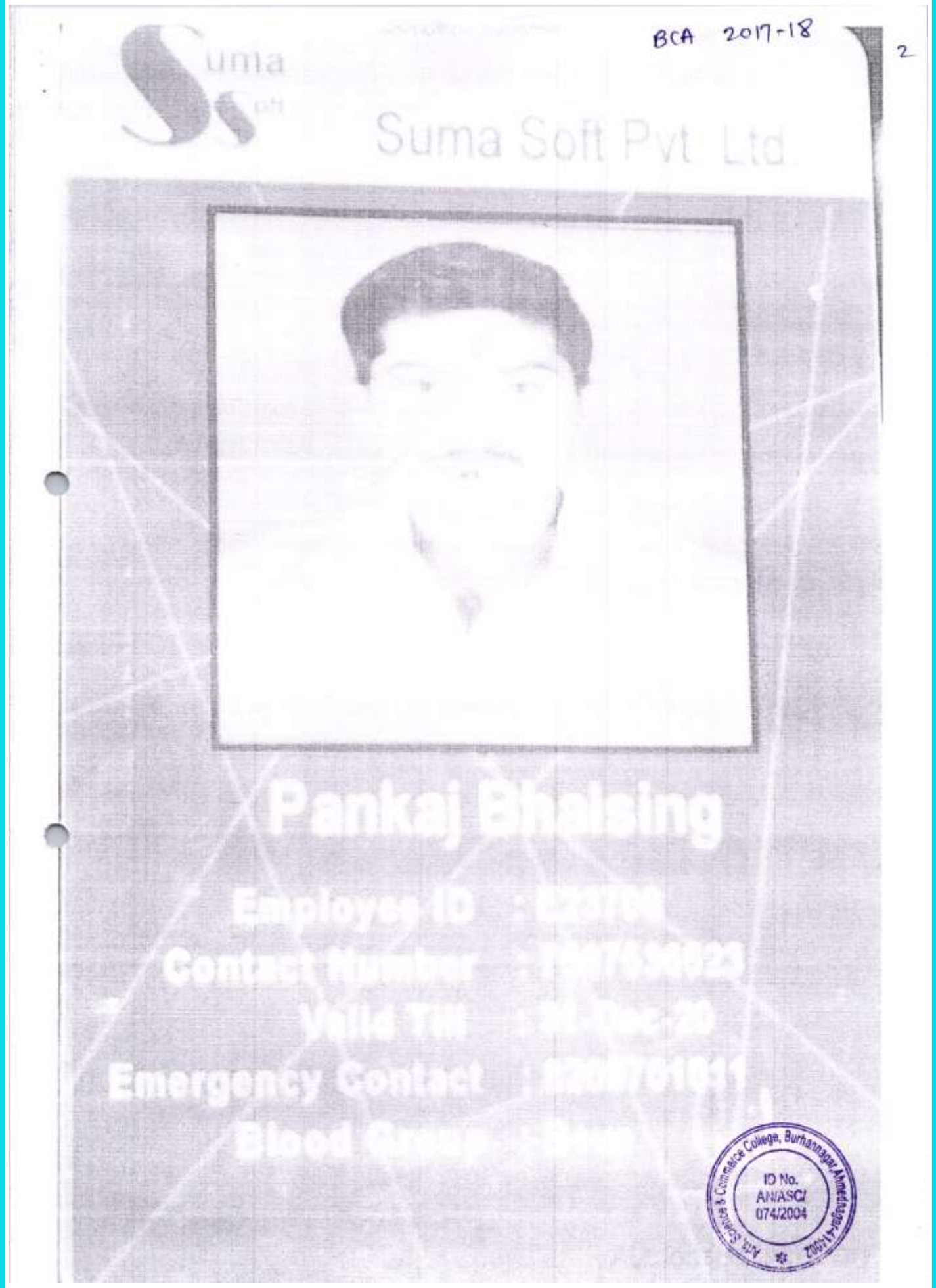
*Adhav Vishal Mahadev*

Authorized Signatory



<https://mail.google.com/mail/u/0/#sent?projector=1>

1/1





Dahifale Madhav Ravsaheb (2017-2018) T.Y.B.Sc. Physics

BOS - Employment

3



Date: 15 Jun 2021

Salary Revision Letter

Mr Chaudhari Ambadas Bhausaheb

Kolagav Road - 414101

Employee No - 2097814

Dear Mr Chaudhari Ambadas Bhausaheb

Further to our Appointment Letter dated 14 Jun 2021 issued to you, we herein inform you that your salary structure stands revised with effect from 14 Jun 2021. The break-up of your revised compensation will be as per the Annexure attached herein.

Please indicate your acceptance of the above terms by signing and returning the duplicate copy to ROPS Team, Bangalore Address mentioned below.

All other Terms and conditions remain unchanged.

Yours Sincerely,  
For TEAMLEASE SERVICES LIMITED

(Authorized Signatory)

Signature and date  
Name: CHAUDHARI AMBADAS BHAUSAHEB



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TeamLease Services Limited, CIN No: U74140MH2000PTC124003  
BMTS Commercial Complex, 9th Floor, 80 Feet Road, Kowloon, Bangalore - 560095  
Ph: (91-80) 33002345, Fax: (91-80) 33243001 www.teamlease.com  
Registered Office: 7th & 8th Floor, C Wing, Laxmi Towers, Banka Kalya Complex, Banka (East), Mumbai - 400051



Shreenath plaza Office No 87, Dyaneshwar paduka chowk, FC road Pune-411005  
http://www.omegasoftindia.com Landline: 020-41217199 E-mail: [info@omegasoftindia.com](mailto:info@omegasoftindia.com)

Ref No: OS/Jan-2020/359

DATE: 24/1/20

**Sub: Confirmation Letter of Acceptance for Internship**

To,

Respected Sir/ Madam,

We are here informing you that "Omkar Deshmukh" student of your college MIT College, Pune has approached us regarding an internship in our company. We are glad to inform you that we have selected him/her to work in our company.

**Joining Date – 12<sup>th</sup> Jan, 2020**

During this he/she will work under supervision of senior team members.

Technology: Java

FOR   
OMEGASOFT TECHNOLOGIES





REF NO: IN20201213807/FT/20210102

2<sup>nd</sup> January 2021

Mr. Vishal Jalindar Landge  
Nagar Pathardi Road,  
Sonewadi Parewadi,  
Pimpal Gaon Landga,Ahmednagar-414002

Sub: Letter of Offer

Dear Vishal Jalindar Landge,

**Congratulations!**

We are pleased to extend you an offer of employment for the position of **Solution Engineer, B1** at QualityKiosk Technologies Pvt Ltd (the "Company") effective **4<sup>th</sup> January 2021** (the "Date of Joining"), on the terms and conditions mentioned below and in the Appointment Letter that will be presented to you on the Date of Joining.

The Company reserves the right to assign, depute or transfer you to different locations, projects or subsidiaries from time to time as might be deemed in the best interest of the Company. The Company trusts that your knowledge, skills and experience will be among the Company's most valuable assets. You willfully agree to adhere and shall diligently complete the tasks assigned to you and travel to client site or locations as may be required by the Company.

As discussed and agreed, you shall be eligible to receive the benefits and emoluments illustrated in **Annexure 1**, effective the Date of Joining. Kindly give us a written consent of the acceptance of this offer **within 4 working days** from the date of letter mentioned above failing which the offer shall stand revoked.

The joining formalities and Orientation will be carried out in our **Mahape, Navi Mumbai office**.

Your employment is subject to a probationary period of **Six months** commencing from the Date of Joining. If in the opinion of the Company, you are found suitable for the appointed post, your employment will be confirmed in writing by the Company. Your employment may be terminated during the probation period with a three (3) months' prior written notice or salary in lieu thereof and post confirmation with a three (3) months prior written notice or salary in lieu thereof, by the party desirous of terminating your employment.

This offer is subject to your submission of the following documents to the Company on the Date of Joining:

- (1) Photo Identity Proof (Mandatory) - Aadhar Card and Pan card
- (2) Photocopies of all Educational marksheet, certificates and professional certifications.

**Qualitykiosk Technologies Pvt. Ltd.**

Regd. Office : 419A, Rupa Solitaire, Sector - 1, Millennium Business Park, Marol, Navi Mumbai - 400 710. Tel: 022 4036 5700 / 022 4128 8200 / 022 4128 8201  
Fax: 022 2778 1529 • CIN No. : U72900MH2005PTC127584 • Email: info@qualitykiosk.com • Website: http://www.qualitykiosk.com





(3) Proof of address. (Mandatory) – Aadhar card and Passport

(4) Two color passport-size photos

(5) Experience/ relieving letters (If applicable) – last three organization or last 10 years whichever is higher

(6) Latest salary slips from organization for the last three months

As part of our process, an antecedent background verification and verification of all the data or information produced by you, may be initiated and if it is found at any time that any information furnished by you to the Company proves to be incorrect or false or if you are found to have wilfully suppressed or concealed any material information, the Company will have the right to withdraw the offer and your employment will be liable to be removed from the services without any notice and compensation in lieu thereof.

We look forward to welcome you aboard!

Sincerely,

For Quality Kiosk Technologies Pvt. Ltd

Veena D'silva

Head of Talent Acquisition

**Acceptance & Undertaking by Candidate**

I hereby understand and agree to the terms outlined in this letter of Offer enumerated above and confirm my willingness and acceptance to join QualityKiosk as per the above stated Terms and Condition. My expected DOJ shall be tentatively \_\_\_\_\_ and I am fully aware that my job shall/might involve travel locally to client place or within India for which I willfully give my consent. I also do understand that the company reserves the right to send me on deputation/transfer/assignment to any of the company's branch offices, customer location, in India or abroad and I shall be fully flexible and co-operate to deliver values to all engagements.

Signed: \_\_\_\_\_

(Name)

DATE:

**Qualitykiosk Technologies Pvt. Ltd.**

Regd. Office: 419A, Rupee Solitaire, Sector - 1, Midtown Business Park, Malape, Navi Mumbai - 400 710. Tel: 022 4030 5700 | 022 4128 5200 | 022 2778 1529 • Fax: 022 2778 1529 • CIN No.: U72900MH2000PTC127584 • Email: info@qualitykiosk.com • Website: http://www.qualitykiosk.com





**Annexure -1**

<b>Name</b>	<b>Mr. Vishal Jalindar Landge</b>	
<b>Designation</b>	<b>Solution Engineer</b>	
<b>Grade</b>	<b>B1</b>	
<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
Basic	12101	145212
House Rent Allowance	6051	72612
Special Allowance	5081	60972
Statutory Bonus	969	11628
<b>Gross Earnings</b>	<b>24202</b>	<b>290424</b>
Company's Contribution to PF	1800	21600
Medical and GPA Premium		1000
Gratuity Provision		6985
<b>Total Annual CTC</b>		<b>320009</b>

- *Annual CTC is, subject to tax, provident fund and other statutory deductions as applicable.*
- *Variable pay shall be paid annually and fully linked to Individual performance*



**Qualitykiosk Technologies Pvt. Ltd.**

Regd. Office: 419 A, Rupa Software, Sector - 1, Millennium Business Park, Malape, Navi Mumbai - 400 710. Tel: 022 4030 5700 / 022 4128 8200 / 022 2778 7100  
 Fax: 022 2778 1529 • CIN No.: U72900MH2000PTC127584 • Email: info@qualitykiosk.com • Website: http://www.qualitykiosk.com



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Bajaj Allianz Life Insurance Co. Ltd.

**STRICTLY CONFIDENTIAL**

Date: August 19, 2021

Ravi Narayan Thorat

S/O: Narayan Thorat, plot no- 26, nagar,  
Ahmadnagar, 414001.

Dear Ravi Narayan Thorat,

This has reference to your application and subsequent discussions. We are pleased to offer you the post of BDM and you will be functionally working as Key Relationship Manager in Band GB3 A at Bajaj Allianz Life Insurance Company Limited, as detailed in this letter. You are directed to report for duties on or before August 20, 2021. In case if you do not communicate acceptance of the offer in two (2) days from the date of receipt of this offer, or fail to join duties on or before the Date of Joining mentioned above, this offer shall automatically stand withdrawn, and shall cease to exist. The Company, may, at its sole discretion, extend the period in writing.

**1. Location**

You shall be based at Ahmednagar and you shall report to your senior designated person assigned to you as your reporting authority and work under his/her guidance and supervision.

**2. Transfer**

The Company reserves the right to transfer you to any other location where the Company has office or newly established office as per the requirements of the Company. Your services are transferable with or without any prior notice or reasons, at the sole discretion of the Company, to any department or to any Office, Branch, Division of this Company or in any subsidiary of this Company or a group or affiliate Company or your services may be seconded/deputed to any other Company or any other place where work of the Company is carried out, as may be necessary. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply along with any modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

**3. Compensation Package**

Your compensation package will be as detailed in Annexure A. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

**4. Bonus, Variable Pay/or Performance Bonus & Annual Increment**

'Bonus' indicates 'statutory bonus' which will be paid to you basis your eligibility in accordance with the provisions of the Payment of Bonus Act and the process and policies of the company as amended from time to time.

Variable pay or performance bonus and annual increment are paid to you subject to the applicable process and policies of the company from time to time. The payment of Variable pay or performance bonus or increment shall be subject to you being on the rolls of the company on the date of disbursement of the same and subject to your performance and the performance of the company during the period as decided by the company in its sole discretion from time to time. Subject to as stated above, if your date of joining is after

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Toll Free no.: 1800 209 7272 | Email: customercare@bajajallianz.co.in | Website: www.bajajallianzlife.com  
CIN: U66010PN2001PLC015856



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the first working day of October of the calendar year you shall not be eligible for any performance bonus or any increment either in full or in part during the relevant financial year. Subject to as stated above, if your date of joining is on or before the first working day of October of the calendar year you shall be eligible for the performance bonus and increment on a prorata basis.

If your nature of job prescribes for any adhoc / special increment as per the process and policies of the company, you shall not be eligible for any annual increment. If your nature of job prescribes for sales incentive as per the process and policies of the company, you shall not be eligible for any variable pay/performance bonus.

#### 5. Job Description

Although your normal work will consist of the duties and business targets as assigned to you from time to time, which shall be achieved by you to the satisfaction of the Company, you may at any time be called upon to discharge any other duties which in the opinion of the Company are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

#### 6. Medical Fitness

Your appointment and continuation in employment is subject to your being found fit in the pre-employment Medical Examination or in any Medical Examination during the course of your employment as may be prescribed by the Company.

#### 7. Background Checks

Your appointment is made relying upon the information furnished and representation made by you from time to time. The Company and any of its employees/representatives and/or officials shall be entitled to conduct reference and background check from all the requisite sources including all your previous employer/s or references given by you and if not found suitable or any discrepancy is noted in regards to you or any of the statements, declarations or disclosures made by you the Company shall have full right and authority to terminate your services and take such further action as deemed necessary in the interest of the Company.

#### 8. Retirement

The normal age of your retirement shall be 60 years and accordingly it is the condition of employment that you will automatically retire (superannuate) on attaining the age of 60 years and no further notice whatsoever to you will be necessary in this regard.

#### 9. Leave

You will be entitled for leave and paid holidays as per the policy of the Company as presently applicable and/or as may be modified from time to time.

#### 10. Compliances

You shall be responsible to meet all requirements under Indian Tax Laws, including tax compliance and filing of tax returns. The Company may withhold from any compensation or benefits payable to you, all Central, State, or other taxes as may be required to be paid by you pursuant to any legislation, regulation or notification.

You shall at all times comply with the terms and conditions as laid down in Insurance Act, 1938, and observe the rules, regulations, circulars, code of conduct, etc. laid down by Insurance Regulatory and Development Authority of India (IRDAI) from time to time.

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**11. Termination**

a) It is understood and agreed that this engagement may be terminated anytime, by either party by giving to the other at any time, notice in writing for the period based on your Band at the time of termination, as notice period defined below:

GB3 Grade & below: 1 (one) month

GB4 Grade & above: 3 (three) months

The termination shall take effect at the end of such notice period. Termination with immediate effect, may be made by the company by paying you an amount equivalent to Gross Salary in lieu of notice mentioned above.

b) If you resign from the services of the company, the company may choose to, in its sole discretion, to relieve you immediately or on any date within your notice period or may require you to serve the notice period either in full or in part, with or without any pay in lieu of notice.

c) You understand and acknowledge that your notice period could be changed at any time during the course of your employment on account of change in your role/level/designation etc.

d) At the sole discretion of the Company your services are liable to be terminated without any notice or salary in lieu thereof in the event of any breach of the terms and conditions of this letter and the annexure thereto, including refusal of Transfer or nonfeasance or acts against the interest of the company or you being involved in violation of any of the Company's Rules, Policies, Service Regulations, Code of Conduct, or any offence which may or may not be directly connected with the business of the Company and for such act the Company shall not be held liable under any circumstances and provision. The Company shall also be entitled to terminate your services with immediate effect in the event any of your actions/inactions including through the digital platform bringing bad name and/or disrepute to the Company.

**12. Code of Conduct, and Rules/ Regulations/Polices of the Company**

You shall at all times during your tenure with the Company, comply with the service regulations, code of conduct and all the policies, process, regulations, guidelines etc. issued by the Company, presently applicable to the employees of Bajaj Allianz Life Insurance Company Limited, and as amended or communicated from time to time.

**13. Relationship with Directors**

You will declare your relationship, if any, with any of the Directors of the Company in terms of Section 2(77) of The Companies Act, 2013. In case you become related to any of the Directors of the Company, you will inform the Company within 7 days of you becoming so.

**14. Confidential Information**

You acknowledge that the business of the Company is highly competitive and that any information concerning the Company's business (including but not limited to strategies, methods, books, records and documents, technical information concerning its products, equipment, services and processes, customer lists, procurement procedures, pricing techniques and credit and financial data concerning Company's customers and business affiliates) all comprise confidential business information and trade secrets, vital to the business of the Company.

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You hereby agree that you will not, at any time during or after your employment with the Company, make any unauthorized disclosure of any confidential business information or trade secrets of the Company, or make any use thereof, except for the benefit of and on behalf of, the Company. For the purpose of this paragraph, the term "Company" shall also include all affiliates of the company.

Any disclosure which has not been expressly authorized by the Company shall be called 'unauthorized disclosure'. For the purpose of this paragraph; the term "Company" shall also include all affiliates of the Company.

Unauthorized Disclosure and use of confidential information constitutes a serious misconduct and the Company shall be entitled to take appropriate disciplinary action against you including termination of service. Disclosure and use of Confidential information of the Company after the termination of your relationship with the Company shall entitle the Company to initiate appropriate legal proceedings, including but not limited to seeking an "order of injunction". Where disclosure of Confidential information is made by you in observance of order of a competent court or may be required to made under any applicable law you shall inform the Company either before or immediately thereafter the nature and extent of disclosures made and the circumstances under which those disclosures were required to be made by you.

#### 15. Intellectual Property

All works developed by you during the course of your employment with the Company, shall belong exclusively to the Company and you hereby assign the ownership of copyrights of such Works and those of any other derivative Works, to the Company. You will promptly provide to the Company a complete written disclosure for each such Work identifying the features or concepts you or the Company believe to be new or different. You grant to the Company an irrevocable, nonexclusive, worldwide, perpetual, paid-up license under these Works. The license scope is to make, have made, use, have used, sell, license or transfer items of such Works and to practice and have practiced methods pertaining to such Works. You are specifically made aware that you will not be liable to any compensation for such acts of yours, and that any rewards which the company may choose to bestow will not be deemed to confer any rights towards that invention, discovery or improvement in system or method, for you.

#### 16. Proprietary Rights

Any product including but not limited to all information, reports, studies, software (including source codes, object codes and executable), flow charts, diagrams and other tangible and intangible material of any nature whatsoever produced by or as a result of any of the services rendered by you shall be the sole and exclusive property of the Company. In furtherance thereof, you hereby irrevocably grant, assign, transfer to the Company all rights, title and interest of any kind, in and to any such product" produced by you, severally or individually, whilst in employment with the Company. After the determination of your services, you shall not be entitled to make any use of any of the said materials except as may be expressly permitted in writing by the Company.

#### 17. Advertisement

You shall not use or caused to be used the name and/or trademark/logo of the Company, its group companies, subsidiaries or associates in any sales or marketing publication or advertisement, or in any other manner whatsoever without prior written consent of Company."

During the tenure of your service and after determination thereof, you shall not publish or cause to be published in any media, print, web or electronic, any advertisement concerning the Company or its products

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without the prior written approval of the Company and further such matter to be published or caused to be published in any media, print or electronic shall be pre-approved in writing by the Company. You shall not distribute any circular or writing concerning the Company without the prior written approval of the Company. Any such matter to be published or caused to be published in any type of media whatsoever or any such circular or note concerning the Company shall comply with the IRDAI (Insurance Regulatory and Development Authority of India) Regulations, 2000 and the IRDAI (Insurance Regulatory and Development Authority of India) (Amendment) Regulations, 2015 and any amendments thereof. If any law suit or action shall be brought against the Company as a consequence of any unauthorized action or publication or statement of yours or the representatives in any media, print or electronic or in any other form or for such action caused by you, strict action shall be taken against you including recovery of all costs, loss or damages arising therefrom.

**18. Indemnity**

You shall indemnify the Company against any loss, damage, proceeding which the Company might suffer due to any wrongful acts, mala fide acts, negligence, negligence and/or gross dereliction of duties on your part, during your service tenure and after determination of your services. Such indemnity shall not prejudice the right of the Company to terminate your services on such count or the right of the Company to seek other remedies which the Company may have to make good the loss, damage.

**19. Reservation of Rights**

In the event of your leaving the service of the Company for any reason, you shall immediately repay all outstanding amounts due from you to the Company and shall surrender or dispose of all the assets of the company, if any, in your possession or control as may be instructed by the company in writing.

The Company at all times reserves the rights to have a lien over the dues payable to you for recovery/set off of assets/cash advances/loans advanced to you by the Company and which are outstanding against your name. Your obligation to repay the outstanding amounts will not cease till the time the outstanding dues have been paid back to the Company or assets of the company are surrendered /disposed of as above, even if you have been relieved from the service of the Company. In the event of your leaving the employment of the Company without settling amounts due from you to the Company or if the same are not recoverable, either in full or part, from the dues payable to you by the Company, the Company shall reserve the right to initiate appropriate remedial proceedings including but not limited to the recovery of outstanding amounts.

**20. Amendment**

Unless otherwise decided by the company expressly, this Agreement shall only be modified or amended only by an instrument in writing duly issued by the Company.

**21. Severability**

If any provision of this agreement shall be invalid or unenforceable by any court of competent jurisdiction, the remainder of this agreement, other than that portion determined to be invalid or unenforceable, shall be unaffected thereby and each valid provision of this agreement shall be enforced to the fullest extent permitted by law.

**22. Governing Laws & Jurisdiction**

The provisions of this Agreement shall be governed by and construed in accordance with Indian law. Any dispute, controversy or claims arising out of or relating to this Agreement, shall be under the exclusive jurisdiction of the courts located at Pune.

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**23. Department Specific Terms and Conditions**

You shall be governed by the norms, terms and conditions, as per your job requirements, if any as mentioned in Annexures, annexed hereto, and the same shall be deemed to be an integral part of this agreement.

**24. Anti-Bribery Undertakings**

During the course of your employment with the Company, you shall not commit, authorize or permit any action which would cause the Company and/or the Company's affiliates to be in violation of any applicable anti-bribery laws or regulations and the internal policy of the Company on corruption and bribery. This obligation applies in particular to illegitimate payments to government officials, representatives of public authorities or their associates, third parties, families or close friends to any other entity or individual including yourself.

You hereby agree and undertake that you shall neither offer or give, or agree to give, to any employee, representative or third party nor accept, or agree to accept from any employee, representative or third party any gift or benefit or consideration of any kind as an inducement or reward for doing or refraining from doing or having done or refrained from doing, any act, or for showing or refraining from showing favour or disfavour to the Company, be it monetary or otherwise, which the recipient is not legally entitled to receive.

You hereby agree and undertake that you shall promptly notify the Company, if you become aware of or have specific suspicion of any corruption and bribery with regard to any such activity. In case any prohibited payments or gifts are made or received by you, as stated herein above, or if the Company has reasonable cause to believe that such payments or gifts have been or are being made, the Company may terminate your employment with immediate effect.

**25. Litigation and Court Cases**

During and after the severance of employment with the Company, for any reasons, if required by the Company, you shall be required to file an affidavit in the Court of Law, deposing the facts and circumstances, of a case at hand. Further you shall appear and depose on behalf of the Company, in any Court of Law or Authority, if so desired by the Company.

All costs and expenses incurred in any travel for any court case(s) shall be subject to prior approval of the Company in writing and shall be reimbursed to you on case to case basis.

**26. Exclusive employment, Non-Compete and Non-Solicitation**

(a) You hereby agree and undertake that during the period of your employment with the Company including any notice period even though the Company may have paid salary to you in lieu of the notice period and/ or entered into any arrangement in the nature of a Garden Leave with you, you shall not engage in any other employment, trade, business or profession or work as an employee, consultant or in any other capacity, directly or indirectly, for or with any other person or entity.

(b) You hereby agree and undertake that during the period of employment with the Company including any notice period even though the Company may have paid salary to you in lieu of the notice period and/ or entered into any arrangement in the nature of a Garden Leave with you and for a period of one (1) year from the date you have ceased to be in employment with the Company, you shall not:

(i) Attempt to directly, indirectly or in any other manner whatsoever, whether for profit or otherwise, solicit or persuade any person who is a client/ customer of the Company to cease doing business with the Company, or to reduce the amount of business which any such client/ customer has customarily done or might propose

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doing with the Company, whether or not the relationship between the Company and such client/ customer was originally established in whole or in part through your efforts; and

(ii) Employ or attempt to employ or assist anyone else to employ any person who is in the employment of the Company or any Bajaj Finserv Group of Companies, on the date of cessation of your employment, or was in the employment of the Company or any Bajaj Finserv Group of Companies at any time in the preceding twelve (12) months preceding your date of cessation of employment.

**27. Interpretation, Miscellaneous & Residuary**

Notwithstanding anything contained herein the company reserves its absolute rights at its sole discretion to render interpretation of any of the clauses contained herein or to provide clarity to any of the verbiage or nomenclature or whatsoever as it may deem fit and proper. The decision of the company in this regard shall be final and binding.

**28. Other Terms and Conditions**

During your employment, you will be subject to the service rules and regulations applicable from time to time. The terms and conditions contained herein, and of the Annexure hereto shall be read along with the instructions, guidelines, policies, etc. and amendments thereof as presently applicable to you and as may be amended from time to time and as may be made applicable to you by the Company subsequently during the course of your employment.

Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by HR Manual and other Policies and Procedures of the Company as presently applicable and as may be amended from time to time.

You will not, during the continuance of your employment undertake or carry on either alone or in partnership nor be directly or indirectly employed in or concerned with as principal agent, clerk, assistant, consultant, servant or otherwise in any other business, trade, occupation or profession whatsoever. You will devote your whole time and attention to your duties with Bajaj Allianz Life Insurance Company OR the Company.

You shall not during the course of your employment engage, participate, whether directly or indirectly in any business competitive to the business of the Company.

You shall not appoint or cause to appoint any of your direct or indirect relatives as insurance consultants for the Company or on any other designation under your organization without taking prior written consent for the Head-HR and Head of your Department.

You shall not communicate in writing to any client or prospective client on any product features or illustrative returns on investment in any product other than the ones published in the Company's product brochures or product circular without the prior written approval and authority of the Company and further such matter to be communicated shall be approved in writing by the Company. You shall not distribute any circular or writing concerning the Company without the prior written approval of the Company. You shall not give guarantees, written or oral, on behalf of the Company with regard to the prospective performance of any of the products of the Company. If any claim shall be brought against the Company as a consequence of any unauthorized action or communication or statement of yours or in any other form or for such action caused by you, strict action shall be taken against you including recovery of all costs, loss or damages arising therefrom.

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You shall maintain and ensure maintenance of such records and registers as may be specified by the Company, from time to time, which are necessary for achievement of your targets and improving your productivity.

You shall not do anything or cause to do anything, which shall bring dishonor and/or disrepute to the Company or engage in unlawful/immoral activities.

If at any time you are involved in any legal/administrative/quasi-judicial proceeding(s) you shall immediately inform the Company the details thereof.

You shall not at any time use your association with the Company to gain unfair advantage for personal purposes.

Upon your joining duties and giving an acknowledgement of acceptance of this letter of offer, the letter shall be deemed to be your Appointment Letter. Please sign and return a copy of this communication and Annexure(s) in acknowledgement of receipt and acceptance of the terms and conditions of this contract.

Please read the notes/ instruction mentioned in the attached annexure including your entitlement sheet.

The attached annexures are an integral part of this Offer Letter and shall be read accordingly unless altered/changed/modified by the Company.

We take this opportunity to welcome you to the organization and look forward to having you on board as part of the team.

For Bajaj Allianz Life Insurance Company Ltd.

Santanu Banerjee  
Chief Human Resources Officer

**Acknowledgement and Acceptance**

I have gone through all the terms and conditions mentioned in this Offer Letter/Appointment Letter, and all the Annexures hereto. I hereby declare that I have fully understood these terms and agree that they shall remain binding. As a token of acceptance, I have hereby signed the duplicate of this letter.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_ / \_\_\_ / \_\_\_

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ANNEXURE A			
COMPENSATION ENTITLEMENT SHEET			
			Date: August 19, 2021
Name:	Ravi Narayan Thorat		
Department:	PSF		
Position Description:	Key Relationship Manager		
Internal Designation:	BDM		
Band:	GB3 A		
Location Code:	Ahmednagar	Location: Ahmednagar	
S. No.	Components	Rs. Per Month	Rs. Per Annum
1	Fixed Basic	9,750.00	117,000.00
2	Minimum HRA	4,875.00	58,500.00
3	Conveyance Allowance	0.00	0.00
4	Telephone Allowance	2,250.00	27,000.00
5	Statutory Bonus	1,950.00	23,400.00
6	Flexible Benefits	12,036.00	144,432.00
7	Company's Provident fund contribution	1,800.00	21,600.00
8	Gratuity as per the Act	469.00	5,628.00
	<b>Total Fixed</b>	<b>33,130.00</b>	<b>397,560.00</b>
9	<b>Total Cost to Company</b>		<b>397,560.00</b>

**Flexible Benefits:**

1. Children's Hostel Allowance - Rs. 300 per month per child up to a maximum of two children.
2. Children's Education Allowance - Rs. 100 per month per child up to a maximum of two children.
3. Leave Travel Allowance (GB6A & Above) - GB6A Rs. 15,000 per annum and GB7A and above up to the FBP balance amount limit.
4. National Pension Scheme (GB7A & Above) - up to 10% of monthly basic salary.
5. Company Car (GB7A & above) - One, can participate in the company car scheme, as applicable to the band, part of the flexible benefit plan will be assigned toward the scheme, if one opts for a car under the scheme.
6. Superannuation (GB8A & above) - 15% of Basic.

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**Other Benefits:**

1. The employee is covered under a Group Term Life Policy (GTL) during the tenure of employment & benefit given under GTL is as per company policy. In addition to this, in case of accidental death the legal heir/nominee would be entitled to an additional death benefit.
2. Employees are covered under a Group Personal Accident (GPA) policy in the event of Permanent total disability/Permanent partial disability and Temporary Disability, arising out of an accident event. The sum assured under the GPA policy is as per company policy. This policy does not cover accidental death.
3. The employee and family members can avail Group Mediclaim (Hospitalization) Insurance facility. Employee is required to enter the choice of coverage (Sum assured & Number of family members). Default coverage of Rs. 2 Lakh will be provided by the company to the employee.
4. Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.
5. Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
6. In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute (Central Government or State Government) or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CTC.
7. All future ex-gratia Variable pay/Performance pay would include prospective/retrospectively increased or additional Statutory payments liable to be paid by the Company because of changes in statutes. Also the Company reserves the right to adjust/recover such increased/additional statutory payments from the Cost to Company (CTC). Further the Company will not be liable to pay any amount over and above CTC which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any Law & without any separate/further notice/intimation. This is basis the fact that the CTC is inclusive of all liability/compensation obligations of the Company [whether towards statutory payments as well as towards Basic pay and other components of pay] as mentioned in Annexure to Appointment Letter.
8. Relocation benefits as per company relocation policy.
9. Perquisite as defined in income tax rule (included but not limited to advance against house deposit; Guest House/Hotel stay) shall be added to the taxable income for tax computation in accordance with the income tax act.

You are directed to report for duties on \_\_/06/2020 (dd/mm/yyyy). However, owing to the advent of COVID -19 and the ongoing epidemic, the date of reporting is tentative and may vary, subject to the restrictions/precautionary measures undertaken by the Government of India and respective State Government in order to contain the spread of COVID-19. We shall inform you in advance if the date of reporting indicated above is changed.



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Annexure "S"

BAJAJ ALLIANZ LIFE INSURANCE COMPANY LIMITED

INFORMATION ON SALARY PROCESS OF THE COMPANY

As per the Company Policies and Procedures, the Salary paid is calculated on the basis of the attendance for the current month i.e. 1st of the current month till 30th of the current month. Salary will be processed on the basis of SuccessFactors (b1) attendance only

In the first month, New Joinee will get salary from the 1st to 30th of the month from his Date of Joining.

Employees whose joining compliances are completed (Employee code generated) on or after 20th of the current month salary will be paid in the subsequent month as Arrears..

The attendance period shall be inclusive of Sundays and Company declared Holidays.

For Example:

- 1. If an employee joins on the 10th day of August, he shall be receiving salary from 10th of August till 30th of August, for all days, in which he has marked attendance.
- 2. If an employee joins on the 20th day of August, he shall be receiving salary from 20th of August of previous month till 30th of September, in the month of September, as per the attendance.

To register your daily attendance, please ensure to log-in your attendance on SuccessFactors (b1) on daily basis. Also ensure to regularize your absent days / Leave Days before 18th of every month to avoid the salary deduction.

PAN No. & Bank Account Details Submission:

1. BANK & PAN Details updated only on b1 will be considered for Salary Payment. Please ensure to update correct PAN No. & Bank details on b1. We will consider it for salary pay-out.

Path for updation of PAN/Bank details:

Login to B1 --> My Profile --> Bank Detail

2. Post Joining you have to open your Salary Account with the following banks, if you already have the active bank account with the below banks, the said account can be continued for salary Payments

- a) Axis Bank
- b) Bandhan Bank

3. Ensure that the name provided to company matches with the Bank record.

4. Also ensure that your salary account is activated before updating details on b1

5. Salary will be put on hold if PAN is not submitted within 90 days or if Bank Account no. is not submitted within 45 days of Date of Joining.

6. Salary hold for non-submission of PAN & Bank will be released by 8th of every month, if details submitted before 6th.

For New Joinee, if bank account is not updated on SuccessFactors, the first month salary will be Kept on hold and will be subsequently released in next pay-out cycle, post bank account details update in b1

Signature: \_\_\_\_\_

Name of the employee: \_\_\_\_\_

Designation: \_\_\_\_\_

Location: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_



Bajaj Allianz Life Insurance Company Limited

Regd. Office Address: Bajaj Allianz House, Airport Road, Yerwade, Pune -411005 | Tel (+91-20-66026777) | Fax (+91-20-66026789) | Toll Free no.: 1800 209 7272 | Email: customercare@bajajallianz.co.in | Website: www.bajajallianzlife.com | CIN: U8610PH2001PLC015959

LIFE GOALS: **DONE.**



Bajaj Allianz Life Insurance Co. Ltd.

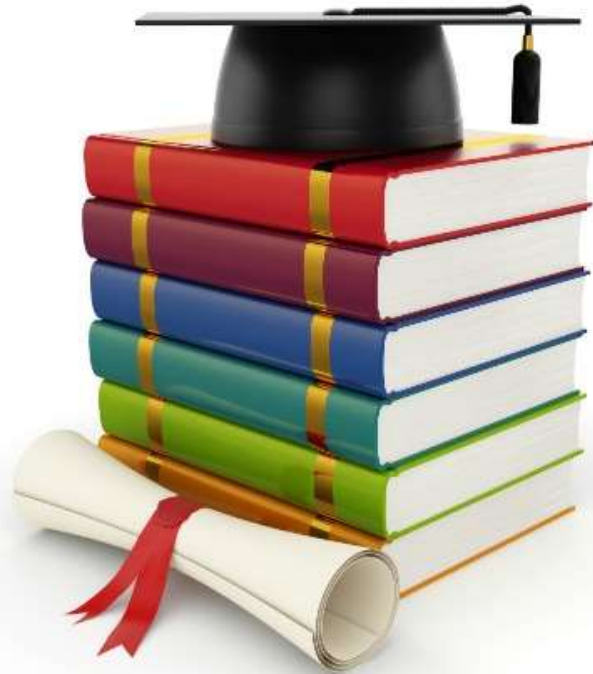
**CHECKLIST FOR EMPLOYEE CODE GENERATION-JOINING CHECKLIST 2 (JC2)**

1. Duly Filled Joining Information Report (JIR)
2. Signed Acceptance Copy of Appointment Letter
3. Highest attained Education proof
4. Documents from previous Organisation:  
Relieving Letter OR  
Resignation acceptance letter with company seal OR  
Full and Final Document with company seal OR  
Resignation acceptance e-mail copy from official email id
5. If self employed  
Income Tax Return Copy OR  
Self Declaration
6. If on Contract/Commission Basis/Agent/Advisor/Consultant  
Provide Resignation /Relieving letter mentioning that the candidate is no more associated with that company OR  
Any other official document mentioning that the candidate is no longer associated with the company
7. Permanent address proof (any one of the below)  
Passport  
Pan Card  
Voter's Identity Card issued by Election Commission of India  
Driving License  
Ration Card  
Aadhaar Card  
Electricity Bill  
BSNL Bill  
House Rent Agreement or House Registration
8. Current Address Proof (Original)
9. Three passport sized photographs



**Bajaj Allianz Life Insurance Company Limited**

Regd. Office Address: Bajaj Allianz House, Airport Road, Yerawade, Pune - 411006 | Tel (+91-20-66026777 | Fax (+91-20-66026758  
Toll Free no.: 1800 209 7272 | Email: [customercare@bajajallianz.co.in](mailto:customercare@bajajallianz.co.in) | Website: [www.bajajallianzlife.com](http://www.bajajallianzlife.com)  
CIN: U66010PN2001PLC015959



## **5.2.1.2**

### **Students going to Higher Education**



शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

SHRI BANESHWAR SHIKSHAN SANSTHA'S

**Arts, Science and Commerce College**

Burahannagar, Ahmednagar. Ph.: (0241) 2321667

E-mail: shribaneshwarcollege@gmail.com Web - http://baneshwarcollege.in

Estd. 2004  
College Code - 752  
Center Code - 167

Ref No.

Date: 30/12/2022

Principal

**Dr. Shridhar Shankar Jadhav**

M.Sc., M.Phil., Ph.D.  
(Professor In Physical Chemistry)

### Students going to Higher Education

Sr. No.	Name of Student	Batch	College/Institute	Course
1	Dr. Pardesi Kunal Sunil	2021-2022	Southwestern American University	Ph.D.
2	Auti Sagar Dilip	2021-2022	YCMU, CT Bora College, Shirur, Pune	M.B.A.
3	Dhadge Omkar Sanjay	2021-2022	Arihant College of Arts, Science and Commerce, Pune	M.Sc. (Computer)
4	Divate Shubham Kailas	2021-2022	Arihant College of Arts, Science and Commerce, Pune	M.Sc. (Computer)
5	Fulari Priyanka Sunil	2021-2022	Radhabai Kale Mahila Mahavidyalaya, Ahmednagar	M.Com.
6	Gavhane Sushant Sudam	2021-2022	Ahmednagar College, Ahmednagar	M.Sc. (Computer)
7	Medhe Nilesh Rajendrkumar	2021-2022	Ahmednagar College, Ahmednagar	M.Sc. (Computer)
8	Navghare Shivam Padmakar	2021-2022	Mamasaheb Mohal College, Pune	M.Sc. (Computer)
9	Pund Akanksha Anil	2021-2022	Savitribai Phule Pune University Pune	M.Com.
10	Shaikh faizan Nazir	2021-2022	Ahmednagar College, Ahmednagar	M.Sc. (Computer)
11	Bankar Ravindara Sunil	2020-2021	Vidya Prathishtan College of Education, Ahmednagar	M.Com.
12	Fule Abhimanyu Chabu	2020-2021	Satya Niketan Sanstha's Arts, Science and Commerce College, Rajur	MA
13	Holkar Rohit Adinath	2020-2021	Akola Taluka Education Society Technical Campus Akole, Ahmednagar	MA
14	Jangam Pratik Ramesh	2020-2021	Ahmednagar College, Ahmednagar	MA
15	Kadam Bhagyashri Vasant	2020-2021	Ahmednagar College, Ahmednagar	MA
16	Bhagar Jayashri Gajanan	2019-2020	Radhabai Kale Mahila Mahavidyalaya, Ahmednagar	MA
17	Bhopale Devendra Balasaheb	2019-2020	Yashwantra Chavan Maharashtra Open University Nashik	MBA
18	Chavan Tejas Rajendra	2019-2020	Mamasaheb Mohal College, Pune	M.Sc. (Computer)
19	Chitale Tushar Sunil	2019-2020	Dada Patil Rajale Arts Science & Commerce college, Adinathnagar, Pathardi	M.Sc.
20	Gaikwad Vikas Eknath	2019-2020	Mamasaheb Mohal College, Pune	M.Sc. (Computer)



  
PRINCIPAL  
Arts, Science and Commerce College  
Burahannagar, Ahmednagar

**Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]**

Sr. No.	Name of Student	Batch	College/Institute	Course
21	Jadhav Shubham Prabhakar	2019-2020	Mamasaheb Mohal College, Pune	M.Sc. (Computer)
22	Kardile Pramila Mahadev	2019-2020	Institute of Paramedical Tecvhnology	DMLT.
23	Kedare Siddharth Pralhad	2019-2020	Mamasaheb Mohal College, Pune	M.Sc. (Computer)
24	Lalbegi Sahil Manojkumar	2019-2019	Pemraj Sarada College, Ahmednagar	MA
25	Pawar Shivaji Sangram	2019-2020	New Arts, Commerce and Science College, Ahmednagar	M.Sc. (Computer)
27	Devhare Pallavi Sanjayrao	2018-2019	Pemraj Sarada College, Ahmednagar	M.Com.
28	Gore Mayur Ramesh	2018-2019	MJ Shinde College, Shrigonda, Ahmednagar	M.Com.
29	Nimase Shubham Ambadas	2018-2019	Mamasaheb Mohal College, Pune	M.Sc. (Computer)
30	Wagmare Aniket Bhaginath	2018-2019	New Arts, Commerce and Science College, Ahmednagar	MA
26	Walke Krishna Narayan	2017-2018	Shri Baneshwar College of Education Burhannagar	B.Ed.
31	Chatur Abhishek Subhash	2017-2018	Ahmednagar College, Ahmednagar	M.Sc. (Computer)
32	Jadhav Priti Suresh	2017-2018	New Arts, Commerce and Science College, Ahmednagar	MA.
33	Kadam Dipak Nanasaheb	2017-2018	Mamasaheb Mohal College, Pune	M.Sc. (Computer)
34	Karpe Amol	2017-2018	Arts Commerce and Science College Shevgaon, Ahmednagar	M.Sc.



  
**PRINCIPAL**  
Arts, Science and Commerce College  
Burhannagar, Ahmednagar





Bes



Bcs



Bcs



Bes



Commerce

STUDENT COPY

CHANDMAL TARACHAND BORA COLLEGE (8214A)  
 Chandmal Tarachand Bora College (Bhadrabad) Dist. Puri Pin- 751001 Orissa  
 Yashwantrao Chavan Maharashtra Open University  
 Dnyaneshwari Near Gangapur Dam, Nashik, Pin Code-422001, Maharashtra (India)  
 Academic Year: 2023-2023

Application No.: 754344  
 Distance Education

**YCMOU Study Center Submission Slip**  
 ADMISSION FORM

**Instructions:**  
 Please submit copy of this submission slip with following set of documents to Study Center for Recommendation of Program for Admission and/or Recommendation of Scholarship.  
 Please note that applications shall be processed for admission only after recommendation by study center.  
 If recommendation by study center not completed before last date of admission, your application will be not considered for admission. Please note that application will not refund the fee in case of rejection by study center for want of Eligibility.

Center Applied for: BBA (Professional Course) - Distance Education - YCMOU, P.O. M.B.A. Scheme I (PDS) PRN

Application Date: 20/10/2022 Payment Category: \_\_\_\_\_

Exam Center Name (Code): 111

**I. Personal Information**

Candidate's Name (Registered): ANU SAGAR DOLIP

Candidate's Name as printed on School Leaving Certificate: ANU SAGAR DOLIP  
 (\*This name will appear on all University-provided documents)

Father's/Huband's Name: DOLIP Mother's Name: ANITA

Marital Status: Unmarried Mother Tongue: Marathi

Place of Birth: AHMEDNAGAR Gender: Male Date of Birth (DD/MM/YYYY): 24/09/1997

Blood Group: \_\_\_\_\_ Religion: Hindu Country of Citizenship: India

Height: Not Available Weight: Not Available Distinguition: Not Available

**II. Student NRI, Foreign National? No** (Reside State: Maharashtra)

**Address For Correspondence:**

State: Maharashtra District: Ahmednagar Taluk: Ahmednagar City/Town/Village/Ahmednagar Location Area: Rural

Address (Home/Institution/Institution etc.): VILDOCON ROAD RAJDA KRISHNA MANDRA JAWAL BURLANGAR Pin Code: 414002

**Permanent Address:**

State: Maharashtra District: Ahmednagar Taluk: Ahmednagar City/Town/Village/Ahmednagar Location Area: Rural

Address: VILDOCON ROAD RAJDA KRISHNA MANDRA JAWAL BURLANGAR Pin Code: 414002

**Contact Details:**

Mobile Number: 772196212 Phone Email ID: anu@yashwantrao.com

**2. Legal Reserve Affirmation Information**

Category Type: Open Category: OES

Is Speciality Affiliated? No Is Guardian from EBC (Economic Backward Class)? No

**3. Social Information (Additional Information)**

Not Applicable

**Paper Selected for:**

**Semester I**

MBA101 - Accounting and Finance for Managers  
 MBA102 - Economics for Managers  
 MBA103 - Research Methodology and Communication

MBA107 - Business Environment  
 MBA108 - Management Processes and Organization / Admission

**Semester II**

MBA201 - Business Ethics and Corporate Governance  
 MBA203 - Production and Operations Management  
 MBA205 - Human Resource Management

MBA202 - Quantitative Techniques in Management  
 MBA204 - Marketing Management  
 GE 204 - Communication Skills

**Medium of Instruction: English**

**Admission Fee Payment Details**

Fee Category / Regular Fees	Over-All Payment Status / Paid
Admission Fee: INR 100 Alumni Membership Fee: 2 Registration Fee: 200 Other Fee: 200	Exam Fee: INR 300 Tuition Fee: INR 400 Developmental Fee: INR 1750 Total: INR 2300





Receipt/Bill of Supply/Invoice			
Arihant Education Foundation's			
<b>Arihant College of Arts, Commerce and Science</b>			
Next to Bank of Baroda, Near Pulgate Bus Stand, Solapur Bazar Road, Camp, Pune - 411001.			
Ph No. : 020-67240900		Website : www.arihant.education	
GST No. 27AABTA6901F1Z2		PAN No. AABTA6901F	
Receipt No. : C-SC/BR-963		Date : 9-Nov-22	
Received from Mr./Ms.: Dhadge Omkar Sanjay			
Class / Course-AY : M.SC [CS]-1 (AY-22-23)			
Received by	UTR / Ch. No.	Bank Name	Amount (Rs.)
Cash			
Online / Cheque	UBBNR22022110901620908		5,000.00
Fees Breakup			
Sr. No.	Particulars	SAC Code	Amount(Rs.)
1	Tution Fee / Course Fee	999241	5,000.00
2	Prospectus & Form Fee	999299	
3	Eligibility Fee	999241	
4	Examination Fee	999241	
5	Bonafide Fee	999241	
6	Leaving / Transfer Certificate Fee	999241	
7	Migration Certificate Fee	999241	
8	Certification Fee	999294	
9	Other Fees	999241	
<b>Sub Total</b>			5,000.00
<b>Output CGST 9% (OR) NIL</b>			
<b>Output SGST 9% (OR) NIL</b>			
<b>Grand Total</b>			5,000.00
Notification Details As per Notification No 11/2017 & 12/2017 of C GST (Rate) 28.06.2017			
Computer Generated Receipt not required any signature.			





# New Era Education Services

Address : 2<sup>nd</sup> Floor, Above We Bake Bakery, Near Kokade Plaza,  
Kaverinagar, Pune-52

Email : neweraeduservices@gmail.com | Mob.: 9960428499 / 9552428499

Date: 26/01/2023

Receipt No.: 700

Student Name: Shubham Divate

College Name: Anant College

Course: MSCCSIT

Roll No.:

Particulars	Amount
Tuition & Development Fees online 339256518512	20,000/-
Other Fees	
TOTAL =	20,000/-

Rupees Twenty Thousand only.


  
Student's Signature

Radhika  
Receiver's Signature





**ATOM Payment Gateway**

  
**Dr. B.P.H.E. Society's**  
**Ahmednagar College, Ahmednagar**  
 Station Road, Ahmednagar - 414051, Maharashtra, India.  
 Contact : (0241) 235 4162 / 02412354154 / 02412322415 / Email : ahmednagarcollege1947@gmail.com

**Online Transaction Receipt (Receipt No : 1996341)**

Academic Year (2022-2023)

**Fee Paid**

1. Name	GAYHANE SUSHANT SUDAM	2. Reg. ID	2200102558
3. Form No.	1756325	4. Division	NON-GRANT
5. Section	P.G.	6. Class	M SC / COMP SCI
7. Fee Category	PAYING	8. Transaction Date	09/11/2022 12:41 PM
9. Receipt Print Date	04/01/2023 01:39 PM	10. Merchant/Order ID	1756325-1996341
11. Payment Gateway ID	11600139636013	12. Bank Tran. ID	221273486024
13. Alloted Div. (if any)	N.A.	14. Alloted Roll No. (if any)	N.A.
15. Transaction Status Desc.	Transaction Successful		

College/Student Copy

Fee Details		
Sr	Particulars	Amount
1.	Admission Fee	25000.00/-
2.	Online Admission Processing Fee	55.00/-
<b>PAID</b>		
Please collect original admission confirmation receipt from your college, this is not admission receipt. This is only online transaction receipt.		
<b>Total Amount</b>		<b>25055.00/-</b>



 B.P.H.E. Society's  
**Ahmednagar College,**  
**Ahmednagar**  
Best College Awarded by Savitribai  
Phule Pune University  
2022-2023 SENIOR COLLEGE



MEDHE NILESH  
RAJENDRAKUMAR  
M.SC.I COMP.SCI

Rol : 0 Cell. 7719886757

DOB. 26/11/1997 PRN. 0  
Add ADARSHNAGAR, NAGAPUR

 Registrar  
 Student's Sign



Pune District Education Association's  
**Mamasahab Mohol College**  
48/1, A, Erandawane, Paud Road, Pune - 411038  
Ph no 020-25431034 Email ID: mmc\_paudroad@pdeapune.org  
ID No. : PU/PN/CO59/1984 H.S.C. Index No. J-11-11-044 VOC Index No. 11-11-93  
Website: <http://www.pdeamoholcollege.edu.in>

**DEA**

**FEE RECEIPT (Non-Grants)**

Receipt No. : MCSNG/2022-2023/324 Dated : 28/01/2023  
Enrollment No. : 2022237371 Roll No. : 5661  
Name : NAVGHARE SHIVAM  
PADMAKAR Class : M.SC COMPUTER SCIENCE  
PART I (Div: A)  
Mode Of Payment : Cash Fee Category : PAYING


LABORATORY FEE	15,000.00
<b>Total Amount</b>	<b>15,000.00</b>
<hr/>	
Total Payable fees	50,255.00
Total Fees Paid	39,400.00
Total Outstanding Fees	10,855.00


Amount In Words : Fifteen Thousand Rupees Only

2822237371

Cashier: (GURAV SHRIPAD)

ID No.  
AN/ASC/  
074/2004

 **B.P.H.E. Society's  
Ahmednagar College,  
Ahmednagar**  
Best College Awarded by Savitribai  
Phule Pune University  
**2022-2023 SENIOR COLLEGE**



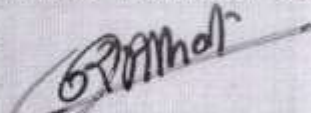
**SHAIKH FAIZAN NAZIR**

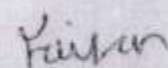
**M.SC.I COMP.SCI**

**A Rol : 37 Cell. 9226422392**

**DOB. 5/3/2002 PRN. 8470**

**Add HATAMPURA**

  
V.P. / Registrar



  
Student's Sign



Commerce

22

12/12/2021, 1:40 PM  
STUDENT COPY

 <b>Vidya Pratishthan (Maharashtra)'s College of Education (CEDA016110)</b> 105Kedgaondevi road Ahmednagar <b>SAVITRIBAI PHULE PUNE UNIVERSITY</b> School of Open Learning (Distance Education) - Ganeshkhind Rd, Pune, Maharashtra 411007 Academic Year: 2021-2022 <b>ADMISSION FORM</b>		Application No : <b>16616</b> Distance Education 			
Course Applied for : M.Com.(with Credits) - Distance Education - CBCS 2019 - M.Com Part - I (M.Com)		PRN:			
Application Date : 13/12/2021	Payment Category :				
<b>1. Personal Information</b>					
Candidate's Name (Regional) :	रविंद्र सुनील बनकर				
Candidate's Name as printed on School leaving/Passing Certificate :	BANKAR RAVINDRA SUNIL (*This name will appear on all University records/documents)				
Father's/Husband's Name :	SUNIL BANKAR	Mother's Name : MANISHA			
Marital Status :	Unmarried	Mother Tongue : Marathi			
Place Of Birth : AHMEDNAGAR	Gender : Male	Date of Birth (DD/MM/YYYY) : 05/09/1999			
Blood Group :	Religion : Hindu	Country of Citizenship : India			
Is Student NRI/ Foreign National : No Domicile State: Maharashtra					
Address For Correspondence :					
State : Maharashtra	District : Ahmednagar	Tehsil : Ahmednagar			
City/Town/Village : AHMEDNAGAR	Location Area : Rural				
Address (House no, street/area/suburb etc.): 4685 Bhopale Gali Malwade					
Pin Code : 414001					
Permanent Address :					
State : Maharashtra	District : Ahmednagar	Tehsil : Ahmednagar			
City/Town/Village : AHMEDNAGAR	Location Area : Rural				
Address : 4685 Bhopale Gali Malwade					
Pin Code : 414001					
Contact details					
Mobile Number : 8411900610	Email ID: rav59banwar@gmail.com				
<b>2. Socio Economic Profile</b>					
Category Type : Reserved	Category : OBC				
Is Specially Abled? No					
<b>3. Social Information (Additional Information)</b>					
Paper Selected for:					
- M.Com Part - I 101 - MANAGEMENT ACCOUNTING AND FINANCIAL ANALYSIS 117 - MARKETING TECHNIQUES AND CUSTOMER RELATIONSHIP MANAGEMENT & RETAILING AND CONTROL 102B - STRATEGIC MANAGEMENT AND BUSINESS STATISTICS 118 - CONSUMER BEHAVIOR AND SERVICES MARKETING					
- M.Com Part - II -					
Medium of Instruction : English		Over All Payment Status: Paid			
Admission Fee Payment Details					
Fee Category : Within Maharashtra		E-Suvidha Fee (113045) - 50 Statement of Marks Fee (113003) - 85 Eligibility Fee (11096) - 100 Study Material Fee (114031) - 1000 Study Center Fee (114030) - 1200			
Registration Fee (111016) - 500 Exam Fee (101009) - 520 CAP Fee (113031) - 85 Management (Tuition) Fee (11029) - 2440 Disaster Fund Fee (103071) - 20 Total : 6200					
Installment	Amount	Payment Status	Transaction Date	Transaction Number	Transaction Type
1	6200	Paid	14/12/2021 03:44:16	83041634488931847	Online Payment
<b>4. Guardian Information</b>			Annual Income of Guardian : 0		
Occupation of Guardian :					
<b>5. Educational Details</b>					



Commerce

Name of Institution	Name of Board/University and State of University	Name of School/College	Month and Year of Passing	Exam Seat No.	Certificate No.	Mark Obtained	Out Of	CGPA	%
10th	MAHARASHTRA STATE BOARD OF SECONDARY AND HIGHER EDUCATION, Maharashtra	BHAUSAHEB FIRODIYA HIGH SCHOOL	March 2015	c137776	152082	353.00	500.00	---	70.60
12th Commerce	MAHARASHTRA STATE BOARD OF SECONDARY AND HIGHER EDUCATION, Maharashtra	BHAUSAHEB FIRODIYA HIGH SCHOOL	February 2017	p216537	145128	507.90	650.00	---	56.46
Degree B.COM	Savitribi Phule Pune University, Maharashtra	BANESHWAR ARTS COMMERCE AND SCIENCE COLLEGE	April 2021	94003	44003	804.00	1200.00	---	67.00

Qualifying Exam: B.COM

Other Information

Required Documents and Certificates Section:

- last qualifying exam (HSC/Degree/Diploma)

Important Instruction

1. Candidate are requested to submit the Application Form (Study centre copy) along with fee receipt and required documents to your study centre as per given schedule.

Medium of Instruction for M.A Program ( MA - Hindi, English, Marathi, Sanskrit) is same as per selected language group.

**DECLARATION**  
I hereby declare that all the information furnished by me in this application form is true, complete and correct to the best of my knowledge and belief. I do understand that I need to obtain and produce all the required documents. I Application No : 1616 (BANKAR RAVINDRA SUNIL) admit to having understood what constitutes ragging and sexual harassment. I have read the guidelines related to the same. I hereby affirm that if found guilty of ragging or sexual harassment I am liable for punishment according to the university regulations.

Place: A. Nagar      Date: 08/01/2022      *Ravindran*  
(Signature of the Candidate)

Study center has to acknowledge the receipt of admission form by signing and stamping student copy

Place: A. Nagar  
Date: 17/02/2022

*(Seal of V.P. Study Center, Burhanagar, Ambedkar, Burhanagar, Ambedkar)*





## Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]

Shobha

Show Result

Print



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch: MASTER OF ARTS (REV 2019) - APRIL 2022

Roll No: 31603 Centre: 0238

Pern Reg No(PRN): 2492105879

Student Name: FULE ABHIMANYU CHHABU

Mother Name: SHOBHA

Col/Inst Name: 0238 SATYA NIKETAN SANSTHA'S ARTS, SCIENCE & COMMERCE COLLEGE RAJUR

SUBJECT: HISTORY

SEM	SUBCODE	SUBJECT NAME	INT	OU/PL/EXT	UEX	TOT CREDITS	GRADE	GP
1	10091	HUMAN RIGHTS - I	15	-	15	P 01	A	1
	10092	INTRODUCTION TO CYBER SECURITY - I	17	-	17	P 01	A	1
	12201	HISTORY: THEORY & METHOD	25	28	53	P 04	B	024
	12202	EVOLUTION OF IDEAS & INSTITUTIONS IN EARLY INDIA	28	34	67	P 04	A	032
	12203	MARATHA POLITY	27	45	72	P 04	A	032
	12205	EARLY HISTORY OF MAHARASHTRA - SATAVAHANA TO YADAV	26	37	63	P 04	A	032
2	20091	HUMAN RIGHTS - II	15	-	15	* 01	A	1
	20092	INTRODUCTION TO CYBER SECURITY - II	18	-	18	* 01	A	1
	22201	APPROACHES TO HISTORY	29	00	29	* 06	F	000
	22202	IDEAS & INSTITUTIONS IN MEDIEVAL INDIA	30	21	51	* 04	B	024
	22203	SOCIO-ECONOMIC HISTORY OF THE MARATHAS	31	32	63	* 04	A	032
	22205	NATURE OF DALIT MOVEMENT IN MAHARASHTRA	32	30	62	* 04	A	032
GRAND TOTAL (OUT OF 800)						460		

RESULT: FAIL A T K T

RESULT DATE: 7 September 2022

The results published online are for immediate information only. These cannot be treated as original statement of marks. Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.



स्वातंत्र्याच्या अमृत महोत्सवानिमित्त घराघरामध्ये राष्ट्रध्वज फडकवून सहभाग घेऊया...



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26

NO.: 21 - 0973033

**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND PUNE 411 007

STATEMENT OF MARKS / GRADES FOR MASTER OF BUSINESS ADMINISTRATION  
(REV. 2019)

SEAT NO. 30144                      CENTRE 6                      PERM REG. NO. 2052114303  
NAME: BOHIT ADINATH HOLKAR                      MOTHER : MANDAKINI  
COLLEGE / SCHOOL 1308 AKOLE TALUKA EDUCATION SOCIETY'S TECHNICAL CAMPUS  
AKOLE A'NAGAR

YEAR : OCTOBER 2021

SEM.	NAME OF THE COURSE	← MARKS →			CR-	GR-	GP
		INT	UX	TOT			
1	GC-01 MANAGERIAL ACCOUNTING	37	32	69	* 03	C	021
	GC-02 ORGANIZATIONAL BEHAVIOUR	41	44	85	* 03	A	027
	GC-03 ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	39	42	81	* 03	A	027
	GC-04 BUSINESS RESEARCH METHODS	40	44	84	* 03	A	027
	GC-05 BASICS OF MARKETING	40	44	84	* 03	A	027
	GC-06 DIGITAL BUSINESS	41	37	78	* 03	B	024
	GE-UL-01 MANAGEMENT FUNDAMENTALS	-	38	38	* 02	B	016
	GE-UL-02 INDIAN ECONOMY	-	38	38	* 02	B	016
	GE-UL-03 ENTREPRENEURSHIP DEVELOPMENT	-	39	39	* 02	B	016
	GE-IL-01 VERBAL COMMUNICATION LAB	41	-	41	* 02	A	018
	GE-IL-02 ENTERPRISE ANALYSIS & DESK RESEARCH	40	-	40	* 02	A	018
	GE-IL-03 SELLING & NEGOTIATION SKILLS LAB	41	-	41	* 02	A	018
	HUMAN RIGHTS - I	20	-	20	* 01	A	!
	INTRODUCTION TO CYBER SECURITY - I	20	-	20	* 01	A	!
SGPA : 11) 8.50		TOTAL			30		255

Medium of instruction: English

Director  
Board of Examinations & Evaluation

DATE \_\_\_\_\_  
ST. NO. 30144

<https://mail.google.com/mail/u/0/#inbox/QgrcJHrtstrzqKgXrsQdvKxWQTBMkWzpdLG?projector=1&messagePartId=0,1>

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No. 22- 0020664

**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(Formerly University of Pune)  
**GANESHKHIND PUNE 411 007**

STATEMENT OF MARKS / GRADES FOR MASTER OF ARTS (REV. 2019)

SEAT NO. : 28571      CENTRE :      PERM REG NO. : 292200121  
 NAME : JANGAM PRATIK RAMESH      MOTHER : KAMAL  
 COLLEGE / SCHOOL : 0014 AHMEDNAGAR COLLEGE AHMEDNAGAR

YEAR : APRIL 2022

SEM.	NAME OF THE COURSE	MARKS		CR.	GR.	GR.
		INT	EXT			
<b>SPECIAL SUBJECT MARATHI</b>						
1	10091 HUMAN RIGHTS - I	12	12	P	B	C
1	10092 INTRODUCTION TO CYBER SECURITY - I	19	19	P	B	A
1	10401 BHASHAVYAVHAR ANI BHASHIK KAUSHALYE - BHAG 1	38	27	65	A	932
1	10402 MARATHI SAHITYACHA ITIHAS (1818 TO 1920)	40	27	67	A	932
1	10403 EETHIKASHIK BHASHAVIDNYAN	39	29	59	B	829
1	10404 GRAMIN SAHITYA	46	29	60	A	932
2	20091 HUMAN RIGHTS - II	17	17	A	B	C
2	20092 INTRODUCTION TO CYBER SECURITY - II	13	13	B	B	C
2	20401 BHASHAVYAVHAR ANI BHASHIK KAUSHALYE - BHAG 2	40	24	64	A	932
2	20402 MARATHI SAHITYACHA ITIHAS (1920 TO 2010)	41	20	61	A	932
2	20403 SAMAJBHASHAVIDNYAN	38	21	60	A	932
2	20404 DALIT SAHITYA	40	26	66	A	932
SCPA : (1) 7.75 (2) 8.00		TOTAL CREDITS 32 GRADE POINTS 212				

Medium of instruction: Marathi

ST.NO - 1071      DATE : 07 SEPT 2022

Director  
Board of Examinations & Evaluation





**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : MASTER OF ARTS (REV.2019) - APRIL 2022

SeatNo :28803

Centre: 0018

Perm Reg No(PRN) : 2492106903

Student Name : KADAM BHAGYASHRI VASANT

Mother Name : UASHA

Col/Inst.Name : 0018 AHMEDNAGAR COLLEGE AHMEDNAGAR

SUBJECT : SOCIOLOGY

SEM SUBCODE

SUBJECT NAME

INT

OL/PL/EXT.

UEX

TOT

CREDITS

GRADE GP

1	10091	HUMAN RIGHTS - I	16	-	16	*01	A	!
	10092	INTRODUCTION TO CYBER SECURITY - I	14	-	14	*01	B+	!
	12501	CLASSICAL SOCIOLOGICAL TRADITION	33	24	57	*04	B+	028
	12502	SOCIOLOGY OF INDIA	33	22	55	*04	B+	028
	12503	APPLICATION OF SOCIOLOGICAL RESEARCH METHODS	32	30	62	*04	A	032
	12504	AGRARIAN SOCIETY & CHANGE IN INDIA	32	27	59	*04	B+	028
2	20091	HUMAN RIGHTS - II	18	-	18	*01	A	!
	20092	INTRODUCTION TO CYBER SECURITY - II	15	-	15	*01	A	!
	22501	SOCIOLOGICAL THEORIES I	37	20	57	*04	B+	028
	22502	METHODOLOGY OF SOCIAL RESEARCH	34	21	55	*04	B+	028
	22503	SOCIOLOGY OF EDUCATION	27	28	55	*04	B+	028
	22505	GLOBALIZATION AND LABOUR IN INDIA	38	29	67	*04	A	032
GRAND TOTAL(OUT OF800)					467			

SGPA : (1) 7.25 (2) 7.25

RESULT DATE : 7 September 2022

TOTAL : CREDITS 32 GRADE POINTS 232

The results published online are for immediate information only. These cannot be treated as original statement of marks. Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.




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**SAVITRIBAI PHULE PUNE UNIVERSITY**  
School of Open Learning (Distance Education) - Ganeshkhind Rd, Pune,  
Maharashtra 411007

**Admission Fee Receipt (Academic Year: 2022-2023)**

Receipt No: 2687	Application No: 7105
Programme Name: M.Com.(with Credits) - Distance Education - CBCS 2019 - M.Com Part - I	
Study Center Name [Code]: Vajra Pratishthan (Maharashtra)'s College of Education(CEOA016110)	
Student Name: PUND ARANKSHA ANIL	
Fee Category: Within Maharashtra	Total Course Fee: 7620
Transaction Type: Online Payment	Transaction Number: 86661666003283862
	Transaction Date: 17/10/2022 10:41:23

Sr.No.	Description	Amount
1	Registration Fee(111016)	500
2	E Suvidha Fee(113045)	50
3	Exam Fee(101009)	520
4	Statement of Marks Fee(113003)	85
5	CAP Fee(113031)	85
6	Eligibility Fee(111006)	350
7	Management ( Tuition) Fee(111029)	3060
8	Study Material Fee(114031)	1600
9	Disaster Fund Fee(103021)	20
10	Study Center Fee(114030)	1200
11	Internal Assessment Fee (111041)	150
<b>Total Fees Paid</b>		<b>7620</b>

This receipt is electronically generated, therefore, does not require a signature.

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## Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]

Saguna

Show Result

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**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : MASTER OF ARTS (REV.2019) - APRIL 2022

SeatNo : 29227 Centre: 0199

Perm Reg No(PRN) : 2492005272

Student Name : BHAGAT JAYASHRI GAJANAN

Mother Name : SAGUNA

Col/Inst Name : 0199 RADHABAI KALE MAHILA MAHAVIDYALAYA AHMEDNAGAR

SUBJECT : MARATHI	SEM	SUBCODE	SUBJECT NAME	INT	GL/PL/EXT.	UEX	TOT CREDITS	GRADE	GP
1	10091		HUMAN RIGHTS - I	18	-	18	P 01	A	!
	10092		INTRODUCTION TO CYBER SECURITY - I	19	-	19	P 01	A+	!
	10401		BHASHAYAVHAR ANI BHASHIK KAUSHALYE - BHAG 1	29	33	62	P 04	A	032
	10402		MARATHI SAHITYACHA (THAS (1818 TO 1920))	25	34	59	P 04	B+	028
	10403		SITHHASK BHASHAVIDYAN	25	23	48	P 04	C	020
	10404		GRAMIN SAHITYA	36	38	74	P 04	A	032
2	20091		HUMAN RIGHTS - II	19	-	19	P 01	A+	!
	20092		INTRODUCTION TO CYBER SECURITY - II	19	-	19	P 01	A+	!
	20401		BHASHAYAVHAR ANI BHASHIK KAUSHALYE - BHAG 2	40	36	76	P 04	A+	036
	20402		MARATHI SAHITYACHA (THAS (1920 TO 2010))	40	22	62	P 04	A	032
	20403		SAMAJBHASHAVIDYAN	24	20	44	P 04	D	016
	20404		DALIT SAHITYA	32	30	62	P 04	A	032
3	30092		INTRODUCTION TO CYBER SECURITY - III	21	-	21	P 01	A+	!
	30094		SKILL DEVELOPMENT - I	26	-	26	P 02	B	!
	30095		INTRODUCTION TO CONSTITUTION	25	-	25	P 02	B	!
	30401		PRASARMADHYAMASATHI LEKHAN KAUSHALYE - BHAG 1	34	33	67	P 04	A	032
	30402		SAHITYA SAMIKSHA	31	23	54	P 04	B	024
	30403		NEHALELYA MADHYAYUGIN SAHITYAKRUTINCHA ABHYAS - BH	34	20	54	P 04	B	024
	30405		LOKSAHITYADHI MILATATVE ANI MARATHI LOKSAHITYA - B	29	23	52	P 04	B	024
4	40092		INTRODUCTION TO CYBER SECURITY - IV	22	-	22	* 01	A+	!
	40094		SKILL DEVELOPMENT - II	36	-	36	* 02	A	!
	40401		PRASARMADHYAMASATHI LEKHAN KAUSHALYE - BHAG 2	35	14	49	* 04	C	020
	40402		SAHITYA SANDHODHAN	36	12	48	* 04	C	020
	40403		NEHALELYA MADHYAYUGIN SAHITYAKRUTINCHA ABHYAS - BH	37	13	50	* 04	B	024
	40405		LOKSAHITYADHI MILATATVE ANI MARATHI LOKSAHITYA - B	34	14	48	* 04	C	020
<b>GRAND TOTAL(OUT OF1600)</b>									
						909			

SOPA : (1) 7.90 (2) 7.35 (3) 8.50 (4) 5.25  
TOT.MARKS: 909/1600 ( 56.81%) CGPA: 6.59 FINAL GRADE: B+ (G.1)  
RESULT DATE : 7 September 2022

TOTAL : CREDITS 64 GRADE POINTS 418

The results published online are for immediate information only. These cannot be treated as original statement of marks. Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.



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1/1

## Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]

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**Yashwantrao Chavan Maharashtra Open University**  
Dnyangangotri Near Gangapur Dam, Nashik, Pin Code-422222, Maharashtra(India)

Statement Printed From Yashwantrao Chavan Maharashtra Open University Portal Home Page

**Statement of Grade for First Year Master of Business Administration (P79) : Semester II Examination: August-2021**

Name: **BHOPALE DEVENDRA BALSAHEB**

Mother's Name: **CHHAYA**

PRN: **2020017001960014**

Seat Number: **GP79001997**

College: **NEW ARTS, COMMERCE and SCIENCE COLLEGE,, AHMEDNAGAR (5118A)**

Exam Center: **28**

Exam Venue Code: **YCMOU**

Course Code	Course Name	AM	UA		CA		Total		Cr	Gr	GP	EGP	Rmk
			Min/Max	Obt	Min/Max	Obt	Min/Max	Obt					
MBA201	Business Ethics and Corporate Governance	TH	--/80	80	--/20	17	40/100	97	4	O	10.00	40.00	E,C
MBA202	Quantitative Techniques in Management	TH	--/80	77	--/20	17	40/100	94	4	O	10.00	40.00	E,C
MBA203	Production and Operations Management	TH	--/80	77	--/20	16	40/100	93	4	O	10.00	40.00	E,C
MBA204	Marketing Management	TH	--/80	80	--/20	17	40/100	97	4	O	10.00	40.00	E,C
MBA205	Human Resource Management	TH	--/80	80	--/20	17	40/100	97	4	O	10.00	40.00	E,C
GEN101	English	TH	--/80	80	--/20	15	40/100	95	4	O	10.00	40.00	E,C
<b>Semester II</b>			<b>SGPA:10.00</b>										
<b>Cumulative</b>	<b>Total Credits : 20</b>		<b>Total EGP : 200.00</b>				<b>Status : Pass</b>						
	<b>Ordinance : Not Applied</b>												

Abbreviations: Gr: Grade, SGPA: Semester Grade Point Average, CGPA: Cumulative Grade Point Average, EGP: Earned Grade Points, E: Exempted, C: Current Appearance, X: Past Performance, N: Not Exempted

Result Declared On: 02 Sep 2021

**Disclaimer:**

- These marks/Grades and result information is purely a 'Provisional Statement of Marks/ Grade'.
- This Provisional statement shall not be used for any other purpose other than admission.
- Concerned Faculty/College admitting the student must verify the true state of this Provisional Result from <https://ycmou.digitaluniversity.edu>
- In case of any query, please contact university authorities for further clarifications.



1/2

**Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]**

Bcs B

Student Name: CHAVAN TEJAS RAJENDRA  
 Mother Name: SANGEETA  
 Coll Inst Name: 0140 PUNE JILHA SHIKSHAN MANDAL'S MAMASAHEB MOHOL COMMERCE & ARTS COLLEGE PUNE

SEM	SUBCODE	SUBJECT NAME	INT	OL/PL/EXT	MAX TOT	CREDITS	GRADE	GP	
1	111	(CSU7111) PARADIGM OF PROGRAMMING LANGUAGE	24	46	70	P-4	A	032	
	112	(CSU7112) DESIGN AND ANALYSIS OF ALGORITHMS	27	48	75	P-4	A+	036	
	113	(CSU7113) DATABASE TECHNOLOGIES	26	41	67	P-4	A	032	
	114(PIB)	(CSDP114) ARTIFICIAL INTELLIGENCE PRACTICAL	13	33	46	P-2	O	020	
	114(TIB)	(CSDT114) ARTIFICIAL INTELLIGENCE	15	31	46	P-2	O	020	
	115	(CSU7115) PPL AND DATABASE TECHNOLOGIES PRACTICAL	24	52	86	P-4	A+	036	
	191	HUMAN RIGHTS - I	22		22	P-1	A+	1	
	192	INTRODUCTION TO CYBER SECURITY - I	16		16	P-1	A+	1	
	2	211	(CSU7121) ADVANCED OPERATING SYSTEM	24	70	94	*-3	O	040
		212	(CSU7122) MOBILE TECHNOLOGIES	24	55	79	*-4	A+	036
213		(CSU7123) SOFTWARE PROJECT MANAGEMENT	26	64	90	*-4	O	040	
214(PSA)		(CSDP124) PROJECT RELATED ASSIGNMENTS	11	31	42	*-2	A+	018	
214(TSA)		(CSDT124) PROJECT	10	28	38	*-2	A+	018	
215		(CSU7125) PRACTICAL ON ADVANCED OS & MOBILE TECHNO	22	61	83	*-4	A+	036	
291		HUMAN RIGHTS - II	22		22	*-1	A+	1	
292		INTRODUCTION TO CYBER SECURITY - II	23		23	*-1	O	1	
GRAND TOTAL(OUT OF1000)					876				

SGPA: (1) 8.80 (2) 9.40  
 RESULT DATE: 28 August 2021

TOTAL CREDITS: 40 GRADE POINTS: 364


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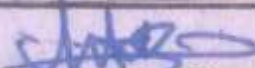

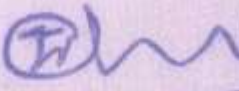
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BSc . 2019-20..

 **SHRI DADAPATIL RAJALE SHIKSHAN SANSTHA**  
**DADAPATIL RAJALE ARTS, SCIENCE AND COMMERCE. COLLEGE**  
Adinathnagar, Tal. Pathardi, Dist. Ahmednagar

 **Name : CHITALE TUSHAR SUNIL**  
**Class : M.SC. INORG. | Roll No.: 3083**  
**Year : 2020-2021**

 **Member's Signature**       **Librarian**       **Principal**



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12



**Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]**


Pune District Education Association's  
**MAMASAHEB MOHOL COLLEGE**  
 49/1, A, Erandwane, Paud Road, Pune - 411038  
 Phone No. - 25431011 Email Id - mamasahebcollege@rediffmail.com  
 U No. P/2019/2019194 H.S.D. Order No. 2 H-11-549 3000 Order No. 11.01.20  
 Website: http://www.mamasahebcollege.edu.in


**TELE RECEIPT (Raj. 0480990)**


Receipt No : MCSNG2021-2022/169      Dated : 12/10/2021  
 Enrollment No. : 2020214153      Roll No. : 0  
 Name : GAIKWAD VIKAS ERNATH      Class : M.SC COMPUTER SCIENCE PART II (Day  
 A)  
 Mode Of Payment : Cash      Fee Category : (PAYING)

LABORATORY FEE	11,958.00
STUDENT HEALTH SCHEME	150.00
NOB	10.00
CREDIT SYSTEM FEE	200.00
DISASTER MANAGEMENT	20.00
STUDENT AID FUND	25.00
ADMISSION FEE	30.00
UNIVERSITY COMPUTER FEE	50.00
TUITION FEE	1,200.00
STUDENT INSURANCE	10.00
REGISTRATION FEE	25.00
PRO-RATA ASWAMEGH	30.00
STUDENT ACTIVITIES	700.00
UNIVERSITY CORPUS FUND	8.00
GYMKHANA FEE	100.00
LIBRARY FEE	200.00
UNIVERSITY DEVELOPEMENT FUND	250.00
<b>Total Amount</b>	<b>13,958.00</b>
Total Payable fees	13,958.00
Total Fees Paid	13,958.00
Total Outstanding Fees	24,000.00

Amount in Words : Thirteen Thousand Nine Hundred and Fifty-Eight Rupees Only

  
2020214153

  
Cashier: KOTASDE, PADMAJA

  
ID No. ASWASCI 074/2004

**Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]**


Pune District Education Association's  
**MAMASAHEB MOHOL COLLEGE**  
 48/1, A, Erandawane, Paud Road, Pune - 411038  
 Ph: no. 020 - 25431034 Email ID: mmc\_paudroad@pdespune.org  
 ID No.: PUPM/C/055/1984 H.S.C. Index No.: 2 - 11-11 044 VOC Index No.: 11-11-33  
 Website: <http://www.pdeamoholcollege.edu.in>


**FEE RECEIPT (New Graduate)**


Receipt No : MCSNG/2021-2022/122      Dated : 01/10/2021  
 Enrollment No. : 2020214154      Roll No. : 0  
 Name : JADHAV SHUBHAM      Class : M.SC COMPUTER SCIENCE  
 PRABHAKAR      PART II (Div: A)  
 Mode Of Payment : Cash      Fee Category : PAYING

LABORATORY FEE	2,000.00
STUDENT HEALTH SCHEME	100.00
NSS	10.00
CREDIT SYSTEM FEE	200.00
DISASTER MANAGEMENT	20.00
STUDENT AID FUND	25.00
ADMISSION FEE	30.00
UNIVERSITY COMPUTER FEE	50.00
TUITION FEE	11,200.00
STUDENT INSURRENCE	10.00
REGISTRATION FEE	25.00
PRO-RATA ASWAMEGH	30.00
STUDENT ACTIVITIES	700.00
UNIVERSITY CORPOS FUND	8.00
GYMKHANA FEE	100.00
LIBRARY FEE	200.00
UNIVERSITY DEVELOPEMENT FUND	250.00
<b>Total Amount</b>	<b>14,958.00</b>
Total Payable fees	37,958.00
Total Fees Paid	14,958.00
Total Outstanding Fees	23,000.00

Amount in Words : Fourteen Thousand Nine Hundred and Fifty-Eight Rupees Only

  
2020214154

  
Cashier : (GHANESH PANDITIA)

  
ID No. AN/ASCI  
074/2004

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BSc. DMLT-2019-20

11

Chatrapati Sambhaji Raje Gramin Vaidhyakiya Pratishthan's  
Govt. Regd. No. MAH/2446/F-2412

**Institute of Paramedical Technology**

(AUTONOMOUS)

**MARKLIST OF DMLT MAY - 2021**

Mr. / Ms. **Kardile Pramila Mahadev**

Seat No. IPT 1401	Anatomy & Physiology			Biochemistry			Microbiology			Pathology			Grand Total	Remark
	Theory	Practical	Total	Theory	Practical	Total	Theory	Practical	Total	Theory	Practical	Total		
Maximum Marks	50	50	100	50	50	100	50	50	100	50	50	100	400	
Maximum Marks for Passing	20	20	40	20	20	40	20	20	40	20	20	40	200	Pass
Marks Obtained	30	34	64	33	37	70	29	31	60	33	34	67	261	65.25%

Date: 30 - June - 2021  
Place: Ahmednagar

*Pansambhale*  
Course Co-ordinator

*Pansambhale*  
Director





**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.



Branch : M.Sc.(COMPUTER SCIENCE) (Rev.19) - APRIL 2021

SeatNo :20340

Centre: 0160

Perm Reg No(PRN) : 2162000826

Student Name : KEDARE SIDDHARTH PRALHAD

Mother Name : ASHA

Col/Inst.Name : 0160 PUNE JILHA SHIKSHAN MANDAL'S MAMASAHEB MOHOL COMMERCE & ARTS COLLEGE PUNE

SEM	SUBCODE	SUBJECT NAME	INT GP	OL/PL/EXT.	UEX	TOT CREDITS	GRADE
1	111	(CSUT111) PARADIGM OF PROGRAMMING LANGUAGE	23	55	78	*4	A+ 036
	112	(CSUT112) DESIGN AND ANALYSIS OF ALGORITHMS	27	29	56	P4	B+ 028
	113	(CSUT113) DATABASE TECHNOLOGIES	27	35	62	*4	A 032
	114(P)B	(CSDP114) ARTIFICIAL INTELLIGENCE PRACTICAL	12	31	43	P2	A+ 018
	114(T)B	(CSDT114) ARTIFICIAL INTELLIGENCE	15	15	30	P2	A 016
	115	(CSUP115) PPL AND DATABASE TECHNOLOGIES PRACTICAL	23	65	88	P4	A+ 036
	191	HUMAN RIGHTS - I	20		20	P1	A+ !
	192	INTRODUCTION TO CYBER SECURITY - I	22		22	P1	A+ !
2	211	(CSUT121) ADVANCED OPERATING SYSTEM	26	63	89	*4	A+ 036
	212	(CSUT122) MOBILE TECHNOLOGIES	24	62	86	*4	A+ 036
	213	(CSUT123) SOFTWARE PROJECT MANAGEMENT	24	63	87	*4	A+ 036
	214(P)A	(CSDP124) PROJECT RELATED ASSIGNMENTS	11	31	42	*2	A+ 018
	214(T)A	(CSDT124) PROJECT	12	31	43	*2	A+ 018
	215	(CSUP125) PRACTICAL ON ADVANCED OS & MOBILE TECHNO	22	56	78	*4	A+ 036
	291	HUMAN RIGHTS - II	22		22	*1	A+ !
292	INTRODUCTION TO CYBER SECURITY - II	22		22	*1	A+ !	
GRAND TOTAL(OUT OF1000)					782		

SGPA : (1) 8.30 (2) 9.00

TOTAL : CREDITS 40 GRADE POINTS 346


RESULT DATE : 28 August 2021

The results published online are for immediate information only. These cannot be treated as original statement of marks, Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.




**Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]**

Savitribai Phule Pune University, Online Result



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411007.




Branch : MA REV.19 OCT.2019  
 Seat No : 25101 Centre: 0031 Perm Reg No(PRN) : 2491901421  
 Student Name : LALBEGI SAHL MANOJKUMAR Mother Name : UMA  
 Coll/Inst.Name : 0031 PEMRAJ SARDA COLLEGE AHMEDNAGAR

SEM	SUBCODE	SUBJECT NAME	INT GRADE	QU/PLEXT. EXT GP	UEX	TOT	CREDITS
1	10091	HUMAN RIGHTS - I			23	*1	O 1
	10092	INTRODUCTION TO CYBER SECURITY - I	23		23	*1	O 1
	10401	BHASHAVYAVHAR ANI BHASHIK KALSHALYE - BHAG 1	23	28	73	*4	A 032
	10402	MARATHI SAHITYACHA ETIHAS (1818 TO 1920)	43	21	64	*4	A 032
	10403	ETIHASIK BHASHAVIDNYAN	40	33	73	*4	A 032
	10404	GRAMIN SAHITYA	43	28	71	*4	A 032
GRAND TOTAL (OUT OF 400)					281		

SGPA : (1) 8.000 TOTAL : CREDITS 16 GRADE POINTS 128  
 RESULT DATE : 20 January 2020


The results published online are for immediate information only. These cannot be treated as original statement of marks. Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.



Faculty... M.Sc

**New Arts, Commerce & Science College  
Ahmednagar**  
**Student's Handbook**

FACULTY - ARTS / COMMERCE / SCIENCE / COMPUTER  
SCIENCE / BIOTECHNOLOGY / BBA/BCA / ANIMATION



Name Mr./Miss/Mrs... PAWAR  
(Surname)

SHINRAJ (Name)      SANGRAMSINGH (Father's/Husband's Name)

Date Of Birth - 17/11/1999


Permanent Address BHISTABAQ A. NAGAR

Telephone No. 9511720165

Concession

*Shinraj*  
**Student's Signature**

Class	Division	Roll No.	Year	Date of Issue/ renewal
<b>Under Graduate Level</b>				
F.Y.B.A/B.Com/B.Sc./Comp. Sci.			20 -20	
S.Y.B.A./B.Com./B.Sc./Comp.Sci.			20 -20	
T.Y.B.A./B.Com./B.Sc./Comp.Sci.			20 -20	
B.Sc.(Biotech) F.Y./S.Y./T.Y.			20 -20	
B.Sc.(Wine Techn.) F.Y./S.Y./T.Y.			20 -20	
B.Sc.(Animation) F.Y./S.Y./T.Y.			20 -20	
BBA/BCA - F.Y./S.Y./T.Y.			20 -20	
<b>Post Graduate Level</b>				
M.A./M.Com./M.Sc. PART I			2021 -2022	
M.A./M.Com./M.Sc. PART II			20 -20	



Bcs 17

A.J.M.V.P. Sarma's  
Principal, New Arts, Commerce & Science College,  
Ahmednagar. **3707**  
Sr. College Non - Grant A/c  
Account No.- 021011021000003

Received from Mr/Miss. P. Ashwini Date: 27/07/2021  
Class M.A. (H) - I the amount of Rs. 20,000  
(Rs. In Words) Twenty Thousand only

Sr.No.	Particular	Amount
1	Admission Fee	
2	Tuition Fee	
3	Student Activities	
4	Library Fee	
5	Gymkhana Fee	
6	Student Aid Fund	
7	Eligibility Fee	
8	Pro- rata Ashwmedh	20,000/-
9	Student Welfare Fund	
10	Disaster Management	
11	Medical Fee	
12	Lab/ lib Deposit	
13	Laboratory Fee	
14	Vehicle charges	
15	Handbook	
16	Admission Form Fee	
17	Computerisation Fee	
18	Development Fee	
19	N.S.S. Unit Fee	
20	Equipment Maintenance Charges	
21	Internet Fee	
22	Student Safety Insurance	
23	Environment Awareness Fee	
24	Registration Fee	
25	Physical Education fee	
26	Field Work	
	Total	20,000/-

N.B.1] Please do not loose this receipts. It is very important Document and to be preserved whenever asked for  
2] Please write the denomination of cash on reverse.  
Please accept this with cash.

Signature of the Depositor: Ashwini




**Criterion V : Percentage of placement of outgoing students [QnM-5.2.1]**

11/8/22, 1:58 PM

WhatsApp

Gommerce



+91 92737 38481 ~ Pallavi Devhare  
today at 13:57



6

**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKHIND, PUNE 411 007.

STATEMENT OF MARKS FOR MASTER OF COMMERCE (REV. 2013)

SEAT NO. 18503	CENTRE A	PERM REG. NO. 000880709
NAME DEVHARE PALLAVI SANJAYRAO		MOTHER TELATA
COLLEGE 0031 PREHRAJ SARDA COLG. A'WAGAR		

YEAR : APRIL 2019

SCH.	NAME OF THE COURSE	C- MARKS	→	CRP	GR- MARKS	→	GR- PERCENTAGE
	SUBJECT - I ADV. CO. A/CINGS COST SYS.	45	32	77	P	04	A+
1	MANAGEMENT ACCOUNTING	46	41	67	P	04	B
	STRATEGIC MANAGEMENT	42	17	71	P	04	A+
	ADVANCED COST ACCOUNTING	36	27	63	P	04	A
	COSTING TECHNIQUES & RESPONSIBILITY ACCOUNTING	34	-	04	P	01	C
	HUMAN RIGHTS - I	20	-	20	P	01	C
	INTRODUCTION TO CYBER SECURITY - I	44	30	74	P	04	A+
2	FINANCIAL ANALYSIS & CONTROL	42	40	58	P	04	B
	INDUSTRIAL ECONOMICS	45	41	56	P	04	B
	APPLICATION COST ACCOUNTING	40	40	50	P	04	B
	COST CONTROL & COST SYSTEM	25	-	25	P	01	C
	HUMAN RIGHTS - II	22	-	22	P	01	C
	INTRODUCTION TO CYBER SECURITY - II	22	-	22	P	01	C
	GDPA : (I) 9.000 (II) 9.750			TOTAL		32	70.0

1 - Not considered for calculation of Final grade  
Medium of Instruction: English

Director,  
Board of Examinations & Evaluation

DATE: 4.04.2019



2018-19



Commerce  
NO.: 20- 0244493

# SAVITRIBAI PHULE PUNE UNIVERSITY

(formerly University of Pune)

GANESHKHIND PUNE 411 007



## Passing Certificate

This is to certify that -

SHRI GORE MAYUR RAMESH

Mother's Name - KANCHAN

has appeared for the

MASTER OF COMMERCE (REV. 2013)

examination held in month of April 2020 and declared to have passed  
the examination with 'B' grade.

This is further to certify that his special subject at  
the said examination is ADV. A/CING & TAXATION. He is eligible for  
the aforesaid Degree Certificate, whenever he applies for the same  
at the University Convocation.

Seat No. : 15500

P. R. No. : 2501803391

College code: 0140



Mahesh Kakade  
Director

Board of Examinations & Evaluation

DATE: 12 NOVEMBER 2020

commerce

NO.: 20-0289033 7



**SAVITRIBAI PHULE PUNE UNIVERSITY**

(formerly University of Pune)  
GANESHKHAND PUNE 411 007



STATEMENT OF MARKS / GRADES FOR MASTER OF COMMERCE (REV. 2019)

SEAT NO. 15500 CENTRE 76  
NAME CORE MAYUR RAMESH  
COLLEGE 0140 MJ SHINDE COLG. SHRIGONDA

PERM REG. NO. :  
MOTHER :

YEAR APRIL 2020

SEM NAME OF THE COURSE

SUBJECT ADV. A/CING & TAXATION

SEM	NAME OF THE COURSE	MARKS	GRADE	CGPA
1	MANAGEMENT ACCOUNTING	41	B	01.4
	STRATEGIC MANAGEMENT	42	C	01.0
	ADVANCED ACCOUNTING	40	F	01.0
	INCOME TAX	41	B	01.6
	HUMAN RIGHTS - I	42	B	01.6
2	INTRODUCTION TO CYBER SECURITY - I	49	B+	01.4
	FINANCIAL ANALYSIS & CONTROL	50	B+	01.4
	INDUSTRIAL ECONOMICS	50	B+	01.4
	SPECIALIZED AREAS IN ACCOUNTING	51	B	01.0
	BUSINESS TAX ASSESSMENT & PLANNING	51	B	01.0
	HUMAN RIGHTS - II	50	B	01.4
3	INTRODUCTION TO CYBER SECURITY - II	49	B+	01.4
	BUSINESS FINANCE	49	B+	01.4
	RESEARCH METHODOLOGY FOR BUSINESS	48	C	01.0
	ADVANCED AUDITING	48	B+	01.4
	SPECIALIZED AREAS IN AUDITING	48	B	01.0
	INTRODUCTION TO CYBER SECURITY - III	48	B	01.0
4	SKILL DEVELOPMENT - I	47	A	01.4
	CAPITAL MARKET & FINANCIAL SERVICES	47	A	01.4
	INDUSTRIAL ECONOMIC ENVIRONMENT	46	A	01.0
	RECENT ADV. IN ACCOUNTING, TAXATION & AUDITING	45	B	01.0
	PROJECT WORK (ADVANCED A/CING & TAXATION)	45	B	01.0
	INTRODUCTION TO CYBER SECURITY - IV	44	B	01.0
	SKILL DEVELOPMENT - II	44	B	01.0
	TOTAL	64	B	01.4

SGPA : (1) 4.250(2) 6.000(3) 5.250(4) 7.000

TOT MARKS : 804/1600 ( 50.25%) CGPA : 5.630 FINAL GRADE B + 0.1




! - Not considered for calculation of final grade  
Medium of instruction: English


Board of Examinations & Evaluation

DATE: 17 NOV 2020

Pune District Education Association's  
**MAMASAHEB MOHOL COLLEGE**  
ARTS, SCIENCE & COMMERCE  
48/1, A, Erandawane, Paud Road, Pune - 411038  
Tell: 020 - 25431034  
Re-Accredited by NAAC B Grade

 PDEA

EN: 2019201638 AY: 2019-2020



**SHUBHAM AMBADAS NIMASE**


Class/D/Rn: M.SC COMPUTER SCIENCE  
PART I/A/1116


Date of Birth: 22/09/1998

Blood Group: A +ve

Contact: 9158812252

Address: AT MANDAVE, POST SANDAVE, DIST  
AH



  
ID No. AN/ASCI/07472004

Librarian's Sign \_\_\_\_\_ Principal's Sign \_\_\_\_\_

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**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(Formerly University of Pune)  
GANESHKHIND PUNE 411 007


STATEMENT OF MARKS / GRADES FOR MASTER OF ARTS (REV. 2019)


SEAT NO. 29007      CENTRE C      PERM REG. NO. : 2491902946  
NAME WACHHARE ANIKET BHAGINATH      MOTHER : MIRA  
COLLEGE / SCHOOL 0077 NEW ACS COLLEGE-A-NAGAR

YEAR : APRIL 2021

SEM.	NAME OF THE COURSE	INT	EX	TOT	CR-	GR-	ADD	GP	
<b>SPECIAL SUBJECT : SOCIOLOGY</b>									
1	HUMAN RIGHTS - I	17	-	17	P 01	A	!		
	INTRODUCTION TO CYBER SECURITY - I	18	-	18	P 01	A	!		
	CLASSICAL SOCIOLOGICAL TRADITION	40	22	62	P 04	A	032		
	SOCIOLOGY OF INDIA	28	28	54	P 04	B	024		
	APPLICATION OF SOCIOLOGICAL RESEARCH METHODS	33	20*	53	P 04	B	024		
	SOCIOLOGY OF MAHARASHTRA: CULTURE AND SOCIETY	36	24	60	P 04	A	032		
2	HUMAN RIGHTS - II	15	-	15	P 01	A	!		
	INTRODUCTION TO CYBER SECURITY - II	15	-	15	P 01	A	!		
	SOCIOLOGICAL THEORIES I	38	30	68	P 04	A	032		
	METHODOLOGY OF SOCIAL RESEARCH	32	28	60	P 04	A	032		
	SOCIOLOGY OF EDUCATION	36	30	66	P 04	A	032		
	GLOBALIZATION AND LABOUR IN INDIA	34	29	63	P 04	A	032		
3	INTRODUCTION TO CYBER SECURITY - III	21	-	21	P 01	A+	!		
	SKILL DEVELOPMENT - I	32	-	32	P 02	A	!		
	INTRODUCTION TO CONSTITUTION	40	-	40	P 02	A+	!		
	CONTEMPORARY SOCIAL THEORIES	37	26	63	* 04	A	032		
	SOCIOLOGY OF DEVELOPMENT	37	21	58	P 04	B+	028		
	SOCIOLOGY OF GENDER	36	25	61	P 04	A	032		
	STUDY OF SOCIAL MOVEMENTS	38	37	75	P 04	A+	036		
4	INTRODUCTION TO CYBER SECURITY - IV	18	-	18	* 01	A	!		
	SKILL DEVELOPMENT - II	28	-	28	* 02	B+	!		
	SOCIOLOGY OF GLOBALIZATION	38	30	68	* 04	A	032		
	SOCIOLOGY OF HUMAN RIGHTS	39	22	61	* 04	A	032		
	ETHNICITY & NATIONALISM IN INDIA	38	31	69	* 04	A	032		
	SOCIOLOGY OF LAW & POLICING	36	35	71	* 04	A	032		
							TOTAL	64	496

SGPA : (1) 7.00(2) 8.00(3) 8.00(4) 8.00  
TOT.MARKS : 1010/1600 ( 63.13%)      CGPA: 7.75  
FINAL GRADE : A & O.1




  
 Director      Medium of instruction: Marathi  
 Board of Examinations & Evaluation      DATE : 28 SEP 2021  
 ST. NO. : 05585

Asst - 2017-2018 B.Ed.

10


Shri Baneshwar Shikshan Sanstha  
**Shri Baneshwar College of Education**  
Near Baneshwar Temple, A/p. Burhannagar,  
Tal. & Dist. Ahmednagar - 414 002. ☎ 0241 - 2321055

**IDENTY CARD** 2019-2020




**Walke Krushna Narayan**

Class : F.Y.B.Ed. Roll No. : 49  
D.O.B. : 28/08/1995  
Aadhar No. : 5996 0978 0986  
Mobile No. : 8888448770  
Address : Near Laxmi Mandir,  
Warulwadi Rd.,  
Burhannagar



Principal



 B.P.H.E. Society's  
**Ahmednagar College,**  
**Ahmednagar**  
Best College Awarded by Savitribai  
Phule Pune University  
**2019-2020** **SENIOR COLLEGE**

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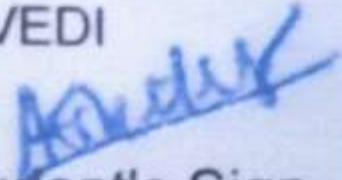
ABHISHEK SUBHASH CHATUR

M.SC.I COMPUTER

A Rol : 30      Cell. 7058160074

DOB. 2/9/1997      PRN. 5474

Add HOUSE NO 382, PIPELINE  
ROAD, HADCO SAVEDI

 V.P. / Registrar       Student's Sign




Arts


2017-2018

Savitribai Phule Pune University, Online Result

26/01/2021



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(formerly University of Pune)  
GANESHKIND, PUNE 411007.



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Branch: MASTER OF ARTS (REV.2013) - APRIL 2020  
 SeatNo: 14552      CerNo: 0077      Perm Reg No(PRN) - 2491803633  
 Student Name: JADHAV PRITISURESH      Mother Name: SHASHKALA  
 Collat.Name: 0077 NEW ARTS, COMMERCE AND SCIENCE COLLEGE AHMEDNAGAR

SEM	SUBCODE	SUBJECT NAME	INT GRADE	LEX GP	TOT	CREDITS
1	10091	HUMAN RIGHTS - I	19	19	P1	A+
	10092	INTRODUCTION TO CYBER SECURITY - I	17	17	P1	A
	10491	VYAVAHARIC ANI UPYOJIT MARATHI - BHAG 1	34	33	67	P4 A 032
	10492	MADHYAYUGIN MARATHI WANGMAYACHA ETHAS (PRARAMBH TO	29	35	61	P4 A 032
	10493	BHASHAVIDNYAN - WARNANATMAK	36	22	58	P4 B+ 028
2	10494	GRAMIN SAHITYA	37	28	65	P4 A 032
	20091	HUMAN RIGHTS - II	19	19	P1	A+
	20092	INTRODUCTION TO CYBER SECURITY - II	18	18	P1	A+
	20491	VYAVAHARIC ANI UPYOJIT MARATHI - BHAG 2	40	32	72	P4 A+ 036
	20492	MADHYAYUGIN MARATHI WANGMAYACHA ETHAS (1600 TO 18	41	30	71	P4 A+ 036
3	20493	BHASHAVIDNYAN - SAMAJIK	36	35	71	P4 A+ 036
	20494	DALIT SAHITYA	36	36	72	P4 A+ 036
	30092	INTRODUCTION TO CYBER SECURITY - III	19	19	P1	A+
	30094	SKILL DEVELOPMENT - I	31	31	P2	A
	30491	PRASARMADHYAME ANI SAHITYAVYAVAHAR	39	36	75	P4 A+ 036
4	30492	SAHITYA : SAMIKSHA VA SANSHODHAN	43	30	73	P4 A+ 036
	30493	VISHESH LEKHAKACHA ABHYAS (MADHYAYUGIN / ARVACHIN)	44	36	80	P4 O 040
	30494	LOKSAHITYACHI MULTATVE ANI MARATHI LOKSAHITYA	42	37	79	P4 A+ 036
	40092	INTRODUCTION TO CYBER SECURITY - IV	19	19	P1	A+
	40094	SKILL DEVELOPMENT - II	35	35	P2	A+
4	40491	PRASARMADHYAME ANI SAHITYAVYAVAHAR	38	50	88	*4 O 040
	40492	SAHITYA : SAMIKSHA VA SANSHODHAN	38	36	74	*4 A+ 036
	40493	VISHESH LEKHAKACHA ABHYAS (MADHYAYUGIN / ARVACHIN)	42	20	62	*4 A 032
	40494	LOKSAHITYACHI MULTATVE ANI MARATHI LOKSAHITYA	40	32	72	*4 A+ 036
	GRAND TOTAL (OUT OF 1600)					

TOTAL : CREDITS 64

SGPA : (1) 7.750(2) 9.000(3) 9.250(4) 9.000  
 GRADE POINTS 560  
 TOTMARKS : 1140/1600 ( 71.25%) CGPA : 8.750 FINAL GRADE : A+  
 RESULT DATE : 18 January 2021

The results published online are for immediate information only. These cannot be treated as original statement of marks. Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.



ID No. APLASCI 0742004

B.C.S

2

Pune District Education Association's  
**MAMASAHEB MOHOL COLLEGE**  
ARTS, SCIENCE & COMMERCE  
88/1, A, Bramburwan, Paud Road, Pune - 411008  
Tel: 020 - 25431034  
No Accredited by NAAC B Grade

FN: 2019201963 AY: 2019-2020



**DIPAK NANASAHEB KADAM**

Class/D/Rn: M.SC COMPUTER SCIENCE  
PART I/A/1142

Date of Birth: 24/07/1996

Blood Group: B +ve

Contact: 9657854351

Address: MOKAL OHAL, TAL RAHUR, DIST-  
AHMEDNA



Librarian's Sign \_\_\_\_\_ Principal's Sign \_\_\_\_\_





Bsc. 2017-2018<sub>0</sub> 0275610



**SAVITRIBAI PHULE PUNE UNIVERSITY**

(formerly University of Pune)

PANJANAN PUNE 411 007

STATEMENT OF MARKS/GRADES FOR

QUALITY ASSESSMENT EXAM. - APRIL 2020

SEAT NO. 122965 CENTRE

PERM REG. NO. 2017201800275610

NAME: SURESH ANAND DRAKTI

MOTHER: SUNITA

COLLEGE: S. S. COLLEGE, BURHANAGAR

SEX: MALE

MARKS: -- CAG -- GP -- GRD  
INT UNK TOT UNK ADE PNT

1. CHEMISTRY FUNDAMENTALS OF PHYSICAL CHEMISTRY I  
2. CHEMISTRY FUNDAMENTALS OF PHYSICAL CHEMISTRY II  
3. CHEMISTRY FUNDAMENTALS OF INORGANIC CHEMISTRY & CHEM. OF P-BLOCK ELEMENTS

2	HUMAN RIGHTS - I	34	23	57	P	04	B+	028
	INTRODUCTION TO CYBER SECURITY - I	21	-	21	P	01	O	1
	CHF-107 PRACTICAL COURSE (PHYSICAL CHEMISTRY)	22	-	22	P	01	O	1
	CHF-147 PRACTICAL COURSE (INORGANIC CHEMISTRY)	37	32	69	P	06	A	048
	CHF-210 FUNDAMENTALS OF PHYSICAL CHEMISTRY II	34	33	67	P	05	A	048
	CHI-230 COORDINATION & BIOINORGANIC CHEMISTRY	23	17	40	P	04	F+	018
	CHO-250 SYNTHETIC ORG. CHEM. & SPECTROSCOPY	26	33	59	P	04	B+	028
	CHA-280 GENERAL CHEMISTRY	39	16	55	P	04	B	024
	CHO-247 PRACTICAL COURSE (ORGANIC CHEMISTRY)	28	19	47	P	04	P	015
	HUMAN RIGHTS - II	34	33	67	P	06	A	048
	INTRODUCTION TO CYBER SECURITY - II	22	-	22	P	01	O	1
	CHA-350 ELECTRO ANALYTICAL & RADIO ANALYTICAL METHODS OF ANALYSIS	21	-	21	P	01	O	1
	CHA-391 PHARMACEUTICAL ANALYSIS	34	16	50	P	04	B	024
	CHA-392 ADVANCED ANALYTICAL TECHNIQUES	39	34	73	P	04	A	032
	CHA-380 ANA. METH. DEV. BYVAL/GEOCHEM & ALLOY ANA./LAB AUTO. & SEN. BASED TECH	35	28	63	P	04	A	032
	INTRODUCTION TO CYBER SECURITY - III	39	18	57	P	04	B	024
	SKILL DEVELOPMENT - I	18	-	18	P	01	A+	1
	CHA-481 ANALYTICAL TOXICOLOGY & FOOD ANALYSIS	39	-	39	P	02	A+	1
	CHA-490 ANALYTICAL SPECTROSCOPY	36	23	59	P	04	B+	028
	CHA-491 ANALY. METHODS FOR ANALYSIS OF FERTILIZERS, DETERGENTS ETC.	36	20	56	P	04	B+	028
	CHA-492 METHOD OF ANALYSIS & APPLI. - POLLUTION/ANA. OF BODY FLUID/CARBON	37	34	71	P	04	A+	036
	CHA-387 ANALYTICAL CHEMISTRY PRACT. COURSE I	36	38	74	P	04	A+	036
	CHA-487 ANALYTICAL CHEM. PRACT. COURSE II	34	33	67	P	06	A	048
	CHA-488 ANALYTICAL CHEM. PRACT. COURSE III	34	32	66	P	06	A	048
	INTRODUCTION TO CYBER SECURITY - IV	34	32	66	P	06	A	048
	SKILL DEVELOPMENT - II	17	-	17	P	01	A	1
		39	-	39	P	02	A+	1
SGPA : (1) 5.750(2) 6.710(3) 7.000(4) 8.000		TOTAL		100			0704	
TOT. MARKS : 1294/2200 ( 58.82%)		CGPA :		7.040	FINAL GRADE :		B+ & O.1	

*[Signature]*

Director

Board of Examinations & Evaluation

Medium of instruction: English

- Not considered for calculation of final grade



DATE: 17 NOV 2020