

SHRI BANESHWAR SHIKSHAN SANSTHAS

ARTS, SCIENCE AND COMMERCE COLLEGE, BURHANNAGAR, AHMEDNAGAR 414002



1ST CYCLE

ASSESSMENT AND ACCREDIATION CRITERION-6 GOVERNANCE, LEADERSHIP AND MANAGEMENT

KI: 6.2 Strategy Development and Deployment

QIM- 6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/perspective/development plan etc.

Table of Contents

1.	Gover	ning Council	04-04
2.	Organ	nogram	05-05
3.		Composition	
4.		nal Quality Assurance Cell (IQAC)	
		IQAC of the College	
	b.	IQAC Meeting Minutes and ATR	
	c.	Representative Meeting: MoM and ATR	
5.	All Co	ommittees	
6.	Recru	itment of Staff	13-18
	a.	Procedure for recruitment of teaching / Supporting Staff	
	b.	Advertisement for the Recruitment:2019-20	
	c.	Appointment Order of Faculty (Representative)	
	d.	Joining report of Faculty	
	e.	Latest Representative Advt. for the Faculty	
7.	Persp	ective Plan Deployment	19-28
	a.	Introduction	
	b.	About the College	
	c.	SWOC Analysis	
	d.	Perspective Plan	
	e.	Action Plan	
	f.	Digitization and Infrastructure Photographs	
8.	Acade	mic Calendar	29-34
	я	Academic Year 2021-22	



शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

Estd. 2004

College Code - 752 Center Code - 167

SHRI BANESHWAR SHIKSHAN SANSTHA'S

Arts, Science and Commerce College

Burahannagar, Ahmednagar. Ph.: (0241) 2321667

E-mail: shribaneshwarcollege@gmail.com Web-http://baneshwarcollege.in

Ref No.

Date :

/ /202

Principal

Dr. Shridhar Shankar Jadhay

M.Sc., M.Phil., Ph.D.

(Professor In Physical Chemistry)

Declaration

This is to declare that the information, reports, true copies of the supporting documents, numerical data, etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 1st Cycle period 2017-2018 to 2021-2022

Date: 30/12/2022

Place: Burhannagar

Dr. R.H. Shaikh

IQAC Coordinator Co-ordinator

Internal Quality Assurance Cell Shri Baneshwar Shikhan Sansthas Arts, Science and Commerce College Burhannagar, Ahmednagar ID No.
AN/ASC/
074/2004

Dr. S. Jadha Principal

PRINCIPAL

Arts, Science and Commerce College
Burhannagar, Ahmednagar

GOVERNING COUNCIL



शासन मान्यता क एन जी सी. 2003 न म वि (1/03) म शि - 3

Estd. 2004 College Code - 752 Center Code - 167

SHRI BANESHWAR SHIKSHAN SANSTHA'S

Arts, Science and Commerce College

Burahannagar, Ahmednagar, Ph.: (0241) 2321667

E-mail: shribaneshwarcollege@gmail.com Web-http://baneshwarcollege.in

Ref No. Date :

Principal IC Dr. V. M. Jadhay M.A. B.Ed., M.Phil., Ph.D. (Suciology)

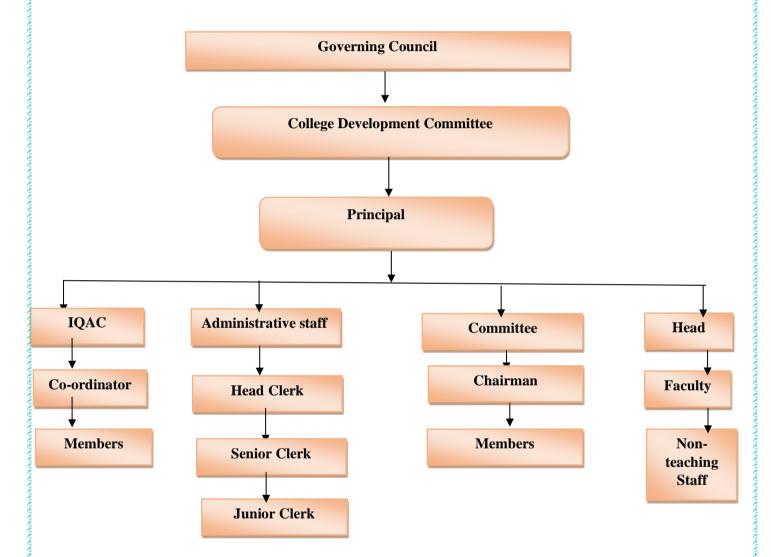
Governing Council

Sr. No.	Name	Designation
1	Hon. Shri. Shivajirao Bhanudas Kardile	President
2	Mr. Mahadev Haribhau Jadhav	Vice President
3	Mr. Goraknath Daulat Sathe	Secretary
4	Mr. Somnath Tulshiram Gunjal	Joint Secretary
5	Mr. Trimbak Haribhau Kardile	Treasurer
6	Mr. Balasheb Trimbak Wagh	Member
7	Mr. Akshay Shivajirao Kardile	Member
8	Mr. Jananrdhan Radhakisan Kardile	Member
9	Mr. Uttam Chimaji Jadhav	Member
10	Mr. Bhausaheb Gangadhar Kardile	Member
11	Mr. Prakash Kundlik Kardile	Member



ORGANOGRAM

An organogram is a graphical representation of a college structure. The college organogram represented as below.



3.1 CDC Composition

- 1. President of the management.
- 2. Secretary of the management.
- 3. One head of department, to be nominated by the principal.
- 4. Three teachers in the college.
- 5. One non-teaching employee.

- 6. Four local members, nominated by the management in consolation with the principal, from the field of education, industry, research and social service of whom at list one shall be alumnus.
- 7. Coordinator, Internal Quality Assurance Committee of the college.
- 8. President of the college student's council.
- 9. Secretary of the college student's council.
- 10. Principal of the college.

The executive body of CDC as shown below

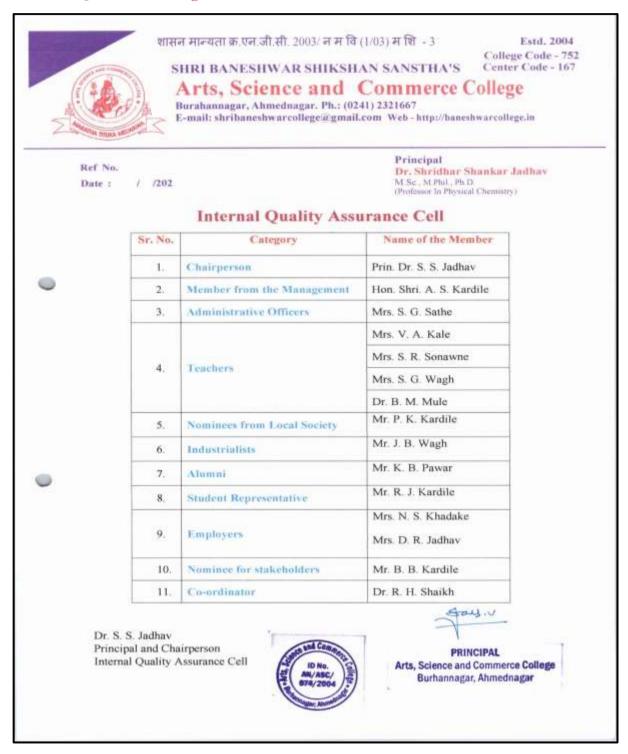
COLLEGE DEVELOPMENT COMMITTEE 2020-22



3.2. Internal Quality Assurance Cell (IQAC)

The IQAC continuously strives to improve the quality of the college. IQAC has been established in the college in 2018. It is functioning as per the guidelines given by the NAAC. The main function of IQAC is to properly plan the academic activities of the college. Emphasis is given on ICT based education, enhancement of artistic and qualitative skills of students and their overall development. Meetings of IQAC are held twice a year.

I. IQAC of the college



II. IQAC Meeting Minutes and ATR

IQAC Meetings are regularly conducted during every academic year to plan, discuss and review the initiatives and strategies for quality education. The minutes of the meetings are uploaded on the college website. List of the IQAC meetings conducted during last five years as follows:

Sr. No.	Academic Year	Date and Time of Meeting	Venue	Agenda
1.	2018-19	10/07/2018	IQAC Meeting Hall	 Introduction to IQAC member. Importance of NAAC and role of IQAC. Discussion on proposed plan for the academic year 2018-19. Purchases at science instruments and furniture. Discussion on admission at academic year 2018-19. Result of the University examination.
2.	2018-19	05/01/2019	IQAC Meeting Hall	 To confirm the minutes of the IQAC held on Saturday 10 July 2018. Action taken/yet to be taken on recommendation of IQAC. Construction of first floor. To purchase computer, printer, inverter for office. Discussion on feedback.
3.	2019-20	30/10/2019	IQAC Meeting Hall	 To confirm the minute of the IQAC held on 5 January 2019. Action taken/yet to be taken on recommendation of IQAC. Discussion on purchase of textbook and reference book (CBCS new syllabus). Discussion on proposed plan academic year 2019-20 (as per pandemic situation lockdown). Discussion on MoU. Discussion on extension activity. Discussion on solar system purchase.
4.	2019-20	14/01/2020	IQAC Meeting Hall	 To confirm the minutes of the IQAC held on 13 October 2019. Action taken/yet to be taken on a recommendation of IQAC. Discussion on preparation of NAAC. Discussion on development of botanical garden.

				 Discussion on development of college website. Purchase of laboratory instrument. Discussion on submission proposal of workshops of SPPU Pune. Discussion on third floor.
5.	2020-21	13/07/2020	IQAC Meeting Hall	 To confirm the minutes of the IQAC held on 14 January 2020. Action taken/yet to be taken on recommendation of IQAC. Discussion on admission of academic year 202-21. Discussion on result academic year 2019-20. Discussion on proposed plan of the academic year 2020-21. Discussion on documentation regarding NAAC. Discussion on alumni. Discussion on renovation of science laboratories, library and all departments.
6.	2020-21	23/01/2021	IQAC Meeting Hall	 To confirm the minutes of the IQAC held on 13 July 2021. Action taken/yet to be taken on recommendation of IQAC. Discussion on roof top solar system purchase. Discussion on co-curricular and extension activity. Discussion on organization of skill based student program. Discussion on orientation of academic and administrative staff through NAAC point of view. Discussion on plantation of rainwater harvesting. Discussion on enhance modern technology. Discussion on Add-on/ certificate courses. Discussion on student satisfaction survey.

7.	2021-22	10/08/2021	IQAC Meeting Hall	 To confirm the minutes of the IQAC head on 23 January 2021. Action taken/yet to be taken on recommendation of IQAC. Discussion on academic year 2021-22. Discussion on result of March/ April 202-21 examination. Discussion on vermicompost development. Development of cactus garden. Discussion on organization of skill based student training program. Discussion on extra co-curricular and cultural activity. Discussion on development of Gymkhana and to purchase sport material.
8.	2021-22	18/01/2022		 To confirm the minutes of the ICC held on 10 August 2021. Action taken/yet to be taken on recommendation of IQAC. Discussion on purchase on laboratory materials. Discussion on development of shed-net. Discussion on feedback. Discussion on to purchase E-equipment. To discuss about development of research attitude among teachers and student of the college. Discussion on student satisfaction survey. Discussion on environment audit.

III. Representative Meeting: MoM and ATR

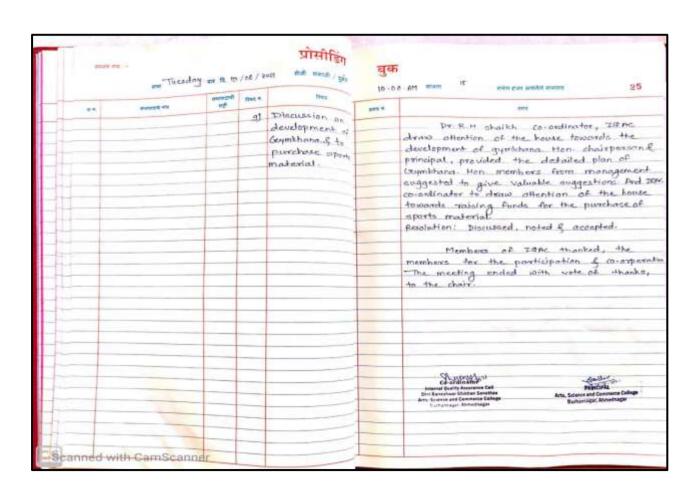
IQAC meetings are regularly conducted; agenda of meeting communicated members, MoM are displayed and action taken reports are prepared. A representative example of meeting held on **10.08.2021** is mentioned below.

5.3.1 IQAC meeting with Memorandum (From IQAC proceeding Book)

0.	ou Turaday	ett St. 10	/08/1	प्रोसीडिंग •ण वर्ग भवता वर्गत	बुक	NAME AND THE PARTY AND THE PAR
	numri 44	eventrift out	more.	fror	201 K	999
5 5 5 5 5 19	Dr. Stardhar Shartar Jadha Ph. Ahchay Shingi soolindik Dr. Shinsahch Mariirna Mele Phs. Sheida leirich sathe Phs. Versha Feirach kale. Phs. Sigida Romaka Benesusane. Phs. Sicati Iterakahath Wagh Phs. Pradach Kundabik kardile. Phs. Tayram Balasahab wagh Phs. Kiran Bhashar Paicar Phs. Revindra Jarandhan	Sally Karolin Comments of the	3	To confirm the minutes of the last held on long the last.		Armual meeting of the Internal Buildity Resurance call (Itan) of Artis, science of communes colleges. Burhannagus sout held on August to, 2021 at 18-20 aum in the IGAC meeting half- tion Dr. 5-5. Indhav , principal of chair person Internal Auality Assurance cell (ITAN) presided over the meeting. In the beginning of the meeting he balcomed all the Hon-members of IAAC. On behal of ITANS, co-ordinator Dr. 8-18 shall wielcomed all the Hon-members of the ITANS. bottom with the permission of the Man chair Dr. Abaich R.H. commenced the proceeding of the meeting by a mouncing the first Hem in the agenda.
12)	Pardile Prs. Nomemba shandson	-			و	TARK, co-ordinator for Ritt shalks placed the item no. I infront of the house with the permission of the chair the read out the minutes of the previous meeting have also been circulated to the
19	Mr. Bahasaheh Bhusahek kannille	ofer				members of their persual & no suggestion in minutes has been registered.
15)	Dr. Rajmohammad Hasan	Sheep	Ď.			Resolution 1 minutes confirmed
		ALT:	5)	Action taken yet to be taken on recommendation of TARC		Co-ordinator Tanc, presented the schon take report (ATK) over the recommendations made by the TANC during the last academic year it reads as below,

C one or	et & 10	/ NF / 1	प्रोसीहिंग	बुक	DO ANY WATER ATT STREET METERS STREET 23
4.5. propositive	क्लाइनी सरी	mex 4	Chep	post of	min
				9	Proposed netwity Action taken yet to be taken organization of co-curricular f extension of activity organizate. Reference activities Pain water horresting to the progress.
				5)	expenses organized for students programme
		4)	Discussion on neadernic year 2011 - 62		Truring the disussion on administer of academic, year sear as co-ordinates provided the detail of adminision. He also added the total no of adminision as well as foculty-wise details of adminision. Trembers of Tanc produces for the growth of adminision. In the academic year co-ordinator, January provided statistical data of the academic, year. South as
		9	"Discussion on wat of meach! April 2002-91 meaninglis		Co-exclinator tens gives statistical data about the examination held on morth) forms assumed the result subjections as well as faculty-spice. They also objections the result of students on various aspects.
Scanned with CamScanne		-	Discussion on Vermi - composi cloud a poment		In Ret. staich co-ordinator TEAC tried to draw attention towards development of vector-compact unit in our college. Here principal E

Spirits and		y es 6 16	/ 85 / 80		खुक 10-0	o हुन् लवन ^{१६} योग इस सकते स्थाप 24
m.n.	energy with	enements with	(Dec 4.	the	per 15.	domé
						chairperson provided the detailed plan of vessel compost unit tion members from management suggested for the place for the vessel compost unit & gives valuable suggestions.
			0	Development of		TORE, co-exclinator draw attention of the
				cactus bearden		house transants the development of country gardon: Hon: principal 4 chairperson provided the detailed plan of facultus garden Hon
						the place for the rocutus gorden giving valuable suggesting. Resolution: Discussed , noted & accepted.
1			3	Discussion on		Shri S.H. shaikh Tank co-ordinates draw
				engarization of sec traced student techning pagame		the attention of the house towards organizing courses. For students eachievement then members suggested to organize still based tearing programs for students. The house also discuss the importance at Settabill in the competitive
				17		Boxdution: Discussed , noted & assepted
				8) Dispussion on Serva cocumicular 4 cultural activiti		Tones, co-ordinates short R. w shorth placed Interest of the house about arguization of extra-countricular & cultural activity for all young development of the placents. Man
el l	ed with Cams	100		(D)		members gives reducible congressions regarding



4. Recruitment of staff

During the appointments of staff, policies laid down by the State Government, UGC and affiliated university are followed.

The teaching and supporting staffs is the backbone of the college. The recruitments are carried out by institute as per the procedures. The rules and regulations laid down by affiliating university, GoM, UGC are strictly followed for the recruitment of teaching and non-teaching staff. However, there are mere appointments made by the GoM in 2020 on regular post. The services are monitored by HEI for the performance of staff and supported for their promotions.

4.1 Procedure for recruitment of teaching /supporting Staff

For the recruitments, HEI follows the rules and regulations laid down by State government, affiliating university, university grants commission and central Govt. of India from time to time. The detailed mechanism is:

- 1. Requirements of the staff is finalized and approved from Director of Higher Education (DHE), Government of Maharashtra.
- 2. Advertisements are published in the state and national level newspapers.
- 3. Interviews are conducted by a selection committee duly constituted by affiliating university and Joint Director of Higher Education (JDHE). This committee is composed of Head of the Department, External subject expert, Principal, VC Nominee, Nominee of State Government and Chairman.
- 4. As per the qualifications for the faculties and non-teaching staff the candidates who satisfy all the conditions and excelled in the personal interview are selected by preferences.
- 5. The Selection Committee reports are submitted to university and DHE for approval and then appointment orders are released.
- 6. The candidates joined are subjected for the approvals from university and DHE.
- 7. The services are continued as per the service conditions.
- 8. Promotional Policies: Based on the performance appraisal and service conditions as per the rules and regulations of higher authorities the services are promoted to the higher levels

4.2 Advertisement for the recruitment: 2019-20

श्री बाणेश्वर शिक्षण संस्था, बुऱ्हाणनगर,सा.फु.पु.वि.संलग्न श्री बाणेश्वर कला, वाणिज्य व विज्ञान महाविद्यालय बुऱ्हाणनगर, ता. जि. अहमदनगर श्री बाणेश्वर शिक्षण संस्थेचे कायम विनाअनुदानित श्री बाणेश्वर कला, वाणिज्य व विज्ञान महाविद्यालयामध्ये खालील प्राचार्य व विषय शिक्षकांची पदे भरणे आहे. संवर्ग / प्रवर्ग पदसंख्या विषय पदनाम अ. नं. १ खुला प्राचार्य १ खुला 9 इंग्रजी सहायक प्राध्यापक 2 १ खुला 09 अर्थशास्त्र सहायक प्राध्यापक 3 १ खुला 09 इतिहास सहायक प्राध्यापक १ खुला 09 राज्यशास्त्र सहायक प्राध्यापक 4 १ खुला 09 भूगोल सहायक प्राध्यापक १ खुला 9 गणित सहायक प्राध्यापक १ खुला, १ इमाव इलेक्ट्रॉनिक्स 05 सहायक प्राध्यापक २ खुला, १ अजा, १ विजाभज, १ इमाव सहायक प्राध्यापक 9 २ खुला, १ अजा, पदार्थविज्ञान सहायक प्राध्यापक 90 १ विजाभज, १ इमाव १ खुला, १ इमाव, १ अजा वनस्पतीशास्त्र 03 सहायक प्राध्यापक 99 १ खुला, १ इमाव प्राणीशास्त्र 03 93 सहायक प्राध्यापक १ खुला, १ इमाव,१ अजा वाणिज्य 03 सहायक प्राध्यापक 93 १ खुला ग्रंथपाल ग्रंथपाल शा. शि. १ खुला शा. शि. संचालक संघालक सेवा व शती :- १) महाराष्ट्र शासन निर्णय दिनांक ०८/०३/२०१९ व दि.१०/०५/२०१९ नुसार यु.जी.सी.व सावित्रीबाई फुले पुणे विद्यापीठ,पुणे यांच्या नियमानुसार पद भरती राहील. २) आरक्षण नियम महाराष्ट्र शासन व सा.फु.पु.वि.पुणे च्या नियमानुसार राहिल. ३)अर्जदाराने आपले

सेवा व शती :- 9) महाराष्ट्र शासन निर्णय दिनांक ०८/०३/२०१९ व दि.१०/०५/२०१९ नुसार यु.जी.सी.व सावित्रीबाई फुल पुण विद्यापाठ,पुण यांच्या नियमानुसार पद भरती राहील. २) आरक्षण नियम महाराष्ट्र शासन व सा.फु.पु.वि.पुण च्या नियमानुसार राहिल. ३)अर्जवाराने आपले अर्ज जाहिरात प्रसिध्द झाल्यापासून १० दिवसांच्या आत संस्था कार्यालयात पाठवाते. प्राचार्य पात्रता प्राध्यापक/सहयोगी प्राध्यापक /पीएच.डी./सेट/नेट १५ वर्ष वरीष्ट महाविद्यालयात शिकविण्याचा अनुभव. कमीत कमी १० शोधनिबंध युजीसी यावीतील नियतकालीकात प्रसिध्द असावेत. आणि कमीत कमी ११०मा उठा असावा प्रिष्ट २ मधील तवचा २ नुसार पात्रता असावी ६)व्याख्याता सहायक प्राध्यापक एम.पी.एड./एम. लिब / एम.कॉम/एम.एस्सी /बी.ज्लस /पीएच.डी./सेट/नेट (Minimum Standard & Procedure for award of PhD degree) regulation, 2009 shall be exempted from the recruitment of the minimum eligibility condition of NET/SLET/SET for recruitment. (Assistance Professor One post reserve for Disability Person)

मागांसवर्गीय उमेदवारांनी एक प्रत सा.कु.पु.वि. आरक्षण कक्षाकडे पाठवावी २०१९ अध्यक्ष - श्री. बाणेश्वर शिक्षण संस्था, बु-हाणनगर, अ.नगर

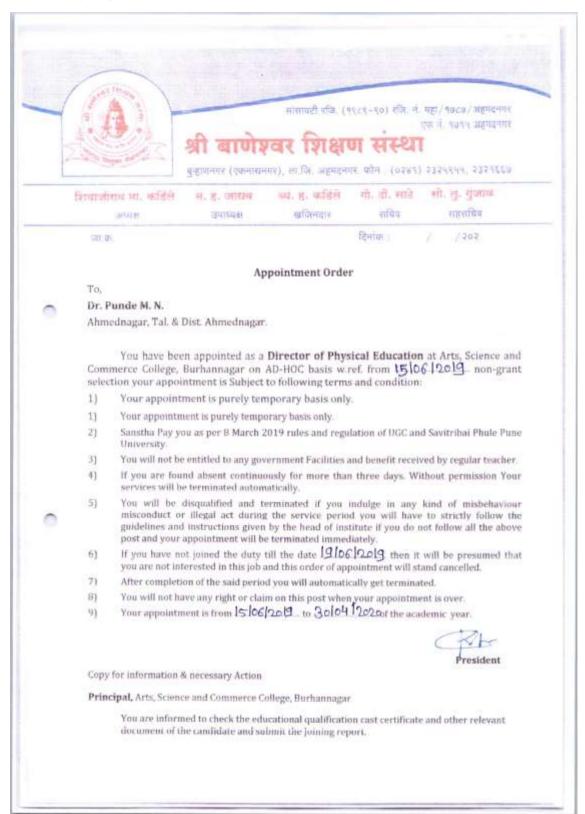
4.3 Appointment Order of Faculty (Representative)

SHREE BANESHWAR SHIPE
Phon NO:-(0241) 2321667
Ref. No. 357 A/ 2009.
Date: 317109
To. Form Of Appoint
Mr. Jadhav Vijay Machindra
(M.A., M.phil. Sociology) A/p :- Akolner ,Tal :-Ahmednagar Dist :- Ahmednagar
The state of the s
Subject:- Appointment
Subject:- Appointment to the post of Lecturer in Sociology Sir/madam.
In response to
Sociology (on permanent non grand by a dated 4/11/2008 you had applied for the page of
In response to our advertisement dated 4/11/2008 you had applied for the post of Lecturer in Sociology (on permanent non grand basis) you were interviewed for the above post by the Selection I am pleased to inform you that the Management has appointed you on the said post in Shree Scale with effect from date 3/7 / Roog Your appointment is subject to the following terms and
Your services will be governed by the Maharastra Universities Act; 1994 status, code of conductor time to time.
2. (a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two
years were are or joining.
(b) Your appointment to purely temporary for a period of one year i.e.
(c) Your appointment is on the leave vacancy for the period from to
(d) The post is reserved for since you belong to the said category you are appointed on furtime basis on probation for a period of two years from the date of joining . No. The post is reserved for since you do not belong to the
said category, you are appointed full time on temporary basis against the reserved post for a
period of one year you shall not have any claim on the said post in future.
(f) This is temporary vacancy easud basis by Hence you are appointed full tame on parely
temporary, for a period of
(g) Your appointment is on part time / clock hours basis only. (i) You will be paid basic pay of Rs in the scale indicated above. You will also be a titled
Government from time to time In case you are appointed for a period of more than one year you
shall earn annual increment
(ii) You will be paid rumineration at the rate of Rs. ————per Lecture 1 for the land Director (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education and research / Director of Higher of Technical Education / Director of Medical Education and research / Director of Higher of Technical Education / Director of Medical Education and research / Director of Higher of Technical Education / Director of Medical Education and research / Director of Higher of Technical Education / Director of Medical Education and research / Director of Higher of Technical Education / Director of Medical Education and research / Director of Higher of Technical Education / Director of Medical Education and research / Director of Higher of Technical Education / Director of Medical Education / Director of Medica
Education as the case may be.
Education as the case may be. 4) Your appointment is subject to the minimum number of student and the workload prescribed for the
post. 5) You shall submit the originals as well as certified true copies of relivent testimonials such as actional date certificate, mark-sheets, experience certificates, discharge/relieving certificate last on date certificate. Caste Certificate, change of name certificate it any) etc before joining your duries certificate. Caste Certificate, change of name certificate it any)

6) In case you accept the appointment you shall have to execute Deed of Contract of services as you will be allowed to join the duties on producinhg of 1) Two passpers of the passpers of the them should be a Govt. Gazened Officer.

jii) Discharge Certificate from previous employer (if any). g) You shall undergo medical examination by the approved Medical Office or by the Civil Surgeon at the place of your duty, within there months from the date of joining the duties the appointment shall the place of your day, that there months from the date of joining the duties the appointment shall be provisional and conditional pending submission of Medical Certificate stadting that you are free be provisional and the pending submission of Medical Certificate stadting that you are physically fit for employment on the staff of the You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post Acknowledgment Due (RPAD) on the address given shall be deemed You will not conduct or engage your self in any private tution's or private coaching classes. You will not engage yourself in any other job paid full-time part-time or otherwise during the continuance of yur service without the permission of the correspondent authority/Management. Your services are transferable to any other colleges/ institutions run by the Management. Your appointment may be terninated at any time by either side/ party by giving one months notice or one months pay in lieu of notice period in case the period spent in service is more than six 13) If you are found absent continuously for more than thirty days without permission your services will stand terminated automaticallly if you are found guilty of violation of any terms and conditions mentioned above you will be liable for diseplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the society/University/Institute/College/Students. 14) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this order of Appointment, failing which your prointment is liable to be cancelled. Yours faithfully Copy to the Principal, Baneshwar Arts, Commerce & science college. Burhannagar Tal. Ahmednagar. (UNI, PUNE Mg, C.R. No. M-/ dt. 18-04-1995)

4.4 Joining Report of Faculty



4.5 Latest Representative Advertisement for the recruitment: 2019-20

. न.	तिषव	पदसंख्या
8.	इंग्रजी	90
2.	मराठी	90
D.	हिंदी	०१ सी. एच. बी.
٧.	इतिहास	०१ पूर्ण वेळ, ०१ सी. एच. बी.
4.	भूगोल	90
§.	समाजशास्त्र	०१ ली. एच. बी.
19.	अर्धशास	90
c.	राज्यशास्त्र	90
9.	भूलॉजी	99
20.	फिजिक्स	0.8
99.	वॉटनी	0.8
99.	केमेस्ट्री	04
ęą.	इलेक्ट्रॉनिवस	99
68.	मॅथॅमॅटिक्स	90
24.	कॉमर्स	60
94.	भी. भी. एस. (कॉम्प्युटर सावन्स)	09
ye.	की. बी. ए. (सी. ए.)	07
96.	ग्रंथपाल	99
99.	प्रतरिकि शिक्षण मंत्रालक	90

Prospective Plan

INTRODUCTION

The Arts, Science and Commerce College, Burhannagar, Ahmednagar is affiliated to Savitribai Phule Pune University, Pune and is established in 2004. At present the college is recognized as one of the multi-faculty college with adequate infrastructure, facilities and support services in rural area.

The college works on the following core values -

Academic Excellence: We are committed to academic rigor and integrity that assures students indepth and extensive knowledge, understanding and skills in their chosen discipline and understanding of the inter-connectedness of different disciplines.

Accountability: We assume and demonstrate our accountability for personal and professional growth. We are continuously evaluating and improving our policies and procedures.

Assessment and Improvement: We are continuously improving the assessment of students and their learning outcomes. On the basis of assessment, we are improving teaching and learning process.

Work Culture: We create an environment that continuously builds student's capacity to work collaboratively as part of a team, negotiate and resolve conflicts; display initiative and drive and use their organizational skills to plan and manage their workload, and take pride in their professional and personal integrity.

Social Responsibility: We inculcate an understanding of social and civic responsibilities and readiness to accept them among students. An awareness and appreciation of social and cultural diversity, secularism, appreciation of human rights, equity and ethics makes the students responsible citizens.

Vision

To provide excellence, innovation and success in education to inspire and transform lives in local community.

Mission

To prepare learner sensitive education with the knowledge skills and dispositions to contribute to a better society.

ABOUT THE COLLEGE

1. Name and Address of the College:

Name:	Shri Baneshwar Shikshan Sanstha's, Arts, Science and Commerce College, Burhannagar, Ahmednagar.							
Address:	At/Post- Burhannagar, Tal/District- Ahmednagar.							
City:	Ahmednagar Pin: 414 002 State: Maharashtra							
Website	www.baneshwarcollege.in							

2. For Communication

Designation	Name	Telephone with STD Code	Mobile	Fax	Email
Principal	Dr. Shridhar Shankar Jadhav	0241- 2321667	9096110485	-	ssjadhav1957@gmail.com
Vice Principal	-	-	-	-	-
IQAC Co-ordinator	Dr. Rajmohamad Hasan Shaikh	0241- 2321667	8805268877	-	iqac.asc2021@gmail.com

3. Status of the Institution:

Institution Status	Affiliated College
--------------------	--------------------

4. Type of Institution:

a. By Gender	Co-education	
b. By Shift	Regular	

5. Location of the campus and area in sq. mts:

Location*	Rural
Campus Area in sq. mts.	55,400 sq. mts.
Built up Area in sq. mts.	3992.67 sq. mts.

6. De	6. Details of Programmes Offered by the College (Give Data for Current Academic year)							
Sr. No.	Programm e Level	Name of Programme/ Course	Duration in Months	Entry Qualification	Medium of Instruction	Sanctioned Strength	No. of Students Admitted	
		B.A.	36	H.S.C./ Equivalent	Marathi Hindi English	360	230	
	ПС	B.Com.	36	H.S.C./ Equivalent	Marathi	360	232	
1	UG (17	B.Sc.	36	H.S.C./ Equivalent	English	360	206	
	subjects)	B.Sc., Computer Science	36	H.S.C./ Equivalent	English	240	66	
		B.B.A. (C.A.)	36	H.S.C./ Equivalent	English	240	26	

7. Details on students enrolment in the college during the current academic year:

Type of students	UG	PG	M. Phil.	Ph.D.	Total
Students from the same state where the college is located	760	0	0	0	760
Students from other states of India	0	0	0	0	0
NRI students	0	0	0	0	0
Foreign students	0	0	0	0	0
Total	760	0	0	0	760

8. List the departments:

Faculty	Departments	UG	PG	Research
	(Eng. Physics, Botany, History etc.)			
Science	Physics, Chemistry, Botany, Zoology, Electronics Science, Mathematics, Computer Science	07	0	0

Arts	Marathi, Hindi, English, History, Sociology, Political Science Economics, Geography	08	0	0
Commerce	Costing and Marketing, BBA (CA)	02	0	0
Any other (Specify)	-	-	0	0

9. Number of teaching and non-teaching positions in the Institution

	Teaching faculty						Non-		TD 1 1 4 66						
Positions	Prof	essor		ciate essor	Assis Profe	stant essor	teaching staff		_		_				chnical staff
	*M	*F	*M	*F	*M	*F	*M	*F	*F	*M					
Sanctioned by the UGC / University / State Government	0	0	0	0	4	0	1:	3		0					
Recruited	0	0	0	0	05	06	07	02		0					
Yet to recruit	0	0	0	0	0	0	0-	4		0					
Sanctioned by the Management/ society or other authorized bodies	0	0	0	0	2	9	C)		0					
Recruited	0	0	0	0	11	14	()		0					
Yet to recruit	0	0	0	0	0	4	C)		0					

10. Qualification Details of the Teaching Staff:

Highest qualification	Prof	essor		ciate essor		stant essor	Total
	*M	*F	*M	*F	*M	*F	
Permanent teachers	0	0	0	0	0	0	0
D.Sc./D.Litt.	0	0	0	0	0	0	0
Ph.D.	0	0	0	0	04	0	04
M.Phil.	0	0	0	0	0	0	0
PG	0	0	0	0	0	0	0
Temporary teachers	0	0	0	0	0	0	0
D.Sc./D.Litt.	0	0	0	0	0	0	0
Ph.D.	0	0	0	0	01	03	04
M.Phil.	0	0	0	0	0	0	0
PG	0	0	0	0	10	18	28
Part-time teachers	0	0	0	0	0	0	0
D.Sc./D.Litt.	0	0	0	0	0	0	0
Ph.D.	0	0	0	0	0	0	0
M.Phil.	0	0	0	0	0	0	0
PG	0	0	0	0	0	0	0

11. Date of establishment of Internal Quality Assurance Cell (IQAC) - 10/06/2018

SWOC ANALYASIS

Institutional Strength

- The visionary and dynamic leadership of the management.
- Support of experienced and well-established sister institutions.
- Neat, clean, green and sound pollution-free environment.
- Well planned mentorship system for students' betterment.
- NSS and Earn while Learn Scheme.
- Well-furnished and rich Library.
- Well-equipped laboratories and infrastructure.
- Well-developed ICT facilities.
- E-governance and automation in admission, finance, library and examination.

Institutional Weakness

- Communication skills among the students.
- Socially and financially deprived background of the students.
- No grants from the government.
- The remote location from the city and fewer facilities in village poses difficulties for staff and students.
- Less-educated parents cause a high dropdown ratio among girl students due to early marriages.
- Temporary faculty.

Institutional Opportunity

- To obtain funds and grants from UGC, university and government.
- To build global competencies in rural students to face the world challenges.
- To achieve excellent performance in sports, co-curricular and extra-curricular activities.
- To find better placement for students.
- To introduce professional, IT programs.
- To imbibe research interest in faculty and students.

Institutional Challenge

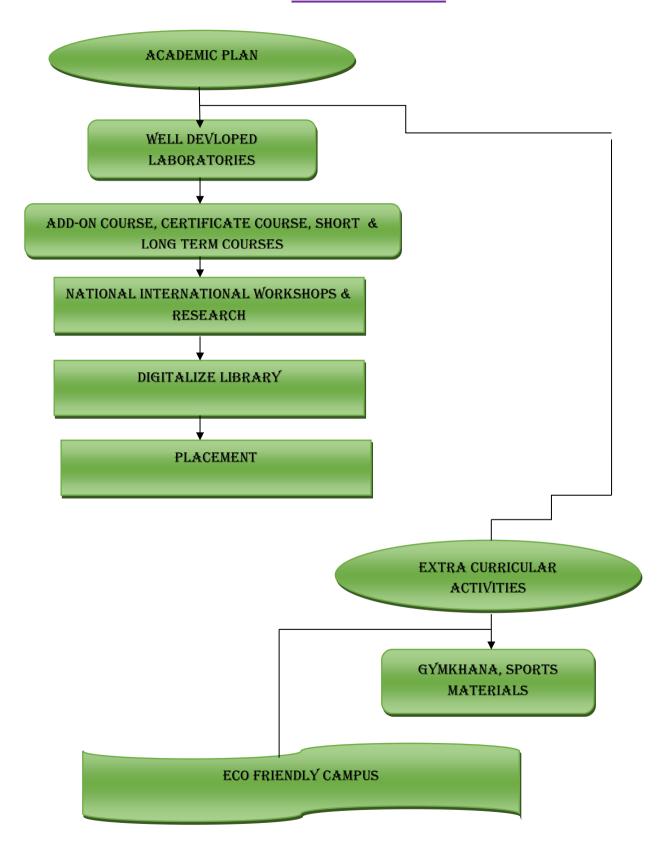
- The students are from the weaker socio-economic and rural background.
- Lack of government funding.
- Campus drive for the placement needs to be strengthened.
- Due to affiliation with the university, we have to follow the university curriculum thus, there is a limitation to frame a need-based syllabus.
- To increase the number of girl students.

Hon. principal, teachers, non-teaching staff and librarian work on the new plans for the future of the students and institution keeping in view the vision and mission of the institute. Various committees are set up to implement new schemes at the college level. Various curricular and extracurricular activities are carried out under the guidance of these committees throughout the academic year.

Perspective plan:

- Construction of Gymkhana and development sports facilities.
- To expand the library and digitalize it.
- To start post graduate classes and to set up the required laboratories.
- To introduce add-on, certificate, and short-term courses in the college.
- To strengthen placement cell and improve placement services.
- To develop eco-friendly campus.
- To organize state, national and international conferences /workshops and seminars.

PERSPECTIVE PLAN



ACTION PLAN

A plan of action is prepared by the college at the beginning of the year. Programs are chalked out according to the expectations of all the stakeholders.

2017-2018

- Preparation of academic calendar.
- Organization of industrial visits, field visits.
- To encourage the staff for qualifying SLET/NET/Ph.D.
- Construction of the college building.

2018-2019

- Establishment of IQAC.
- Preparation of academic calendar.
- Organization of industrial visits, field visits.
- Remedial coaching for slow learners.
- Strengthening the office by providing necessary facilities like ICT.
- Construction of the college building.

2019-2020

- Preparation of academic calendar.
- Organization of NSS camp in adopted village.
- To encourage the staff and student for paper presentation and publications.
- Organization of guest lecture series for students.
- Remedial coaching for slow learners.
- IQAC meetings with staff and stakeholders on various issues.
- Organization of industrial visits, field visits.

2020-2021

- Preparation of academic calendar.
- Organization of webinars, workshops.
- Updating relevant documents of the departmental activities.
- IQAC meetings with staff and stakeholders.
- Organization of state level workshop/conference and organization of guest lecture series for students.
- To organize various activities under various departments.
- Remedial coaching for slow learners.
- To encourage the staff and student for paper presentation and

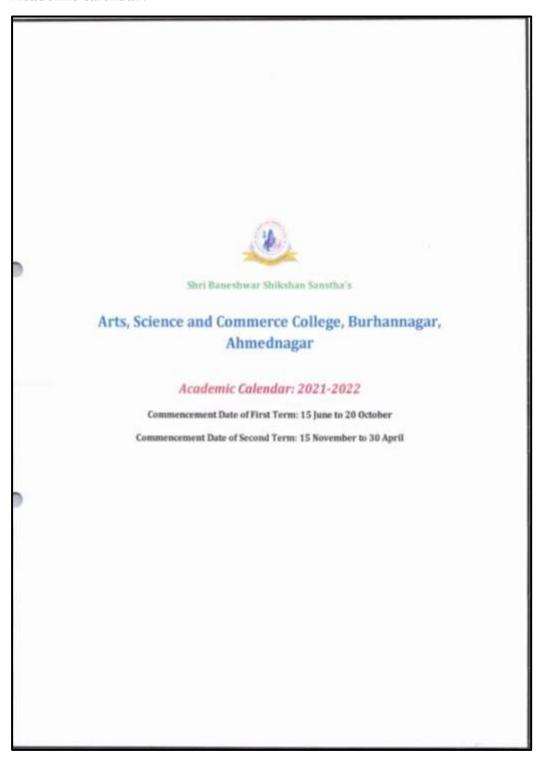
publications.

- Construction of the college building.
- Construction of science laboratories and renovation of departments.
- Development of Botanical Garden.

2021-2022

- To undergo NAAC assessment and accreditation.
- Preparation of academic calendar of the year 2021-2022.
- Organization of NSS camp in adopted village.
- Organization of webinars, workshops.
- IQAC meetings with staff and stakeholders on various issues.
- To organize guest lecturers of various subject experts.
- To explore opportunities for students and teachers.
- To renovate classrooms with ICT facilities and modern amenities.
- Remedial coaching for slow learners.
- To purchase the laboratory equipment's/materials.
- Completion of the construction of college building.
- To start the YCMOU center.

Academic calendar:



	TERM - FIRST	
Month	Week	Programmes/Activities
JUNE 2021	15-19/06/2021	Teaching and Non-teaching meeting separately with Principal Distribution of committees Admission Committee meeting
	21/06/2021 : Yoga Day 21-26/06/2021	Admission to the students of all classes IQAC Meeting Department wise meeting: Distribution of workload Term plan of the departments Review of admissions of the departments Preparation of all requirements Of the departments
	28-30/06/2021	HOD meeting of all departments with the Principal
JULY 2021	01-03/07/2021	Admission Committee meeting to take feedback Admission Process Commencement of teaching of F.Y. and S.Y. classes of all faculties
	05-10/07/2021	Admission Process Distribution of results declared by university
	12-17/07/2021	Beginning of Practical of Computer Science, B.B.A.

		(C.A.) departments and Science faculty.
	21/07/2021: Bakri-Id 19-24/07/2021	Anti-Ragging Committee Meeting Women Harassment committee meeting
	26-31/07/2021	BSD – Earn and Learn Scheme Committee Meeting
AUGUST 2021	02-07/08/2021	Departmental Staff Meeting Selection of Volunteers for NSS unit of the college Last week of examination formsubmission
	09-14/08/2021	 Departmental Activities Meeting Of all HOD and teaching staff IQAC Meeting
	15/08/2021: Independence Day Celebration 16/08/2021: Parshi New Year 19/08/2021: Moharum 16-21/08/2021	Light, Mike, Speaker, Generator committee meeting Independence Day Celebration
	23-28/08/2021	 Guest Lecture organize by Art's faculty
	30-31/08/2021	
SEPTEMBER 2021	01-04/09/2021	 Department wise meeting for Internal assessment
	05/09/2021 : Teacher's Day 10/09/2021 : Ganesh Chaturthi 06-11/09/2021	Internal Exams of all departments Teacher's Day Celebration
	13-18/09/2021	 Internal Exams of all departments
	20-25/09/2021	Feedback committee meeting
	27-30/09/2021	Fill up feedback forms by the students
	02/10/2021 : Mahatma	Gandhi Jayanti Celebration

	Gandhi Jayanti 01-02/10/2021	
OCTOBER 2021	Holiday	Departmental Staff Meeting
	04-09/10/2021	
	15/10/2021: Dasara	Practical Exams Start
	11-16/10/2021	CIP COMMITTERS OF CAMPAINS OF CAMPAINS
	19/10/2021 : Id-E-Milad	
	18-20/10/2021	
	Diwali Holidays	
TERM END	(Term End Meeting) (Wednesday	, 20 October 2019)
	encement of Examination (F.Y. B. S	
: Date of	Commencement of Examination (I	F.Y. B.B.A.(C.A.))
	SECOND TERM	
NOVEMBER 2021	19/11/2021 : Guru Nanak Jayanti 15-20/11/2021	 Teaching and Non-teaching meeting separately with Principal
	22-27/11/2021	HOD meeting of all departments with the Principal BSD – Earn and Learn Scheme
	29-30/11/2021	
	01-04/12/2021	 NSS Camp meeting Light, Mike, Speaker, Generator committee meeting.
DECEMBER 2021	06-11/12/2021	 NSS Camp open ceremony Organize Guest lecture in NSS Camp
	13-18/12/2021	 NSS Camp Closing ceremony
	25/12/2021 : Christmas Holiday 20-25/12/2021	 Departmental meetings aboutActivities of classes
	27-31/12/2021	 Anti-Ragging Committee Meeting
	01/01/2022	Regular Teaching Regular Practical Marathi Rajbhasha Sanvardhan Pandharvada
JANUARY 2022	03/01/2022: Savitribai Phule Birth Anniversary	Departmental Meeting
	Celebrations 03-08/01/2022	

	Jayanti, Swami Viveknand jayanti 10-15/01/2022	syllabus and departmental activities
	17-22/01/2022	IQAC Meeting
	26/01/2022 : Republic Day Celebration 24-29/01/2022	 Last week of Examination form submission
FEBRUARY 2022	31/01/2022 01-05/02/2022	 Light, Mike, Speaker and generator committee meeting
	07-12/02/2022	Guest lecture organizing by Commerce faculty
	19/02/2022 : Chhatrapati Shivaji Maharaj Jayanti 14-19/02/2022	 Department wise meeting toDiscuss about Internal and practical examination
	Mahashivratri 21-26/02/2022	Commencement of Internal Exams of all departments IQAC meeting Light, Mike, Speaker and generator committee meeting
	27/02/2022 : Marathi Din 28/02/2022 :National Science Day 28/02/2022	Poster Presentation Guest lecture organizing by Science faculty Marathi Rajbhasha Day
MARCH 2022	01-05/03/2022 05-25/03/2022: Commencement of practical examination	Journal Submission, Practical Exams Feedback committee meeting
	10/03/2022 : Holi (Second Day) 08/03/2022 : Women's Day Celebration 07-12/03/2022	 Filling of Online feedback formBy the students
	11/03/2022: Date of commencement of examination (F.Y. B.Sc. and F.Y. B.C.S.) 12/03/2022: Date of Commencement of examination (F.Y. B.Com., F. Y. B.A.) 27/03/2022: Date of Commencement of examination (F.Y. B.B.A.(C.A.))	
	14-19/03/2022	 Practical examination starts
	21-26/03/2022	 Practical examination

	28-31/03/2022	 Practical examination
APRIL 2022	02/04/2020 : Ram Navmi 01-02/04/2022	
	06/04/2022 : Mahavir Jayanti 10/04/2022 : Good Friday 04-09/04/2022	University Semester/ Annual Exam
	14/04/2022 : Dr. Babasaheb Ambedkar Jayanti 11-16/04/2022	University Semester /Annual Exam
	24/04/2020: Last working day of the academic year 18-23/04/2022	University Semester /Annual Exam
	25-30/04/2022	
	SECOND TERM END	

PRINCIPAL

Arts, Science and Commerce College
Burhannagar, Ahmednagar