

Shri Baneshwar Shikshan Sansthas

Arts, Science and Commerce College, Burhannagar, Ahmednagar 414002



5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging case.

- 1. Implementation of guidelines of statutory/regulatory bodies.
- 2. Organisation wide awareness and undertakings on policies with zero tolerance.
- **3.** Mechanisms for submission of online/offline students' grievances.
- **4.** Timely redressal of the grievances through appropriate committees.



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Estd. 2004

College Code - 752 Center Code - 167

SHRI BANESHWAR SHIKSHAN SANSTHA'S

Arts, Science and Commerce College

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Date:

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Declaration

This is to declare that the information, reports, true copies of the supporting documents, numerical data, etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 1st Cycle period 2017-2018 to 2021-2022

Date: 30/12/2022

Place: Burhannagar

Dr. R.H. Shaikh

IQAC Coordinator Co-ordinator

Internal Quality Assurance Cell Shri Baneshwar Shikhan Sansthas Arts, Science and Commerce College Burhannagar, Ahmednagar ID No.
AN/ASC/
O74/2004

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Dr. S.S. Jadhav Principal

Table of Contents

1.	Pro	hibition of Sexual Harassment at Workplace	
	(Po	SH Act): Guidelines ————————————————————————————————————	04 - 17
2.	Dec	claration ————————————————————————————————————	18 - 18
3.	Grie	evance Redressal Committee :	
	3.1	Committee —	19 - 20
	3.2	Report —	21 - 25
	3.3	Notice, Agenda, Minutes —	26 - 46
		(AY 2017-2018 to 2021-2022)	
4.	Con	nmittee against Women Harassment :	
	4.1	Committee —	<u>47 - 49</u>
	4.2	Report —	— 50 - 55
	4.3	Notice, Agenda, Minutes	— 56 - 66
		(AY 2017-2018 to 2021-2022)	
5.	Ant	i-Ragging Committee :	
	5.1	Committee	67 - 69
	5.2	Report	70 - 85
	5.3	Notice, Agenda, Minutes —	86 -106
		(AY 2017-2018 to 2021-2022)	

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

ARRANGEMENT OF SECTIONS

CHAPTER I

PRELIMINARY

SECTIONS

- 1. Short title, extent and commencement.
- 2. Definitions.
- 3. Prevention of sexual harassment.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

4. Constitution of Internal Complaints Committee.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

- 5. Notification of District Officer.
- 6. Constitution and jurisdiction of Local Committee.
- 7. Composition tenure and other terms and conditions of Local Committee.
- 8. Grants and audit.

CHAPTER IV

COMPLAINT

- 9. Complaint of sexual harassment.
- 10. Conciliation.
- 11. Inquiry into complaint.

CHAPTER V

INQUIRY INTO COMPLAINT

- 12. Action during pendency of inquiry.
- 13. Inquiry report.
- 14. Punishment for false or malicious complaint and false evidence.
- 15. Determination of compensation.
- 16. Prohibition of publication or making known contents of complaint and inquiry proceedings.
- 17. Penalty for publication or making known contents of complaint and inquiry proceedings.
- 18. Appeal.

CHAPTER VI

DUTIES OF EMPLOYER

SECTIONS

19. Duties of employer.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

20. Duties and powers of District Officer.

CHAPTER VIII

MISCELLANEOUS

- 21. Committee to submit annual report.
- 22. Employer to include information in annual report.
- 23. Appropriate Government to monitor implementation and maintain data.
- 24. Appropriate Government to take measures to publicise the Act.
- 25. Power to call for information and inspection of records.
- 26. Penalty for non-compliance with provisions of Act.
- 27. Cognizance of offence by courts.
- 28. Act not in derogation of any other law.
- 29. Power of appropriate Government to make rules.
- 30. Power to remove difficulties.

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

ACT NO. 14 OF 2013

[22nd April, 2013]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

BE it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows: —

CHAPTER I

PRELIMINARY

- **1.** Short title, extent and commencement.—(*I*) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
 - (2) It extends to the whole of India.
- (3) It shall come into force on such date 1 as the Central Government may, by notification in the Official Gazette, appoint.
 - 2. **Definitions**.—In this Act, unless the context otherwise requires,
 - (a) "aggrieved woman" means—
 - (i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (ii) in relation to dwelling place or house, a woman of any age who is employed in such a dwelling place or house;
 - (b) "appropriate Government" means—
 - (i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—
 - (A) by the Central Government or the Union territory administration, the Central Government;
 - (B) by the State Government, the State Government;

^{1. 9}th December, 2013, vide notification No. S.O. 3606(E), dated 9th December, 2013, see Gazette of India, Extraordinary, Part II, sec. 3(ii).

- (ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;
- (c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;
 - (d) "District Officer" means on officer notified under section 5;
- (e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;
- (f) "employee" means a person employed at a workplace for any work on regular, temporary, ad hoc or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;
 - (g) "employer" means—
 - (i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;
 - (ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation. —For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of polices for such organisation;

- (iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;
- (iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker:
- (h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;
- (i) "Local Committee" means the Local Complaints Committee constituted under section 6;
- (j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;
 - (k) "prescribed" means prescribed by rules made under this Act;
- (1) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;
- (m) "respondent' means a person against whom the aggrieved woman has made a complaint under section 9;

- (n) "sexual harassment" includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:—
 - (i) physical contact and advances; or
 - (ii) a demand or request for sexual favours; or
 - (iii) making sexually coloured remarks; or
 - (iv) showing pornography; or
 - (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;
 - (o) "workplace" includes—
 - (i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;
 - (ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainmental, industrial, health services or financial activities including production, supply, sale, distribution or service;
 - (iii) hospitals or nursing homes;
 - (iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;
 - (v) any place visited by the employee arising out of or during the course of employment including transportation by the employer for undertaking such journey;
 - (vi) a dwelling place or a house;
- (p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten
- **3. Prevention of sexual harassment.**—(I) No woman shall be subjected to sexual harassment at any workplace.
- (2) The following circumstances, among other circumstances, if it occurs, or is present in relation to or connected with any act or behavior of sexual harassment may amount to sexual harassment:—
 - (i) implied or explicit promise of preferential treatment in her employment; or
 - (ii) implied or explicit threat of detrimental treatment in her employment; or
 - (iii) implied or explicit threat about her present or future employment status; or
 - (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
 - (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

4. Constitution of Internal Complaints Committee.— (*1*) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices

- (2) The Internal Committees shall consist of the following members to be nominated by the employer, namely:
 - (a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section(1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

- (b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
- (c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

- (3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.
- (4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.
 - (5) Where the Presiding Officer or any Member of the Internal Committee,
 - (a) contravenes the provisions of section 16; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - (c) he has been found quilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - (d) has so abused his position as to render his continuance in office prejudicial to the public interest

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

- **5. Notification of District Officer.**—The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.
- **6. Constitution and jurisdiction of** ¹[Local Committee].—(1) Every District Officer shall constitute in the district concerned, a committee to be known as the "¹[Local Committee]" to receive complaints of

^{1.} Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for "Local Complaints Committee" (w.e.f. 6-5-2016).

sexual harassment from establishments where the ¹[Internal Committee] has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

- (2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned ²[Local Committee] within a period of seven days.
- (3) The jurisdiction of the ²[Local Committee] shall extend to the areas of the district where it is constituted.
- 7. Composition, tenure and other terms and conditions of ²[Local Committee].—(1) The ²[Local Committee] shall consist of the following members to be nominated by the District Officer, namely:
 - (a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;
 - (b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;
 - (c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

- (d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.
- (2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, form the date of their appointment as may be specified by the District Officer.
 - (3) Where the Chairperson or any Member of the ²[Local Committee]—
 - (a) contravenes the provisions of section 16; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

- (4) The Chairperson or Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.
- 8. Grants and audit.—(1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central

^{1.} Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for "Internal Complaints Committee" (w.e.f. 6-5-2016).

^{2.} Subs. by s. 3 and the Second Schedule, ibid., for "Local Complaints Committee" (w.e.f. 6-5-2016).

Government my think fit, for being utilised for the payment of fees or allowances referred to in subsection (4) of section 7.

- (2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.
- (3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.
- (4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

9. Complaint of sexual harassment.—(1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

- (2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.
- **10. Conciliation.**—(1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

- (2) Where settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.
- (3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.
- (4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.
- 11. Inquiry into complaint.— (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code (45 of 1860), and any other relevant provisions of the said Code where applicable:

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

- (2) Notwithstanding anything contained in section 509 of the Indian Penal Code (45 of 1860), the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.
- (3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court the Code of Civil Procedure, 1908 (5 of 1908) when trying a suit in respect of the following matters, namely:—
 - (a) summoning and enforcing the attendance of any person and examining him on oath;
 - (b) requiring the discovery and production of documents; and
 - (c) any other matter which may be prescribed.
 - (4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

- **12. Action during pendency of inquiry**.—(*I*) During the pendency of an inquiry on a written request made by the aggrieved woman, the Internal Committee or the local Committee, as the case may be, may recommend to the employer to—
 - (a) transfer the aggrieved woman or the respondent to any other workplace; or
 - (b) grant leave to the aggrieved woman up to a period of three months; or
 - (c) grant such other relief to the aggrieved woman a may be prescribed.
- (2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.
- (3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.
- 13. Inquiry report.—(1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.
- (2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

- (3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—
 - (i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;
 - (ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provide that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or as, the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

- (4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.
- 14. Punishment for false or malicious complaint and false evidence.—(1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

- (2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.
- **15. Determination of compensation.**—For the purpose of determining the sums to be paid to the aggrieved woman under clause (*ii*) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to—
 - (a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;
 - (b) the loss in the career opportunity due to the incident of sexual harassment;
 - (c) medical expenses incurred by the victim for physical or psychiatric treatment;
 - (d) the income and financial status of the respondent;
 - (e) feasibility of such payment in lump sum or in instalments.

16. Prohibition of publication or making known contents of complaint and inquiry proceedings.—Notwithstanding anything contained in the Right to Information Act, 2005 (22 of 2005), the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings,

recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Provided that information may be disseminated regarding the justice secured to any vicitim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

- 17. Penalty for publication or making known contents of complaint and inquiry proceedings.—
 Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.
- 18. Appeal.—(I) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (I) or sub-section (I) or section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.
- (2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

- 19. Duties of employer. Every employer shall—
- (a) provide a safe working environment at the workplace with shall include safety from the persons coming into contact at the workplace;
- (b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;
- (c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;
- (d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;
- (e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;
- (f) make available such information to the Internal Committee or the Local Committee, as the case be, as it may require having regard to the complaint made under sub-section (1) of section 9;
- (g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code (45 of 1860) or any other law for the time being in force;
- (h) cause to initiate action, under the Indian Penal Code (45 of 1860) or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;

- (i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct:
 - (j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

- 20. Duties and powers of District Officer.—The District Officer shall,
 - (a) monitor the timely submission of report furnished by the Local Committee;
- (b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

- **21.** Committee to submit annual report.— (I) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.
- (2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.
- **22.** Employer to include information in annual report.—The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.
- 23. Appropriate Government to monitor implementation and maintain data.—The appropriate Government shall monitor the implementation of this Act and maintain date on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.
- **24. Appropriate Government to take measures to publicise the Act.**—The appropriate Government may, subject to the availability of financial and other resources,—
 - (a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace;
 - (b) formulate orientation and training programmes for the members of the ¹[Local Committee].
- **25. Power to call for information and inspection of records.**—(1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—
 - (a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;
 - (b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order
- (2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.
 - **26. Penalty for non-compliance with provisions of Act.**—(1) Where the employer fails to—
 - (a) constitute an Internal Committee under sub-section (1) of section 4;

^{1.} Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for "Local Complaints Committee" (w.e.f. 6-5-2016).

- (b) take action under sections 13, 14 and 22; and
- (c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

he shall be punishable with fine which may extend to fifty thousand rupees.

- (2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—
 - (i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

- (ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.
- **27.** Cognizance of offence by courts.—(*I*) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.
- (2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.
 - (3) Every offence under this Act shall be non-cognizable.
- **28.** Act not in derogation of any other law.—The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.
- **29.** Power of appropriate Government to make rules.—(1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.
- (2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—
 - (a) the fees or allowances to be paid to the Members under sub-section (4) of section 4;
 - (b) nomination of members under clause (c) of sub-section (1) of section 7;
 - (c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;
 - (d) the person who may make complaint under sub-section (2) of section 9;
 - (e) the manner of inquiry under sub-section (1) of section 11;
 - (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
 - (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
 - (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
 - (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
 - (j) the manner of action to be taken under section 17;
 - (k) the manner of appeal under sub-section (1) of section 18;

- (1) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (I) of section 21.
- (3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.
- (4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.
- **30.** Power to remove difficulties.— (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.



शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

Estd. 2004 College Code - 752 Center Code - 167

SHRI BANESHWAR SHIKSHAN SANSTHA'S

Arts, Science and Commerce College

Burahannagar, Ahmednagar. Ph.: (0241) 2321667

E-mail: shribaneshwarcollege@gmail.com Web-http://baneshwarcollege.in

Ref No.

Date: 30/12/2022

Principal Dr. Shridhar Shankar Jadhav

M.Sc., M.Phil., Ph.D. (Professor In Physical Chemistry)

Declaration

This is to declare that Grievance Redressed Committee, Prevention of Sexual Harassment Committee and Anti-Ragging Committee are functional in the college. There is transparent mechanism for the redressal of student's grievances including sexual harassment and ragging cases. There were no serious offences of ragging and sexual harassment reported till date. The grievances regarding the student's facilities were redressed and resolved time to time.

There is suggestion box in the college campus at ground flower and on every Saturday the box is opened by the committee and the grievances are redressed.

Date: 30 December 2022

Place: Burhannagar, Ahmednagar

ID No.
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शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

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Date: 30/12/2022

Principal Dr. Shridhar Shankar Jadhav

M.Sc., M.Phil., Ph.D. (Professor In Physical Chemistry)

Grievance Redressal Committee 2020-2021

Sr. No.	Member	Designation
1	Dr. Jadhav V.M.	Chairman
2	Dr. Mule B.M.	Member
3	Asst. prof. Wagh S.G.	Member
4	Asst. prof. Khandave S.T.	Member
5	Asst. prof. Amrit S.V.	Member
6	Asst. prof. Punde M.N.	Physical Director
7	Mrs. Sathe S.G.	Non-teaching Member





शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

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Ref No.

Date:

Principal
Dr. Shridhar Shankar Jadhav
M.Sc., M.Phil., Ph.D.
(Professor In Physical Chemistry)

Grievance Redressal Committee 2017-2018

Sr. No.	Member	Designation
1	Dr. Jadhav V.M.	Chairman
2	Dr. Mule B.M.	Member
3	Asst. prof. Gade T.D.	Member
4	Asst. prof. Wagh S.G.	Member
5	Asst. prof. Kale V.A.	Member
6	Asst. prof. Punde M.N.	Physical Director
7	Mrs. Sathe S.G.	Non-teaching Member



Shri Baneshwar Shikshan Sanstha's

Arts Science and Commerce College, Burhannagar, Ahmednagar

Grievance redressal Cell Report

2021-2022

Sr. No.	Grievances	Measure Undertaken
1	To increase the number of notice boards.	Number of notice boards were increased
2	Availability of additional parking stand	Additional parking stand was make available for two wheelers and cycles.



Shri Baneshwar Shikshan Sanstha's

Arts Science and Commerce College, Burhannagar, Ahmednagar

Grievance redressal Cell Report

2020-2021

Sr. No.	Grievances	Measure Undertaken
1	To provide fans in classrooms and laboratories.	Number of fans were increased in laboratories and classrooms.
2	Permanent daily availability of clean drinking water.	Proposal was given to grampanchyat for new water connection, clean drinking was made available with the help of jar.
3	To improve the teaching	Immediately meeting was arranged and notice were given to the teachers for improvement of teaching.



Shri Baneshwar Shikshan Sanstha's

Arts Science and Commerce College, Burhannagar, Ahmednagar

Grievance redressal Cell Report

2019-2020

Sr. No.	Grievances	Measure Undertaken
1	To provide parking stand	Parking stand was provided for two wheeler, cycle parking.
2	To increase more text books, reference books in the library.	The books were purchased as the demand of each department.
3	To arrange workshop on Carrier guidance	Workshop was arranged as per the demand of the students.



Shri Baneshwar Shikshan Sanstha's

Arts Science and Commerce College, Burhannagar, Ahmednagar

Grievance redressal Cell Report

2018-2019

Sr. No.	Grievances	Measure Undertaken
1	To display the notice board near the stairs.	Notice board is fixed near the stairs.
2	To improve the teaching	Immediately meeting was arranged and notice were given to the teachers for improvement of teaching.
3	Availability of daily clean drinking water	Daily clean drinking water made available by Water jar
4	Cleaning of classrooms regularly	The classes were distributed among peon staff for cleanliness.
5	Providing tube lights and fans in the classrooms	Tube lights were provided in classrooms and fans were provided in those classrooms where were necessary.



Shri Baneshwar Shikshan Sanstha's

Arts Science and Commerce College, Burhannagar, Ahmednagar

Grievance redressal Cell Report

2017-2018

Sr. No.	Grievances	Measure Undertaken
1	Availability of daily clean drinking water	Daily clean drinking water made available by Water jar
2	About cleaning in washrooms	Washrooms were cleaned
3	Cleaning the College Campus	The intimations were given to the peon staff and work were distributed among peon staff.
4	To increase the number of books in the library.	The books were purchased as per the demand of each department.
5	About clean the library regularly	Permanent peon was given to library for cleaning and other activities.





GRIEVANCE REDRESSAL COMMITTEES

Notice, Agenda, Minutes

Criterion V : Student Support and Progression [QnM-5.1.4]
वैठक १
2090 - 209L
सु-धना :-
तकार निवारण समिनीन्या सर्व सदस्यांना कळिविञ्यान येने की, समिनीनी सभा दि १०।०८/२०१७ रोजी ठिक १०:०० वा. मा प्रान्यार्थान्या अह्यक्षाने खानी प्रान्यार्थ कक्षान आयोजिन केली आहे. तरी सर्व सदस्यांनी उपस्थित रहावे.
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१) माशील रमधेचे उतिवृत्त वायून कायम करते; 2) तकार पेटीत आलेल्या तकारीकर न्यसी करून निर्णय होते. 3) तेन वेळच्या विषयावर न्यसी करते.
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Shri Baneshwa: Arts, Commerce & Science College, Burhannagar, A.Nagar

Criterion V: Student Support and Progression [QnM-5.1.4]
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Science College, Burhannagar, A.Nagar
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Criterion V : Student Support and Progression [QnM-5.1.4]		
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	Shri Baneshwar Arts, Commerce & Science College, Burhannagar, A.Nagar	

	Criterion V: Student Support and Progression [QnM-5.1.4]
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Criterion V : Student Support and Progression [QnM-5.1.4]		
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Arts, Science & Commerce College Burhannagar, Ahmednagar-414002.		

Criterion V : Student Support and Progression [QnM-5.1.4]		
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त्यावर योग्य तो निर्वय होन्यात् आला तसेन्य		
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Criterion V: Student Support and Progression [QnM-5.1.4]		
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	Criterion V : Student Support and Progression [QnM-5.1.4]
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1	2) मागील सभेन्या इतिवृत्त वायून कायम करणे.
	2) नकार पटील आलेल्या लकारीची चर्चा करने
	त्यावर निर्णय होगे.
	3) रोनवेळच्या विषयावर न्यसी करतो.
	PRINCIPAL
	Arts, Science & Commerce College , Burbannagar Ahmednagar-414002.

Criterion V: Student Support and Progression [QnM-5.1.4]		
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	9) मागील अभेगे हतिवृत्त वान्यून कायम करण्यात आले. 2) तकार पेटीत आलेल्या युग्नेनुसार शिक्षकांच्या शिकवण्यांमध्ये युधारणा करणे. या तकारीमध्य	
	रमंबद्दीत शिक्षकाम त्याच्या शिकवण्यांमध्ये मुद्दारणा करण्यान श्रेणनी.	
	अपूरा असमान वेळ भागला त्यासाठी शिक्षक - विद्यार्थी स्वेतवाद निर्माण होइन त्यांच्या सुर्यने थे निराकरण इनाले.	
	ड) िनवेळी चर्यंत स्वन्छतेसवही तकार माडण्यात आली व त्यावर चर्या करून तावडबोव निर्णय होइन स्वन्छना करून होण्यात झाली. सभेन्या शेवटी ग्रा. वाह्य एमजी, यांनी	
	आभार मानून सभा स्तपन्न द्याली.	
	ID NO ANIASCI 074/2004 PRINCIPAL Arts, Science & Commerce College Burhannagar, Ahmednagar-414002.	



Committee Against Women Harassment



शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

Estd. 2004 College Code - 752 Center Code - 167

SHRI BANESHWAR SHIKSHAN SANSTHA'S

Arts, Science and Commerce College

Burahannagar, Ahmednagar. Ph.: (0241) 2321667 E-mail: shribaneshwarcollege@gmail.com Web-http://baneshwarcollege.in

Ref No.

Date:

Principal Dr. Shridhar Shankar Jadhav

M.Sc., M.Phil., Ph.D. (Professor In Physical Chemistry)

Committee Against Women Harassment 2019-2020

Sr. No.	Member	Designation
1	Principal Dr. Jadhav S.S.	Chairman
2	Dr. Kirtane V.S.	Secretary
3	Dr. Shaikh R.H.	Member
4	Asst. prof. Punde M.N.	Physical Director
5	Asst. prof. Wagh S.G.	Member
6	Mrs. Sathe S.G.	Non-teaching Member





शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

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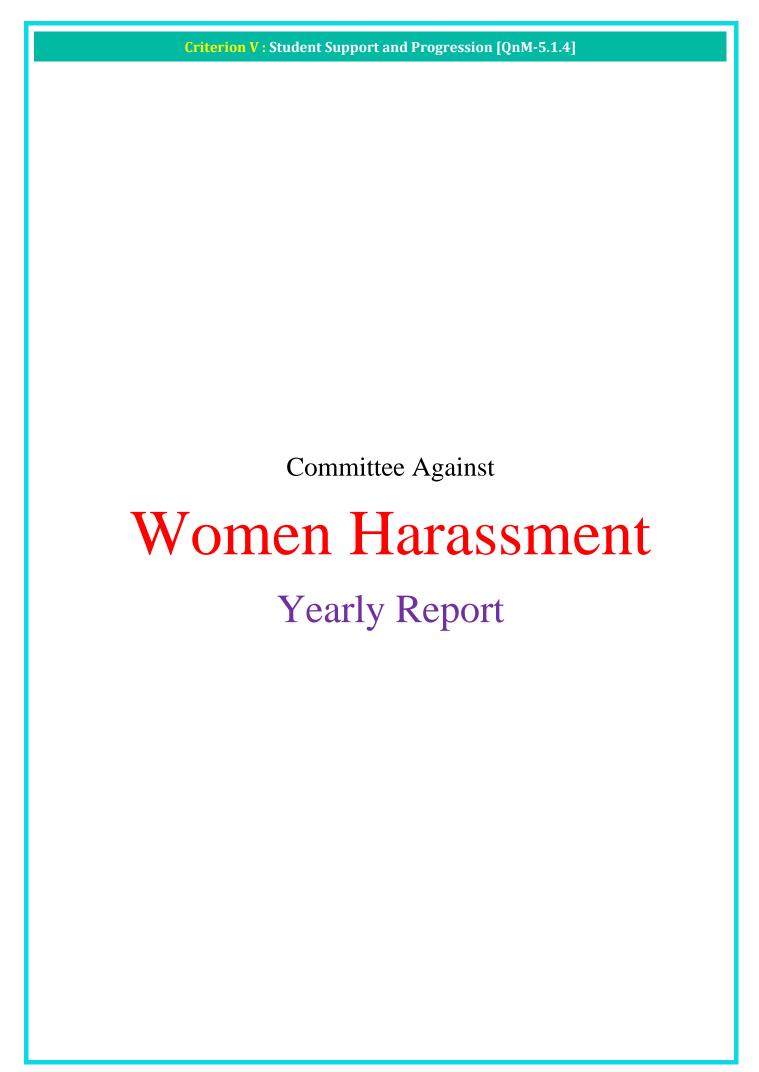
Date:

Principal
Dr. Shridhar Shankar Jadhav
M.Sc., M.Phil., Ph.D.
(Professor In Physical Chemistry)

Committee Against Women Harassment 2017-2018

Sr. No.	Member	Designation
1	Dr. Jadhav V.M.	Chairman
2	Dr. Kirtane V.S.	Secretary
3	Dr. Shaikh R.H.	Member
4	Asst. prof. Punde M.N.	Physical Director
5	Asst. prof. Wagh S.G.	Member
6	Mrs. Sathe S.G.	Non-teaching Member







Arts, Science and Commerce College, Burhannagar

Yearly Report of Committee Against Sexual Harassment 2021-2022

Arts, Science and Commerce College, Burhannagar, Ahmednagar has appointed an Committee against Sexual Harassment to prevent the harassment of students and maintain healthy and fearless atmosphere in the college campus.

Committee against Sexual Harassment has been actively functioning. In the academic year 2021-2022 no complaint against sexual harassment has been received from the college students and the women staff members.

Sr. No.	Content	Report	
1	Number of complaints of sexual Harassment received in the year		
2	Number of complaints disposed of during the year	Nil	
3	Number of cases pending for more than 90 days	Nil	
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil	





Arts, Science and Commerce College, Burhannagar

Yearly Report of Committee Against Sexual Harassment 2020-2021

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Sr. No.	Content	Report
1	Number of complaints of sexual Harassment received in the year	
2	Number of complaints disposed of during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil





Arts, Science and Commerce College, Burhannagar

Yearly Report of Committee Against Sexual Harassment 2019-2020

Arts, Science and Commerce College, Burhannagar, Ahmednagar has appointed an Committee against Sexual Harassment to prevent the harassment of students and maintain healthy and fearless atmosphere in the college campus.

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Sr. No.	Content	Report	
1	Number of complaints of sexual Harassment received in the year	Nil	
2	Number of complaints disposed of during the year	Nil	
3	Number of cases pending for more than 90 days	Nil	
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil	





Arts, Science and Commerce College, Burhannagar

Yearly Report of Committee Against Sexual Harassment 2018-2019

Arts, Science and Commerce College, Burhannagar, Ahmednagar has appointed an Committee against Sexual Harassment to prevent the harassment of students and maintain healthy and fearless atmosphere in the college campus.

Committee against Sexual Harassment has been actively functioning. In the academic year 2018-2019 no complaint against sexual harassment has been received from the college students and the women staff members.

Sr. No.	Content	Report	
1	Number of complaints of sexual Harassment received in the year		
2	Number of complaints disposed of during the year	Nil	
3	Number of cases pending for more than 90 days	Nil	
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Arts, Science and Commerce College, Burhannagar

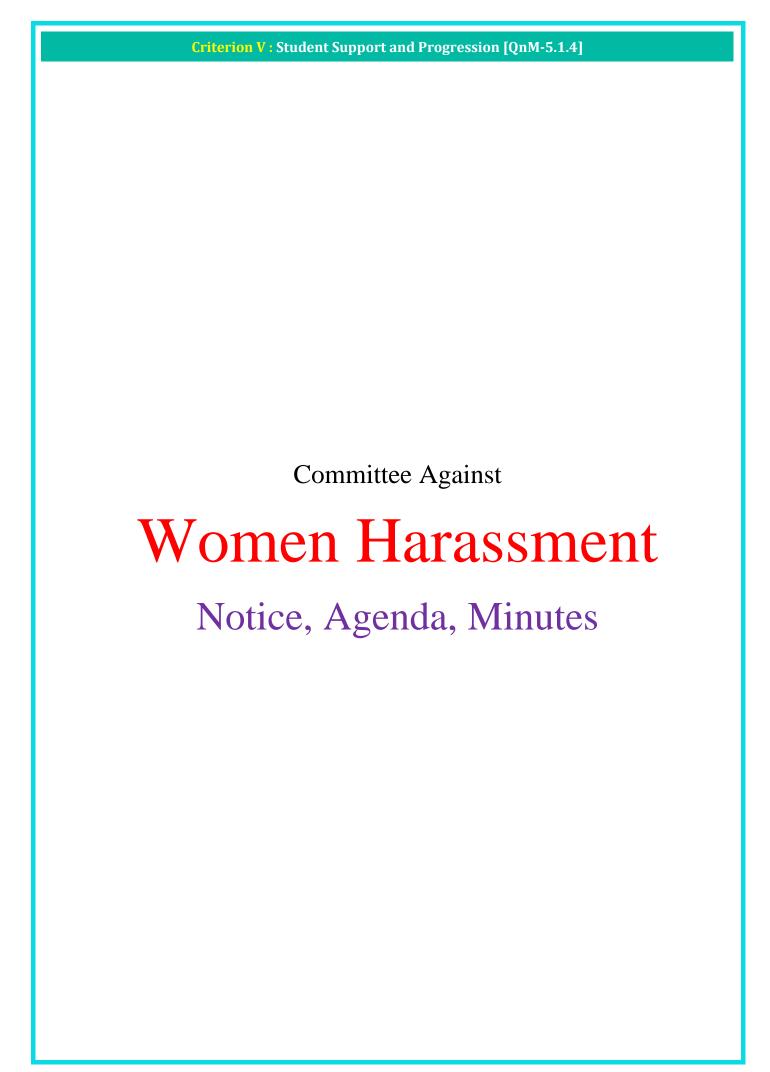
Yearly Report of Committee Against Sexual Harassment 2017-2018

Arts, Science and Commerce College, Burhannagar, Ahmednagar has appointed an Committee against Sexual Harassment to prevent the harassment of students and maintain healthy and fearless atmosphere in the college campus.

Committee against Sexual Harassment has been actively functioning. In the academic year 2017-2018 no complaint against sexual harassment has been received from the college students and the women staff members.

Sr. No.	Content	Report
1	Number of complaints of sexual Harassment received in the year	
2	Number of complaints disposed of during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil





सूचना

महाविद्यालयातील महिला लेंगिक छळ प्रतिबंधक समितीन्था। सर्व सदस्यांना कळविण्यात थेत की, समितिन्था या शैक्षाणिक वर्षातील कामकाजान्था नियोजना संदर्भीत दि ०७/०८/२०१७ रोजी स. १९०३० वाजाता मा प्राचार्य थांने कहनात बेठक आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी बेळेत उपार्थित रहावे

सेक्रेटरी

महिला लेंगिक छळ प्रतिबंहाक समिती

चीडकीपुटील चर्नेचे विषय.

श्रे सुन्यमा पेटीचा नापर करण्यासंदर्भात

- र) नवीन प्रवेश होतल्या विद्यार्थिनीसाठी प्रथम वर्ष B.A. | B.com | B.Sc. | B.B.A. (CA) | B.C. या वमितील विद्यार्थिनीसाठी मार्गदर्शन व्याख्यान आयो जिस क्रिण
- ३) ऐन वेळी येणाऱ्या विषयावर चर्ची करेणे.

दि २०१०८। २०१० रोझी स. १९९३० वाजना मा प्राचार्ययांचे

कक्षात सभा संपन्न साली सभेत पुढीलप्रमाण चर्चा साली । १) महाविद्यालयातील सूचना पेटीन्या वापर विद्यार्थिनी करावा त्यांच्या काही तकारी असल्यास त्या सूचना तिक्रार पेटीत याकाव्यात

यासंदर्भातील सूचना वंगीत देण संदर्भात चर्ची झाली.

र) नवीन प्रवेश द्येत्रेल्या विद्यार्थिनींना या समितीन्थी स्थापना, समितीन्था कामकाडान्य स्वरूप तसेन्य समितीन्था सदस्यांनी नाव व काही सदस्यांन्ये फोन न माहिती होण्यासाठी सूचना काहून ती वर्गात फिरविण्याचे व व्याख्यानाने आयोजन करणान्य ठरते

अ) ऐनवेळी कोणताही विषय चर्चसाठी जाला नाही. उपार्श्वताचे आभार मानून सभा संपन्न स्ताली.

प्रा. जाद्यव व्ही एम -प्रा. शेख आर एच -प्रा पुडे एम एन -प्रा वाह्य एस जी -

PRINCIPAL
Shri Beneshwar Arts, Comm

महाविद्यालयातील लेगिक दाळ प्रतिबहाक समितीन्या सर्व सदस्यांना कळिषण्यात येत की. या ब्रेक्सणिक वर्षातील कामकावाचा मियोजना संदर्भात दि ७३/०८/२०१८ रोजी १९.३० वा मा प्राचार्य यांचे समेरे आयोजन केले आहे तरी सर्व सदस्यांनी समसी वेखेवर उपास्थित 2610. समेप्डील विषय-१) भाषिल समेचा अहावा होणे २) प्रथम वर्ष प्रविद्यीत विद्यार्थिनीं नसाठी भागेदरीन व्याख्यान आयोजित ३) सामितीच्या सदस्यांची ओळख करून देण अ ऐनवेळी येणाऱ्या विषयांवर चर्ची करेण लेंगिक इक प्रतिबद्यक समिती दि .03/0८/२०१८ रोजी 99.30 वा मा प्राचार्य यांच्या कक्षात समा संपन्न आली या समेन पुढील विषयांवर न्यवी आली? 2) भागील समेचा आहावा हेण्यात आला. 2) प्रथम वर्ष प्रविश्वत B.A/B.com/B.B.A/B.C.8/B.Sc. न्या विस्थार्घनीना स्नामितीची माहिती देवून काही तक्रार असल्यास सूचना पेटीचा वापर करण्या संदर्भात सू-धना देण्याचे उरविण्यात आले. हा ऐनवेळी कोणताही विषय चर्चेसाठी अला नाही. उपारचेतांचे आधार मानून समा संपन्न साकी समेसाठी ठपारंचीन सदस्य प्रदीलप्रमाणे १) प्राचार्च उत्तः जाद्यव व्ही । एम -श) प्रा डॉ श्रेष्ट्र भार एक 3) प्रा. पूडे एम. एन. श्र प्रा वाह एस जी पा शीला स्ताव

Science College, Burhannagar, A.Nagar

महाविद्यालयातील लेगिक छळ प्रतिबंद्यक समितीन्या सर्व सदस्यांना कळविण्यात येत की, दि ळा०११०१९ रोजी १०१० वाजता प्राचार्य कक्षां समेचे आयोजन केले आहे. तरी सर्व सद्यांनी वेळेवर उपाखित रहाव . स्मेप्टील विषय .

9) भागील समेचा महावा होन

ब) समितीच्या कामकाजान्व नियोजन करण

2) समितीच्या या शैकाणिक वर्णतील कामाचा आढावा होगे.

भ ऐनवेकी येगाऱ्या विषयावर चन्ती करण

स्रेक्ट्य

महिला लेंगिक डाक प्रतिबंह्य समिती

हानपुत्ति दि:०४०११२०७९ रोजी १९:३० वा प्राचार्य कह्नान महिला वैशिषु हाळ प्रतिबंहाक समितीची बोठक संपन्न सावी वावेकी पुढीलप्रमाण न्यनी सावी:

2) भागील समेना आहावा हेण्यात साला

2) स्मामिती न्यां कामकाजाने नियोजन करणेगात भाने यावेळी न्या प्राह्यापकांना लेक्चर नस्तील त्यांनी महाविद्यालयातील परिसर तसेन्य जाजूबाजूना परिसर यावर भद्यनमधून सक्त दयाव असे उराविष्यात जाले

असमितीचे काम अरविलेल्या नियोजनाप्रमाण होत असून सुचनापेहीत भाषावा । निर्देशीत केलेल्या भोजाहिल जेबारवर फुटल्याही स्वरुपाची किंवा लेखी तुकार प्राप्त ब्लाली नाही थाळदूर्ल समितीच्या सद्खांनी समाद्यान व्यक्त केले

ह रिनवेळी कोणनाही विषय न्यर्चेसाठी काला नाही. उपारक्षितांचे आभार मानून सभा संपन्न स्ताली.

उपस्थित सदस्य च्वालीलप्रमाणे.

भानाय डॉ जाहाव व्ही एम

2) प्राः डो शेख आर एच

३) प्रा. पुंडे एम एन

श्री पा वाद्य प्र जी.

प) सावे शीला

Sharm Sharm

PRINCIPAL

Science College, Burhannagar, A.Nagar

Criterion V: Student Support and Progression [QnM-5.1.4] महाविद्यालयातील महिला लेंगिक छळ प्रतिबंहाक सामितीची दि १०८ २०१९ रोजी प्राचारी कक्षात १९:30 वाजता करण्यात आली आहे तरी सर्व सहस्यां नी उपास्चेत रहावे. 19051. भागील अमेचा साहावा होने र) प्रथम वर्ष प्रवेशित विस्थार्थिनीं समितीसी महिता देंगे. 3) भागेदश्रीनपर त्याख्यानाचे आयोजन विषयावर नानी करते. ग्रा न्या महिला कें जिंक हा क प्रतिबंदाक समिता प्रान्धारे कश्नाम १९.३०वा सभा संपन्न 1209 0L 209e 2/511 इताली वावेळी पुढीलप्रमाणे चर्चा आही. 9) भागील सबेचा आहाता हेण्यात आला र) प्रथम वर्ष प्रवेशित सर्व विस्थार्शिनीं ना समिती न्या कामकाना यूचना पेटी विषयी, सदश्यां-विषयी संपूर्ण माहिली डी भागदश्लपर व्याट्यानाचे अाचीनन तसेच रच-संरक्षण चची आली. प्रात्यक्षिके दाख्विणे थासदभात यन्यसाठी आला नाही. मा अह्यसांच्या परवानगीन सर्वान अभार मानून संपन्न आही. स्मेस उपार्श्वत सदस्य खालीलप्रमाण १ प्राचार्य डॉ : जाहाव की प्रम -र) प्राडा श्रेष्ठ आर. एच ३) प्रा पूर्व एम एन शिला.

Criterion V: Student Support and Progression [QnM-5.1.4] महाविद्यालयातील लेगिक छळ प्रतिबंद्यक समितीच्या सर्व सदस्थांना कळिलिण्यात येते की अमितीची अभा दिखा ०१ २०२० रोजी १०. ४५ वा. प्राचारी कक्षात आयो बित केली आहे. तरी सर्व सदस्थांनी वेळेवर उपास्चेत रहावे. सम्बोप्टील विषय. समेचा आसवा होणे. 9) समवेळी र) लक्रार पेटीतील सून्यना लपासे ३) समितीच्या कामकाजाचे नियोजन करें। ही प्रेमवेळी येणाऱ्या विषयांवर न्यची करेणे. महिला वेंगिक छळ प्रतिबंधक सामिती वि ७३/०१/२०२० रोजी १०.४५ वा प्राचार्य कथात सभा संपन्न साली सक्षेत पुढीलप्रमाण चर्ची झाली. 9) भागील सभेचा आहावा होळात अाला. र) सूचना पेरीत की जाराही प्रकारची तकार म आल्यान था समितीचा अहवाल मिरंकु समजण्यात यावा असे उरविष्यात MIN. अ समितीने नियोजनाप्रमाणे महाविद्यालयातील ज्या प्राह्यापळाना लासिका मसतील त्यांनी महाविद्यालयाचा परिसर तसेन्य महाविद्यालयाच्या आजूवाजूचा परिसर याके अधूनमधून लक्ष व्याव असे ठरले. हो ऐनवेकी कोणताही विषय चरीसाठी आसा माही. उपास्थेतांचे आश्रार भानून सभा संपन्न साली. स्रोसाठी उपार्थित सदस्य व्यालीलप्रमाणे. प्रान्वार्थ डॉ. जाहाव व्ही प्रम पा डॉ. बेख आर प्रन पंडे एम एन

Criterion V: Student Support and Progression [QnM-5.1.4] महाविद्यालयातील महिला लेंगिक छळ प्रतिबंदाक समितीची समा दि.०४। ०८/२०२० रोजी प्राचार्य कक्षात १९.३० वाजता करण्यान आली आहे. तरी समितीन्या अव सदस्यांनी वेळेवर उपारुशत रहावे सक्रीपढील विषय प्रहीलप्रमाण

श माभील समेचा आहावा होण

र) प्रथम वर्ष प्रविश्वीत विद्यार्थिनी साठी मार्गीदरीनपर व्याख्यान आयो हित

येणाचा विषयावर चर्चा करणे.

महिला बैंगिक छळ प्रतिबंधक समिती

दि ०४/०८/२०२०रोजी प्राचार्य कक्षातं १९.३० वाजता समा रतंपन्न उताली यावेळी पृहीसप्रमाण विषयांवर चर्ची झाली.

समेला आहावा

2. प्रथम वर्ष प्रवेशित B.A / B.com / B.Sc / B.C.A / B.c.5 -या विद्यार्थि साठी मागेदरीनपर न्याख्यानाचे आंग्रोजन करावे तसेच समितीची सदश्यांचे मोवाईल नंबर विद्यार्थेनीं द्यांव असे उरहे तसेच नगीत सूचना देण्याचे अरिवेस

कृष्टि तुत्रार असल्यास सूचना पेहीचा वापर करावा तसेच महत्व सांगळ्याने उरविज्यात आले.

४. ऐनवेळी कोणताही विषय नर्नेमिठी आला नाही उपार्श्वेतांचे आभार मानून समा संपन्न साली.

समेसाठी उपारंशेत सदस्य खालीलप्रमाण

प्राचार्य हो जाधव की एम -

पा हा श्रेख आर ग्रेच --

प्रा. पुडे एम-एन

प्रा वाहा एस जी. नाते शीला

Criterion V: Student Support and Progression [QnM-5.1.4] महाविद्यालयातील महिला लेंगिक छळ प्रतिबंधक समितीचा कल विण्यान येत की हि.०५/०१/२०२१ सद स्थाना प्राचार्य कक्षान १९.४५ वा समेच आयोजन केले आही. सद्स्थांनी वेळेवर उपस्थित विषय प्रहासप्रमाण -र) भागील सझेन्छा आहावा होने. र) सामितीच्या कामकानान्व नियोजन करणे. अ लक्रार्पेटीतील सूचना तपासना केनवेळी नेणाऱ्या विषयावर न्यन्वी महिला वेंगिक दाळ प्रतिबंधक समिता. दि ०५/०१/२०२१रोजी प्रान्यार्थ क्ष्टनात १९.४५ वा सभा संपन्न आली थावेळी पुडीलप्रमाणे चर्चो गु मागील राभेचा आहाता है। यान भाला २) समितीच्या कामकाजाना नियोजन करतांना महाविद्यालयातील विद्यार्थिनीं ना स्रक्षित वाटल असे वातावरण ठेवण तसेच लेक्टार नसलेल्या प्राह्यापकांनी महाविद्यालयातील परिसरात लश्न ठेवण्याचे निर्धानन करण्यात ३) सूचमा पेटीत अथवा निर्देशित केलेल्या मोबाईल नंबास्वर कुठल्यार क्वरूपाची लेखी तकार प्राप्त आसी मही यालदुर्स समितीच्या सदस्यांनी समाद्यान व्यक्त केले. ध कुर लीही तकार न आल्योंन समिती-वा अहवाल निरंक समजाणात असे उराविज्यान आले. प) ऐनवेकी कीणताही विषय चर्चेसाठी आला नाही. उपारुथेतां भाभार मानून सभा विसर्जित करण्यात माली स्रोसिंग प्रदेश सदस्य उपार्खन प्रान्धार्थ डा. जाहाव एस. एस. Sheulet प्रा-शेख अरि एए.

Arts, Science & Commerce College

महाविद्यालयातील महिला लेंगिक छळ प्रानिबंधक समितीचा सर्व सदस्यांना कळविण्यान येते की समितीच्या या बैसाणिक वर्षातील कामकानाच्या नियोजना संदर्भात दि ०६/०८/२०११ रोजी १९०३० वाजना मा प्राचार्य यांचे कथान क्रेडिक आयोजित करण्यान आसी आहे. तरी सर्व सदस्यांनी वेळेवर उपास्थित

ID No.
All/ACCI
974/2004

महिला वें शिक छळ प्रतिवां शक्त समिती

सभोपुढील विषय -

- श्रे मागील सभीन्या आढावा होणे
- र) समितीच्या कामकाजाचे नियोजन करण
- ३) स्-चना पेटी संदर्भात माहिती देणे
- हों ऐनवेळी येणाया विषयावर न्यनी करणे.

दि ०६ /०८/२०२९ रोजी १९०३० वाजता मा प्राप्याधी कह्येत इसपन्न साली थावेळी पढीलप्रमाण नानी साली

-) बेठकीत मांगील समेचा जाहाता होण्यात आला.
- र) समितीच्यां कामकाजान्य नियोजनं करतांना महाविद्यास्यातील ज्या प्राह्यापकांना तासिका नाहीत त्यांनी महाविद्यास्याना परिसर तसेन महाविद्यास्या स्थातन्या परिसर यावर मधून मधुन स्टूटन देवाव असे उरविष्यात आसे
- ३) प्रश्नम वर्ष प्रवेशीन विद्यार्थिनीना सूचना पेटी संदर्भात तसेच सामितीन्या कामकानासंदर्भान माहिती देण्याचे हरविण्यात लाले
- हा रोनवेळी कोणताही विष्य चर्चेसाठी आला नाही.

उपस्थित सर्वाचे आभार मानून सभा संपन्न साली. सम्माठी उपास्थित प्राध्यापक पुढीलप्रमाणे आहेत.

प्राचार्य में नाधव एस एस प्राचार में बोख नार एन प्राचा पुडे एम एन प्राचा वाद्य एस जी साठे शेला

mental PRIN

Criterion V: Student Support and Progression [QnM-5.1.4] महाविद्यालयातील लेंगिक छळ प्रतिबंधक समितीच्या सर्व सदस्यांना कळ विण्यात येते की, समितींची समा वि -03/09/२०२२ शेजी मा प्राचामित्या कक्षेत 99.30 वा आयोजित केली माहे तरी व्यव सदस्यांनी वेळेवर उपास्थित रहोत. सभोप्टील विषय. 9) भागील सक्रेचा आहावा होणे. 2) तकार वेटीतील सूचना तपासणे . ३) अखासाबाबत चर्चा करणे. क्ष ऐनवेळी येणाऱ्या विषयावर चर्चा करणे. महिला लेंगिक दाळ प्रतिबंदाक समिती हि.03/09/२०२२ होमी 99.30 वा मा प्रान्थायांच्या कहतात सभा संपन्न साली सभेत पुढिलप्रमाणे चर्ची साली.) मागील अञ्चेना आहाता होण्यात आला. २) सू-यना पेटीत अधवा निर्देशित केलेल्या मोबाईल नंबास्वर क्रस्याही लेखी तकार प्राप्त काली नाही यानद्दल समितीन्था सटस्यांनी समाधान व्यवत केले. त्कार म आल्याने समितीन्या अहवाल निरंक समजव्यात असे उरविण्यान अलि विषय क्वेशिश अाला नाही. उपास्थेतांचे आभार मानून सभा संपन्न भागेसाठी प्रदोल सदस्य प्राचाय डा. नाद्य एस. एस. -. शेखं आर . मिरा . प्रान्त पूर्व एम एन

महाविद्यालयातील महिला क्षेत्रिक छळ प्रतिबंधक समितीच्या सर्व सदस्यांना कळाविण्यात येते की, दि ०८१०८१ २२२ रोजी ११०८५ वा: प्रान्यायांच्या कक्षेत्र समेचे आयोजन केले आहे टारी सर्वांनी वेळवर उपास्थेत रहावे: सम्मेपुरील विषय

9) भागील सम्रेचा आहाता होगे

2) प्रथमवर्ष प्रवेशित विद्यार्थिनीं समितीची माहिती देंगे.

इ) कामकानाच । नेयोजन करणे.

हा ऐनवेकी येणाऱ्या विषयावर न्यनी करने



स्केटरी महिला बेंगिड छळ प्रतिबंधक समिती

वि ०४।०८।२०२२ रोजी १९.४५ वाज्या प्रान्याधिया कक्षेत

भागील समेला आहावा हे न्यात साला.

2) प्रथमवर्ष प्रवेशित विद्यार्थिनींना समितीतील सदस्यांचे अस मोबद्धि नंबर देण्याचे तसेन्य यासेंबंधी प्रखेक वर्गात अस्वना देण्याचे उरविष्यात आले.

अ समिती की सर्व भाहिती कामकाज इ सर्वाही हो। भाहिती प्रथम वर्षातील प्रविश्व विद्यार्थिनीना देवे। तसेन्य महाविद्यालया तील परिसर्कर ज्या प्राह्याएकोना तासिका नाहीत त्यांनी अद्युनमधून व्यक्त हेवावे। असे उर विष्यात स्रोत

ही ऐनवेळी कीणताही विषय चर्चिसाठी आला नाही.

उपारेखेताचे आभार भाजून समा विसर्जित करण्यात सामी.

प्राचार डॉ. नाहाव एस् प्रम् -प्राचार डॉ. व्रोह्म सम् प्रमः -प्राचार डॉ. व्रोह्म सम् प्रमः -प्राचार डॉ. नाहाव एस् प्रमः -

while soft

Arts, Science & Commerce College Burhannagar, Ahmedrage





Anti-Ragging Committee



शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

Estd. 2004 College Code - 752 Center Code - 167

SHRI BANESHWAR SHIKSHAN SANSTHA'S

Arts, Science and Commerce College

Burahannagar, Ahmednagar. Ph.: (0241) 2321667

E-mail: shribaneshwarcollege@gmail.com Web - http://baneshwarcollege.in

Ref No.

Date:

Principal Dr. Shridhar Shankar Jadhav M.Sc., M.Phil., Ph.D.

(Professor In Physical Chemistry)

Anti-Ragging Committee 2020-2021

Sr. No.	Member	Designation	
1	Principal Dr. Jadhav S. S.	Chairman	
2	Dr. Punde M.N.	Secretary	
3	Dr. Shaikh R.H.	Member	
4	Asst. prof. Gade T.D.	Member	
5	Asst. prof. Mhaske K.G.	Member	
6	Asst. prof. Wanve S.R.	Member	
7	Mrs. Sathe S.G.	Non-teaching Member	





शासन मान्यता क्र.एन.जी.सी. 2003/ न म वि (1/03) म शि - 3

Estd. 2004 College Code - 752 Center Code - 167

SHRI BANESHWAR SHIKSHAN SANSTHA'S

Arts, Science and Commerce College

Burahannagar, Ahmednagar. Ph.: (0241) 2321667

E-mail: shribaneshwarcollege@gmail.com Web - http://baneshwarcollege.in

Ref No.

Date:

Principal
Dr. Shridhar Shankar Jadhav
M.Sc., M.Phil., Ph.D.

(Professor In Physical Chemistry)

Anti-Ragging Committee 2017-2018

Sr. No.	Member	Designation Chairman	
1	Dr. Vijay M. Jadhav		
2	Dr. Manisha M. Punde	Secretary	
3	Dr. Bhausaheb M. Mule	Member	
4	Dr. Rajmohmad M. Shaikh	Member	
5	Asst. prof. Bhaskar G. Sathe	Member	
6	6 Asst. prof. Varsha A. Kale Member		
7	Asst. Prof. Chetana P. Mohite Member		
8	Mrs. Shaila G. Sathe Non-teaching Membe		



Anti-Ragging Committee Reports

Arts, Science and Commerce College, Burhannagar

Anti-Ragging Committee Report 2021-2022

Arts, Science and Commerce College, Burhannagar, Ahmednagar appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this purpose, the Anti-Ragging Committee has been actively functioning.

In the academic year 2021-2022 all the college students are informed about Antiaging through prospectus and made aware them about effect of ragging on their career.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging Committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

During academic year there wasn't happened any ragging case in the campus.

Ragging Incidents Chart

Year	Class	No of Incidents	FIR Registered	Punishment
2021-2022	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in-charge and Hon. Committee members for their cooperation.

Thank you,



वि.कं.मं.नोंदणी क्रमांक :- AN030

सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2022-2023 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of Institute / College	Shri Baneshwar Shikshan Sanstha Shri Baneshwar Arts Commerce and Science College Addr: Burhannagar Tal: Ahmednagar Dist: Ahmednagar Pincode: 414002	
	Principal Name	Shridhar Shankar Jadhay	
1	Whether Anti ragging Squads were Constituted ?	Yes	
2	Whether Anti ragging Committees were Constituted		
3	Whether prospectus mention possible actions against Ragging ?	Yes-Yes	
4	Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes	
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	No	
6	Whether Seniors counseled?	Yes	
7	Whether Freshers counseled?		
8	Whether oriantation courses for freshers counseled?	No	
9	Anti Ragging Squads -		
	9 (a) Date of Formation	04/07/2013	
	9 (b) No.of Members	5	
	9 (c) Names of Members	1.Dr. Punde M. N. 2.Dr. Shaikh R. H. 3.Mrs. Divate D. S. 4.Mr. Kohak S. K. 5.Dr. Warkad S. M.	
	9 (d) No . of raids	1	
	9 (e) Frequency of raids	1	
	9 (f) Surprise raids	1	
	9 (g) Others Measures taken by the squad	NA	
	9 (h) No.of cases detected	0	
	9 (i) Action taken as follow up	0	
10	Anti Ragging Committee -		
	10 (a) Date of Formation	04/07/2013 5	
	10 (b) No.of Members	5 D No.	



वि.कं.मं.नोंदणी क्रमांक :- AN030

सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2022-2023 (Semester1)

	10 (c) Names of Members	1.Dr. Punde M. N. 2.Mrs. Divate D. S. 3.Dr. Shaikh R. H. 4.Mr. Kohak S. K. 5.Mr. Umap D. S.
	10 (d) No . of raids	1
	10 (e) Frequency of raids	1
	10 (f) Surprise raids	1
	10 (g) Others Measures taken by the squad	NA
	10 (h) No.of cases detected	0
,	10 (i) Action taken as follow up	
11	Inquiry(ies) Conducted ?	No
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students, Mention students count	Yes-1100



PRINCIPAL

Signature and Stamp, 14002.



सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2021-2022 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

	educational instit	lutions
Sr.No	Name of Institute / College	Shri Baneshwar Shikshan Sanstha Shri Baneshwa Arts Commerce and Science College Addr: Burhannagar Tal: Ahmednagar Dist: Ahmednagar Pincode: 414002
	Principal Name	Shridhar Shankar Jadhav
1	Whether Anti ragging Squads were Constituted?	Yes
2	Whether Anti ragging Committees were Constituted ?	Yes
3	Whether prospectus mention possible actions against Ragging ?	Yes-Yes
4	Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	No
6	Whether Seniors counseled?	Yes
7	Whether Freshers counseled?	
8	Whether oriantation courses for freshers counseled?	No
9	Anti Ragging Squads -	
	9 (a) Date of Formation	04/07/2013
	9 (b) No.of Members	5
)	9 (c) Names of Members	1.Dr. Punde M.N 2.Dr. Shaikh R.H 3.Gade T.D 4.Mhaske K.G 5.Dr. Warkad S.M
	9 (d) No . of raids	1
	9 (e) Frequency of raids	1
	9 (f) Surprise raids	1
	9 (g) Others Measures taken by the squad	NA
	9 (h) No.of cases detected	0
	9 (i) Action taken as follow up	0
10	Anti Ragging Committee -	
	10 (a) Date of Formation	04/07/2013 5 10 No. AN/ASC/ AN/ASC/
	10 (b) No.of Members	5 ID No. ANIASCI



वि.कं.मं.नोंदणी क्रमांक :- AN030

सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2021-2022 (Semester1)

-	10 (c) Names of Members	1.Dr. Punde M.N 2.Dr. Shaikh R.H 3.Gade T.D 4.Mhaske K.G 5.Wanve S.R
	10 (d) No . of raids	1
	10 (e) Frequency of raids	1
	10 (f) Surprise raids	1
	10 (g) Others Measures taken by the squa	NA
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	0
11	Inquiry(ies) Conducted ?	No
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students, Mention students count	Yes-1004



Signature and Stamp Principal Pirector

Arts, Science & Commerce College Burhannagar, Ahmadnagar-414002.

Shri Baneshwar Shikshan Sanstha's

Arts, Science and Commerce College, Burhannagar

Anti-Ragging Committee Report 2020-2021

Arts, Science and Commerce College, Burhannagar, Ahmednagar appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this purpose, the Anti-Ragging Committee has been actively functioning.

In the academic year 2020-2021 all the college students are informed about Antiaging through prospectus and made aware them about effect of ragging on their career.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging Committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

During academic year there wasn't happened any ragging case in the campus.

Ragging Incidents Chart

Year	Class	No of Incidents	FIR Registered	Punishment
2020-2021	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in-charge and Hon. Committee members for their cooperation.

Thank you,

ID No.
AN/ASC/
074/2004

Arts, Science and Commerce College Burhannagar, Ahmednagar



सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2020-2021 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of Institute / College	Shri Baneshwar Shikshan Sanstha Shri Baneshwar Arts Commerce and Science College Addr: Burhannagar Tal: Ahmednagar Dist: Ahmednagar Pincode: 414002
	Principal Name	Shridhar Shankar Jadhav
1	Whether Anti ragging Squads were Constituted?	Yes
2	Whether Anti ragging Committees were Constituted ?	Yes
3	Whether prospectus mention possible actions against Ragging ?	Yes-YES
4	Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-YES
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	Yes-YES
6	Whether Seniors counseled?	Yes
7	Whether Freshers counseled?	Yes-YES
8	Whether oriantation courses for freshers counseled?	No
9	Anti Ragging Squads -	
	9 (a) Date of Formation	04/07/2013
	9 (b) No.of Members	5
	9 (c) Names of Members	1.Dr. Punde M.N. 2.Dr. Shaikh R.H. 3.Gade T.D. 4.Wagh S.G. 5.Sathe B.G.
	9 (d) No . of raids	1
	9 (e) Frequency of raids	1
	9 (f) Surprise raids	1
	9 (g) Others Measures taken by the squad	NA
	9 (h) No.of cases detected	0
	9 (i) Action taken as follow up	0
10	Anti Ragging Committee -	04/07/2013 5 ID No. ANIASCI
	10 (a) Date of Formation	04/07/2013
	10 (b) No.of Members	5 ID No.



सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2020-2021 (Semester1)

	10 (c) Names of Members	1.Dr. Punde M.N. 2.Dr. Shaikh R.H. 3.Gade T.D. 4.Wagh S.G. 5.Sathe B.G.
	10 (d) No . of raids	1
	10 (e) Frequency of raids	1
	10 (f) Surprise raids	1
	10 (g) Others Measures taken by the squad	NO
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	0
11	Inquiry(ies) Conducted ?	NO
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students, Mention students count	No



प्रमाय श्री बाण्डिसमान कार्व अध्यामिकान Principal/Director महाविद्यालय, बुं-सहमदनगर ता. नमर, जि. अहमदनगर Shri Baneshwar Shikshan Sanstha's

Arts, Science and Commerce College, Burhannagar

Anti-Ragging Committee Report 2019-2020

Arts, Science and Commerce College, Burhannagar, Ahmednagar appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this purpose, the Anti-Ragging Committee has been actively functioning.

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If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging Committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

Ragging Incidents Chart

Year	Class	No of Incidents	FIR Registered	Punishment
2019-2020	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in-charge and Hon. Committee members for their cooperation.

Thank you,



Arts, Science and Commerce College Burhannagar, Ahmednagar

Shri Baneshwar Shikshan Sanstha's

Arts, Science and Commerce College, Burhannagar

Anti-Ragging Committee Report 2018-2019

Arts, Science and Commerce College, Burhannagar, Ahmednagar appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this purpose, the Anti-Ragging Committee has been actively functioning.

In the academic year 2018-2019 all the college students are informed about Antiaging through prospectus and made aware them about effect of ragging on their career.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging Committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

Ragging Incidents Chart

Year	Class	No of Incidents	FIR Registered	Punishment
2018-2019	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in-charge and Hon. Committee members for their cooperation.

Thank you,

ID No.
AN/ASC/
074/2004
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OTHER AND COMMERCE C

Arts, Science and Commerce College Burhannagar, Ahmednagar





सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2018-2019 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No Name of Institute / College

Shri Baneshwar Shikshan Sanstha Shri Baneshwar Arts Commerce and Science College Addr: Burhannagar Tal: Ahmednagar Dist: Ahmednagar Pincode: 414002

Principal Name

Vijay Machindra Jadhav

1 Whether Anti ragging Squads were Constituted ?

? Yes

2 Whether Anti ragging Committees were Constituted Yes

Yes-Restigate from college

3 Whether prospectus mention possible actions against Ragging ?

Yes-02410321667

Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?

100110101

163-02410321007

Whether students are allowed free access to phone No (cell & Landline) in hostel(s) for timely reporting?

6 Whether Seniors counseled?

Yes

7 Whether Freshers counseled?

Yes-Dr. Shaikh R.H.

8 Whether oriantation courses for freshers counseled?

Yes-Dr. Mule B.M.

9 Anti Ragging Squads -

9 (a) Date of Formation

04/07/2013

9 (b) No.of Members

11

9 (c) Names of Members

1.Dr. Jadhav V.M. 2.Dr. Shaikh R.H. 3.Vyvhare N.L.

4.Dr. Mule B.M.

9 (d) No . of raids

12

9 (e) Frequency of raids

1

9 (f) Surprise raids

_

9 (g) Others Measures taken by the squad 2

(3)

O

9 (h) No.of cases detected

O

9 (i) Action taken as follow up

0

10 Anti Ragging Committee -

10 (a) Date of Formation

04/07/2013

10 (b) No.of Members

11

विद्याः अधिकारी श्री बागेकः कता, प्राणिज्य व विद्यान महाविद्यालय, बुन्हाणनगर Shri Baneshwar Arts, Commerce & Science College, Burhannagar, 1 of 2 Ahmednagar-414 002

अहमदनगर



वि.कं.मं.नोंदणी क्रमांक :- AN30

सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2018-2019 (Semester1)

Academic fear - 2010	-2019 (Semester I)
10 (c) Names of Members	1.Dr. Jadhav V.M. 2.Dr. Shaikh R.H. 3.Vyvhare N.L. 4.Dr. Mule B.M. 5.
10 (d) No . of raids	12
10 (e) Frequency of raids	4
10 (f) Surprise raids	5
10 (g) Others Measures taken by the squad	2
10 (h) No.of cases detected	0
10 (i) Action taken as follow up	0
Inquiry(ies) Conducted ?	0
Panishment meted out ?	
12 (a) Suspension	No
12 (b) Rustication	No
12 (c) Expulsion	No

Signature and Slamp Principal/Director

प्राचार्य

श्री. बाणेश्वर कला, वाणिज्य व विज्ञान महाविद्यालय, बुऱ्हाणनगर, ता. नगर, जि. अहमदनगर

Shri Baneshwar Arts, Commerce &

Science College, Burhannagar, Ahmednagar-414 002

Yes-900

विद्यार्थी ियान अधिकारी श्री बाजेश्या चल्ला बाजिज्य व विज्ञान बहाविकासन, बुन्हाणनगर अहमदनगर

No. of F.I.R.(s) lodged by institution with details

submitted from students, Mention students count

As per UGC norms online undertaking forms

11 12

13

14





सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2018-2019 (Semester2)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No Name of Institute / College

Shri Baneshwar Shikshan Sanstha Shri Baneshwar Arts Commerce and Science College Addr:

Burhannagar Tal: Ahmednagar Dist: Ahmednagar

Pincode: 414002

Principal Name Vijay Machindra Jadhav

Whether Anti ragging Squads were Constituted?

Whether Anti ragging Committees were Constituted Yes

7

Yes-YES Whether prospectus mention possible actions

against Ragging?

Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?

Yes-YES

5 Whether students are allowed free access to phone Yes-YES

(cell & Landline) in hostel(s) for timely reporting?

Yes

6 Whether Seniors counseled? Whether Freshers counseled?

Yes-YES

Whether oriantation courses for freshers counseled?

Yes-YES

9 Anti Ragging Squads -

9 (a) Date of Formation

04/07/2013

9 (b) No.of Members

11

9 (c) Names of Members

1.Dr. V.M.Jadhav 2.Dr. B.M.Mule

3.Dr. R.H.Shaikh

4.Prof. Punde M.N.

9 (d) No . of raids

3

9 (e) Frequency of raids

2

9 (f) Surprise raids

9 (g) Others Measures taken by the squad 0

0

9 (h) No.of cases detected 9 (i) Action taken as follow up

0

10 Anti Ragging Committee -

10 (a) Date of Formation

04/07/2013

10 (b) No.of Members

11

10 (c) Names of Members

1.Dr.V.M.Jadhav

2.Dr. B.M.Mule

3.Dr. R.H.Shaikh

4.Prof. Punde M.N.





वि.कं.मं.नोंदणी क्रमांक :- AN30

सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2018-2019 (Semester2)

Yes-0

	10 (d) No . of raids	3
	10 (e) Frequency of raids	2
	10 (f) Surprise raids	1
	10 (g) Others Measures taken by the squad	0
	10 (h) No.of cases detected	0
,	10 (i) Action taken as follow up	0
In	quiry(ies) Conducted ?	0
P	anishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
N	o. of F.I.R.(s) lodged by institution with details	0

As per UGC norms online undertaking forms

submitted from students, Mention students count

Signature and Stamp Principal/Director

PRINCIPAL

Shri Baneshwar Arts, Commerce & Science College, Burhannagar, Ahmednagar-414 002

Shri Baneshwar Shikshan Sanstha's

Arts, Science and Commerce College, Burhannagar

Anti-Ragging Committee Report 2017-2018

Arts, Science and Commerce College, Burhannagar, Ahmednagar appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this purpose, the Anti-Ragging Committee has been actively functioning.

In the academic year 2017-2018 all the college students are informed about Antiaging through prospectus and made aware them about effect of ragging on their career. During academic year there wasn't happened any ragging case in the campus.

Ragging Incidents Chart

Year	Class	No of Incidents	FIR Registered	Punishment
2017-2018	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in-charge and Hon. Committee members for their cooperation.

Thank you,

ID No.
AN/ASC/
O74/2004

**

O74/2004

**

PRINCIPAL

Arts, Science and Commerce College
Burhannagar, Ahmednagar

Criterion V: Student Support and Progression [QnM-5.1.4]
Anti Dogging
Anti-Ragging
•
Committee
Notice, Agenda, Minutes

Cr	iterion \	<mark>' : Student Support and</mark> P ২৩০৮ ত		
		Notice		
		Cpattase	n with to still	Date-318120
300 50	of illian	All members of	the Antiragging	Committee
	ot	he college her	reby informed to	net the
	hrst	meeting for be held on 4/3	12017 in NAAC	office 0:
112:30	pim A	11 themembers K	indly attend	the
123	meet		(10)	
	,,,,,,			11
310	not be	The second	m	
	/ Ch	v.M. Jadhar)		
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4	8. No	Name of the	Committee Mem	200
		rane or the	Committee viern	
10	1 and	Principal Dr. V.M. Jo	echan as some	· AM
2017	2	Dr. R.H. SHai		Show
	3	Dr. B. M. Mu		3
enigepr	400	A.P. M. N. Pund		19 mg
Popula	ada	A.P. B. G. Satt	ne aniopo amoj	Sathe B. G
	7	A.P. V.A. Kale		Kand
	3	A. P. C. P. Moh		Mohitee
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		owing issues wi		
SX UF		meeting		
No.	0	AGENDA	LINK TO LOGINAR	
- May 1	For	mation of Anti	iragaina saua	d
2	D15	play of the rul	es and required	nons
	or	the Committee	1.1.1 .9.A	()
3)	10	put planning of	the committee	activities
9.9.		the academic y		(6)
4	Hn	y other issues		
	0	S AGE (CLA) (COM) SAH 130		(B)
Vront	SPCTO	triry	PRINCIPAL Shri Baneshwar Arts, Co	mmerce &
7 1 1 1	00000	tary N. Punde)	s College, Burhannagar, A.Nagar	igar, A.Nagar

		Criterion V: Student Support and Progression [QnM-5	.1.4]
Hee the	held	ne meeting of Antiragging con on 4/8/2017 in presence of H	on-
81	Prin	cipal Dr. V.M. Jadhav. at. 12.30 pm	1
+000	MOF	ollowing issues were discussed	d in
	24	he meeting boil and mother	12:30 18行
		Dan Dan	m.ee
	1)	The minutes of previous meeting	were
	1555	approved after reading.	3,
CMICH		T.G.AGO (VONORITY)	ra)
		For this academic year antirag	ging squad
andone	3 - 29	members are finalised.	7
	16		Transfer of
- 01	3)	Discussion on rules and regulat	ions of
Just	2	Antiragging are finalised and di	spley on Flex
3 / (board stam me ma	1 18
3	4) P	lanning of awareness lecture abou	H on ragging
J.8 ,,	200	I laws against ragging for newly	admitted
120-	Stu	idents	
130Fi.		e formulated centiragging squad	will supervise
HU	th	e campus withe the help of the	members
	OF	campus supervision to prevent re	againg activities
			33.
	5) Fi	nally with vote of thanks given by or	R'H shaikh
	The	ne meeting was concluded private	jo7
-	SINO.		signature
	1)	Principal Dr. K.M. Jadhan ACHADA	
	2)	Dr. R.H. Shaikh	These !
	3)	- bluper Dra B. Me Mule soft lo upla	
	4)	A.P. M.N. Punde (Physical Director) with
Hies	5)	A.P. B. G. Safle	- P-
	6)	A.P. V.A. Kalemologo on	Kau
	7)	A. P. C. P. Mohite	Mohiteer
1	8)	s. Ct scethe Non Techstaff	gdt]
	1		S
	à easem	tory stui glaqioumants, com	secretary
	In Ch	ri Baneshwar Arts, Commerce &	A. P. M. H. Punde)

Criterion V: Student Support and Progression [QnM-5.1.4] 2017-2018 CII) All members of Antiragging committee hereby intermed that the second meeting for academic year2017-18 will be held on 2/01/2018 in the MARC office at 12:pmAll the members kindly attend the meeting secretary P. P. Punde MIN. Dr. V. IXI. Jadhav) 5TNO Name of the committee Members Principal Dr. V.M. Jachan Dr. R.H. shaikh Dr. BM. Mule A.P. M. N. Punde (Physical Disector) A.P. B. Cr sathe A.P. V.A. Kale A.P. C.P. Mohite · s. C. sathe Nort Tech staff Following issues will be discussed in the meeting ACTENDA: 1) To read and confirm minutes of the previous metting 2) Discussion on the college Antirugging squad day to day activities 3) Discussion and action on the complaints received through written format Any other issues

Shri Baneshwar Arts, Commerce & Science College, Burhannagar, A.Nagar

(A.P. M.N. Runde)

Criterion V : Student Support and Progression [Qn	M-5.1.4]
Minutes of the mexting!	to the same of
Minutes of the meeting!	
The meeting of Antiragging co	mmittee
was held on 02/01/2018 at 12:00	Pmin the
presence of Hon Principal Dr. v.m. J	cichar
Following issues were d	
in the metting	
1) The minutes of previous me	reting were
approved	
2) The Antiragging squad head pr	B.M. Mule
has given intermation about t	heir daily
vigilance activities in the collect	ge campus.
All members were satisfied with the	ne tunctioning
8) There was no complaints recei	isairs a
3) There was no complaints recei	red through
any written format	
with vote of thanks giv	ven by Dr R.H
shaikh the meeting was conclud	ed
Following members were pres	
STNO Name of the Committee Members	signature
in Aleseite nattrakelaltani 1994	
1 Principal Dr. V.M. Judhar	OPE IN
2 Dr. R.H. Shaikh	8hill
3 Dr. B. M. Paule	
4 A.P. M.N. Punde (Phy. Directo	r) Me
51 A.P. B. Cr suthe	Sathe B. Co
6 A.P. V.A Kale part	Yand.
7 A.P. C.P. Mohite	John teep
8 S. G. SAthe (NonTech. 5)	taff) salt
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ion on the course anshagging equal	Distuss
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through the the	POLIDER
Popular Paris Name	Mari
PRINCIPAL Shri Baneshwar Arts, Commerce &	secretary
Shri Baneshwar Arts, Odmina Science College, Burhannagar, A.Nagar	A.P. M.N. Punde
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	(Criterion V: Student Support and Progression [QnM-5.1.4]		
		Notice som sur la estudio	4	
7 1 4		Des	C4/8/298	
no his	J.A:	If the members of Antirugging committee	e of the	
· rooks	roll	ego here by informed that the tix	st meering	
DON'T	of grademic year 2018 - 19 will be held on \$ 1812010			
4	in	NAAC office. All the members windly	attend	
Brus	the	meeting.	AT (1)	
	1 1	· Dayson 121	725	
	has	valance year thiti range made in	2	
		The same of the sa	Je 2	
E.	Mycl	(A.P. M. Jadhav)	etary (N. Punde)	
		VOLLOG X STA LIE V DIGGIA PLAN VISCISII		
	5r.No	Name of the Committee Members	signature	
	(1)	Principal Dr. V.M. Jadhav	(23/)	
	2)	Dr. B.M. Mule	01	
9.0	3)	Dr. R.H. Shaikh	Maun .	
	4)	A.P.PM. N. Puncle (Phy. Director)	Sathe B. Co	
	5)	A.P. B. a sathe	Karlo	
-the	6)	A.P. V.A. Kale	Jahitech.	
	7)	A.P. C.P. Mohite S. Cr southe (NonTechstaff	sudt	
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	D	Alarma Charles School		
Au	Fallo	owing issues will be discussed in the	emeeting	
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22	7 2016	De whom with 9th		
) Fo	ormation of Antiraggina squael	Lackbarr I	
1 - 9-1	2) Di	splay of the rules and regulations	of the	
		ommittee soul salar la		
		bout planning of the committee acti	vities	
		or the academic year 2018-19	0.4	
		Any other issues		
	-			
	1-1	THE O. S.		
	Ju	PRINCIPAL Banasa LA Arts, Commerce &	ime	
		Baneshwar Arts, Commerce & Spsi4.A Aspsinshub Section		
1 (>10m	Science	ee College, Burhannagar, A.Nagar	N. Punde	

		(T) Pine Sine	
- te		Minutes of the meeting:	
8100	1812	3120	
30	4 107	he meeting of Antiragging Committee	was held on
onin	6/8	12018 in presence of Hon-Principal Dr V	· M. Tadhay
30	sia i a	Following issues were discussed the	meeting
-	2+20	TV/ have to revolution and the souls saids	1 AL MAN
)	The minutes of previous meeting were	approved
	2)	after reading	
		For academic year Antiragging sq	eac
	N C	embers are finalised	2
()	3)	iscussion on rules and regulation of Anti-	agging
	are	finalised and display on flex board	1
ach		anning of awareness lecture about on a	
1		nd laws against ragging for newly ac	lmitted
	-	uclents	
M	The	formulated Antirogging squeed will supe	ruise the
	camp	is withoutemembers of campus supervis	ion
34	to	prevent ragging activities	
9	5) Ti	rally with vote of thanks given by Punde	o M.N. the
	m	eeting was concluded.	(=
	This	5. C software montresis to the	CHIL
	Follo	wind members were present for meeting	
		Name of Committee Members	signature
	1 -	Principal Dr. V. M. Jadhau	
		Dr. B.M. Mule	34
lon	Hasar	Dr. R. H. shaikh las assess bar	Shew
L	1 3	A.P. Punde M.N (Phy. Director)	wir.
		A.P. B.G. Scathe	Sathe Big.
		A.P. V.A. Kalental	Valo
		A.P. C.P. Mohite	Mensey.
	300	= (= C) (a) a tall () (f)	Pourty
		5. Cr. sathe (NonTech steets)	SOIII-
	2	ut planning of the committees are further	Darie Cer
	1	the acidemic year collection	1 C.
		A Other Issues	
		the state of the s	<u> </u>
		PRINCIPAL	Sirk
	- 4	Science College, Burhannagar, A.Nagar & salammoo at A 1848 Se	coetama.
	-		
1	0.	dige, Purhannagar, A.Nagar	P. M.N. Punda)

		Date - 3/1/201
	All members of the Anti	
140	e college are hereby informed +	hat the second meeting
for	academic year 2018-19 will be	held on 4/1/2019 in
NA	Ac office. All the members kind	ly attend the meeting
14	\sim	
	Att June purchase and the property of the purchase of the purc	war
,,	Chairman Dr. V. M. Jadhav)	secretary
(0	or v.M. Jadhav)	(A.R.M.N. Rund
581	so Name of the Committee Memb	ers signert
1 4 -1	Principal Dr. V.M. Jadhav	and which have a
2	Dr. B.M. Mule	3
3	Dr. R.H. Shaikh	Shin
4	AP. M. H. Punde (Phy.	Director) when
5	A.P. B. C Sathe	SarheB
6	A.P. V.A. Kale	Karl
17	C.P. Mohite	John tec
8	s. Ct suthe Non	Techstelt 500H
10	1,5	18.00
-19	Jadhay	WWW. EG INGINAIR
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	ASTRONE . ASTRONE	12
a le	the set the second second	say and size than an antimost
-10	Following issues will be di	scussed in the meeting
90,	AGENDA:	1.9.7 9.8
*	AGENDA.	
1	To read and confirm minu	Les of the propagation
	meeting continu	is or the previous
2		Antirogaina causal
-	daily activities	many ogual
3		o the acomplaints
15	received through writte	n format
4	Any other issues	Chri Baneshwar Aris, Commerce
	1095	Science College, Buthannager, A.A.
	AN .	
	PRINCIPAL	non
	Shri Baneshwar Arts, Commerce &	secretary

		Criterion V : Student Support and Progression [QnM-5.1.	4]	
		(II) PIDE 810C	1	
		Minutes of the contradiction		
1		Minutes of the meeting:		
27		Date of the same		
T	Th	e minutes of the Antiragging Committee	was held	
Bul		4/1/12019 in the presence of Principal		
1		have be and bus dead the per- store and the the		
- 6	Following issues were discussed in the meeting			
	1	The minutes of previous meeting were	normed	
	9	The Antiscagging Equadhead Dr. B. m. re	ale has	
60)	19.19	iven information about their daily vie	rilance activity	
37.129	smin	the college campus. All the members w	oce our	
7	1-5a	tisfied with the functioning of the Anti	ragging squad	
- 1	3 7	here was no complaints received thro	ugh	
71	1	any written format	2	
		Finally with vote of thanks given !	by v.A. Kale	
3.6.	Sathe	the meeting was concluded.	31161	
49	Jan J	The House of the H		
.90	Follow	ving members were present for meeting	1-1-1	
	57.NO	Name of the Committee Members	signature	
			- CUA	
	1	Principal Dr. v.m. Jadhav	30	
	2	Dr. B. W. Mule	20000	
	3	Dr. R. H. Shaikh	Meen	
	4	A.P. M.N. Punde (phy. Director)	0 8.6	
	6	A-P. B. G. Bathe I was some bords	Kara.	
	7	A.P V.A. Kale A.P C.P. Mohite	Polite e.p.	
le-	8	3.4 Sathe (NonTech staff)	catt	
	Jo/v			
	20/1		2000	
	19.	-s propositely sports and motes		
		activities of the state of the	1 A	
	1	ussion and action on Memolain	a Line	
		STATE OF NOTHING MOUNTAL ASTV.	secretory	
		Shri Baneshwar Arts, Commerce &		

	Notice	
	of the preeting:	Date 2/8/201
tt mm	All members of the Antiragging Com	nmittee of th
700	ollege are hereby informed that the	e first meetin
fo	or academic year 2019-20 will be t	red on
2	3/8/2019 in the NAAC office at 12.4	15 P.m. All the
me	mbers kindly attend the meeting	B14+
	real purity and supplied to estimate	min solt 0
		34000000
1	AND ENGLISHED STORES	me
6	hair man ballond see	secretary
(0	m. V. M. Jadhav)	CA-P. M.N. Pund
58.NC	Name of the Committee Members	signette
	Disease the	1 11 1
ne t	Principal Dr. V.M. Jachar	in male
2	De B. W. Valule	34
3	Dr. R. H. Shaikh	Shew Shew
4	M.N. Punde (Phy. Direct	7 ()
70 5	5:45athe Nontech Sta	
6	A.P. B. Cr. Sathe	Sathe B. G
7	P.P V.A. Kale	Kand
8	vd novi A.P. C. P. Mohite	Mohitecop
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avidnos	the Committee Promotes	20 30001 83
14	The second of th	-1st V and - 1st F
a to the	Eller College	Managara San
Fol	lowing issues will be discussed in the	meeting o
	AGENDA: (Volsonia unda Johan)	9
	HAROUS (Hote Asstance) salting	
12-6	Formation of Antiragging Squad	
100	Display of the rules and regulations	a of the
113	Committee	8 AP C. P.
2	About Planning of the Committee act	ivities for
3		LYINCE
4	the academic year	ht.
17	Any other issues	O O PRINC
	Lits, Commerce &	1 The Manager Name of the American Company of the Amer
TO A C	PRINCIPAL	A. P. M.N. Punde)
	Shri Baneshwar Arts, Commerce &	/ ^

		Notice.			
PH	M	inutes of the meeting:			
			ing Committe		
10 mg	11101	5 held on 3/8/2019 at 1245 Pm	In the		
-	nac	esence of Hon Principal Dr. v.m.	Touchan.		
wha	1	Following issues were discusse	dains		
President	11/2	the state have been with the	a la		
		the meeting.			
		The minutes of previous meeting	Were		
	~	approved	1.10		
	2)	For the academic year 2019-20 Ar	Hiradding		
7320	F.G.	squad members are finalised.	TARREST C		
Con	3)	Discussion on rules and regula-	tions of		
SUL	Iduction	Antiragging are finalized and	d display		
		on flax board			
7.5	4)		about on		
- 12	63	ragging and laws against ra	aging for		
/ M	uer	newly admitted student	3 8		
	1	the formulated Antiragging squad will			
1	7-7-75	supervise college campus with the help of			
3.	F -19		vision to		
- 6	Les	prevent ragging activities.	-15		
1.90	5)	5) Finally with vote of thanks given by B.Co.			
		southe the was concluded			
	F	allowing members were present for	meeting		
	5%	plowing members were present for pume of the committee members	signatur		
	No	Dr. V.M. Jad hav (Principal)	4		
	2	Dr. B.M. Mule	(3)		
	3	Dro R. H. Shaikh wish ad life 200381	Mush		
	4	AP. M.N. Puncle (Phy. Director)	and .		
-	5		sadH.		
	1	S. Cr Sathe (Nontech. staff)	Sathe B. Co.		
	6	A.P. B.G Souther prippositual to got	Van		
	7	A. N. A. Kareman han some to	Mohite ein		
	8				
	10	Pleaning of the Committee activities. A			
	-	ciclerine wear			
		officer issues	18		
		PRINCIPAL Shri Baneshwar Arts, Commerce &	mal		
		Science College, Burhannagar, A.Nagar	secretury		
	1 4	Lis Commerce &	A.P. M.N. Punde)		
		umannagar, A.Nagar			

Criterion	V · Student Su	nnort and	Progression	$[OnM_{-}5 \ 1 \ A]$
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Notice . 2019 - 2020 (17)

All members of Antiragging Committee are hereby informed that the second meeting for academic year 2019-20 will be held on 7/01/2020 at 12:30 pm in the NAAC office All the members kindly attend the meeting Chairman (Dr. v. M. Jadhav) (Dr. v. M. Jadhav) (Principal) 2 Dr. B. M. Mule 3 Dr. R. H. Shaikh 4 Dr. M.N. Punde (Physical Director) 5 S. 4 Sathe (Non Tech staff) 6 B. 4 Sathe 7 Y. A. Kale 8 C. P. Mohite Following issues will be discussed in the meeting AGENDA: 1 To read and confirm minutes of the previous meeting Agenda withten format 4 Any other issues		Notice . 2019 - 2020 (11)	iuaim
All members of Antiragging Committee are hereby informed that the second meeting for academic year 2019-20 will be held on 7/01/2020 at 12:30 pm. in the NARC office All the members kindly attend the meeting Chairman (Dr. M. Mane of the Committee Members signature) Dr. V. M. Jadhav (Principal) Dr. V. M. Saaikh (Principal) Dr. M. M. Pande (Physical Director) Dr. M. M. Pande (Physical Director) Dr. M. M. Cathe (Non Tech stuff) S. G. Sathe (Non Tech stuff) Sathe B. G. P. Mohite To read and confirm minutes of the previous meeting AGENDA: To read and confirm minutes of the previous meeting Discussion on the College Antiragging squad day to day activities Discussion and action on the complaints received Through written format		Date	5/1/2020
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		Criterion V : Student Support and Progression [QnM-5.1.4]			
	171	Date			
07.04	The	e meeting of Antisagging Committee we	held on		
rot		01/2020 at 12:30 pm. in the presence of			
	Prince	cipal Dr. V. M. Jadhav. Nos may simple	aca		
	SARE	-ollowing issues were discussed in the	meating		
/	0+0	The minutes of previous metting were	approved		
-	2)	The Antiragging squad head Dr. B. M.	Mule has		
	0	liven information about their daily v	igilance		
	act	rivities in the college campus. All the	members		
1-4	w	ere satisfied withe the functioning of -	the		
(about	9-11-12	Antiragging squad	1.V-YU 1		
	3)	There was no complaints received through	gh any		
Here		written format 1 >> through said to some			
13	4) 1	Finally with vote of thanks given by 19.1	v. Punde		
		the meeting was concluded			
- \land	Student R. H. Chaire				
		following members were present for meeting			
-33	STNO	Name of the Committee Members	signature		
- 6		De Maria Maria (Directoral)	ALL STATES		
.9.5	12	Dr. V.M. Jadhar (Principal)	2		
	3	Dr. B.M. Mule Dr. R.H. Shajkh	Shull		
prid	4	Dr. M.N. Punde (Physical Director)			
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		cretary &	136116541-414002.		
	Top2	m. 19. N. Punde	70		
	-	AND ASSESSED.			

Notice (2020-2021-] Date 5/8/2020 All members of the Antiragging Committee of the College are hereby informed that the first meeting for academic year 2020-21 will be held on 6/8/2020 at 1:00 pm in NAAC office All members kindly attend the meeting ANIASCI secretar Dr. M.N. Punde Or. V.M. Jadhav Name of the Committee Members Dr. V. M. Jadhav (Principal) Dr. R. H. Shaikh Dr. M.N. Punde (Physical Director) A.P. T. D. Gade A.P. S. G Wagh R.P. B'G Sathe 5 'Cr sathe (NonTech staff) Following issues will be discussed in the meeting AGENDA: Formation of Antiragging squad Display of the rules and regulations of the About planning of the Committee activities for the academic year Any other issues secretary Arts, Science & Commerce College Burhannagar, Ahmednagar-414002

	Criterion V: Student Support and Progression [QnM-5.1.4]				
	Notice cases sours)				
	Minutes of the meeting:				
050	18/2 stro				
4	The meeting of Antiragging Committee was held on				
	6/8/2020 at 1.00 pm in presence of Hon Principal				
31	pr. v. p. Jadhav. sov simples not pritosm terit				
	Following issues were discussed in the meeting				
	1) The minutes of previous meeting were exproved after reading				
	2) For the academic year 2020-21 Antiragging squad				
	members are finalised.				
roho	3) Discussion on rules and regulations of Antiragging				
	one finalised and display on flex board				
210	4) Planning of awareness lecture about on				
	ragging and laws against ragging for newly				
- = /	men admitted students				
	The formulated Antiragging squad will supervise the college campus withe the help of the members				
	of campus supervision to prevent ragging				
-	activities supervision to prevou agging				
	3) Finally withe vote of thanks given by su wagh				
	the meeting was concluded				
D	Following members were present for meeting				
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1.00	Secretary south a Science & Commerce College				
	Secretary sounds DNo. PRINCIPAL ANIASCI ANIASCI				
	Dr. M. H. Runde) ANTA Science & Commerce College Burhannagar, Ahmednagar-414002.				
	Dr. M. H. Runde) Arts, Science & Commerce College Burhannagar, Ahmednagar-414002.				

Notice (2020-21-11) All members of Antiragging Committee are hereby informed that the second meeting for academic year 2020-21 will be held on 7/1/2021 at 12: 45 P.m. in the NAAC office. All the members kindly attend the meeting secretary (Dr. s.s. Jadhar) STNO Name of the Committee Members Signature Dr. S.S. Jadhar (Principal) 2 Dr. R. H. Shaikh Dr. M.H. Puncle A.P. T.D. Grade A.P. S. G Wagh A.P. B. G Sathe 5. G southe (Non Tech. Staft) Following issues will be discussed in the meeting AGENDA: 1) To read and confirm minutes of the previous meeting 2) Discussion on the college Antiragging squad day to day activities 3) Discussion and action on the complaints received through written format 4) Any other issues -

(Dr. M. N. Punde)

secretary

Arts, Science & Commerce College Burhannagar, Ahmednagar-414002

1	Minut	es of the Meeting:				
120	6/1/2	3 And				
The meeting of Antiragging Committee was						
The meeting of Antiragging Committee was held 7/11/2021 at 12:45 pm. in the presence of						
-		rincipal Dr. 5.5. Jadhar III. 16-0000 may				
5/13	delam					
	Following issues were discussed in the meeting 1) The minutes of previous meeting were approved 2) The Antiragging squad head Dr. Punde M.H has given information about their daily vigilance					
	act	ivities in the college campus. All members ere satisfied with the functioning of the				
	we	ere satisfied with the hunctioning of the				
<u>9</u> r	Agnatu	ntiragging squad to received therewish				
	3) T	here was no complaints received history				
-	the meeting was concluded. Following members were present for meeting					
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4	1 -	Dr. s.s. Jadhar (Principal)				
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	3	Dr. M. N. Punde (Physical Director)				
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	" 3) Distuision and action on the complaints received					
		through written tormat				
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		PRINCIPAL Arts, Science & Commerce College Burhannagar, Ahmednagar-414002.				

	Criterion V : Student Support and Progression [QnM-5.1.4]	
	Notice (2021-2022 CI)	uaiM
Date: 2/8		
All	members of the Antiragging Comm	
the Ea	Here are hereby informed that the	e first
meeti	ng for academic year 2021-22 w	ill be hel
an 3	18 12021 at 12:30 P.M. in NAAC of	fice · All
the n	nembers kindly attend the meeting	double
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(Dr. 3		M.N. Punda
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win .	Dr. s.s. Jadhar (Principal)	
2	Dr. R.H. Shaikh	Spean
3	Dr. M. Punde (Physical Dissector)	un
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Follo	wing issues will be discussed in	the meeting
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	Formation of Antiragging squad	11-0-10 L
2)	Display of the rules and regula	TIONS -
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1.	Any other issues	6 9 9
N. T) Any other issues	F
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100	0/8	linutes of the meeting :				
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	The meeting of Antiragging Committee was held on 3/8/2021 at 12-30 pm in presence					
2/6	H	on Principal Dr. 5.5. Jadhay.				
	on 310 12021 at 12:30 P.M. in NARC OFFICE. All					
	Following issues were discussed in the meeting					
	0	The minutes of previous meeting we	re			
		approved after reading				
	2)	2) For the academic year 2021-22 Antiragging squad members are finalised				
	TIT	squad members are finalised	1000			
(3)	3)	Discussion on rules and regulations	of			
		Antiragging are finalised and displa	yon			
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	4). Planning of awareness lecture about	01)			
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1	2221	admitted students winds and so				
- 4	SAN	The formulated Antiragging squad u	vì11			
	75	The formulated Antiragging squad will supervise the college campus with the help				
of the members of campus supervision						
5) Finally with vok of thanks given						
		5.R. Vanve the meeting was conclud	ed			
bn	Fo	lowing members were present for mee	ting			
	37	Name of the Committee Members : A av	Bigneeture			
	1	Dr. S.S. Jadhar (Principal)	Aug.			
	2	Dr. R.H. Shaikh or H to worgeil	Shaw			
	3	Dr. M.N. Punde (Physical Director)	uns			
	4	AP. int. O. Gade to primaria tooda	Rude:			
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	6	A.P. S. R. Wanve source multo - Toma	F-5F			
	7	5. a Sathe (Non Tech. Staft)	sult.			
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Notice (2021-2022 B) Date 6/1/2022 All members of the Antiragging Committee hereby informed that the second meeting or academic year 2021-22 will be held on 07/01/2022 at 12.45 P.m. in the NAAC office All members kindly attend the meeting ANIASCI Secretary haman Dr. M.N. Punde Dr. S.S. Jadhav) Name of the Committee Members signature STINO Dr. s.s. Jadhar (Principal) Dr. R.H. Shaikh Dr. M. N. Punde (Physical Director) A.P. T. D. Gade A.P. K.G. Mhaske A.P. S.R. Wanve (Non Tech staff) 5. G. Seethe Following issues will be discussed in the and confirm minutes of the previous meeting Discussion on the college Antiragging squad daily activities Discussion and action on the complaints received through written format Any other issues PRINCIPAL Arts, Science & Commerce College Secretary Burhannagar, Ahmednagar-414002 (Dr. M. N. Punce)

Criterion V : Student Support and Progression [QnM-5.1.4]						
Minutes of Meeting:						
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In a meeting of Antiragging Committee was held						
1 2022 at 12:45 P.M. In the Oxes	ence of					
Just Principal Dar S. S. Jachav massin	rot					
12075 at 15, 45; 6W. in the vious offi-	10110					
Fallowing issues were discussed in the	e meeting -					
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intermetion about their daily v	1911 CONCE					
controlling in the college campus. All memo	623 0016					
scatisfied withe the functioning of the	2 70					
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There was no compaints received the	rough					
and written tormat						
4) Finally with vote of thanks given	24 (1					
5. R. Vanve the meeting was - concluded	2)					
Crotario Impelato Ophysica (Director)	(8)					
Following members were present too me	eting					
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58:No Name of the Committee Members	signature					
1 Dr. S. S. Jackar (Principal)	797					
2 Dr. R.H. Shaikh	marento					
3 Dr. Met Punde (Physical Director)	a ships					
4 A.P. T. D. Gade	Pades					
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Arts, Science & Commerce College Secretary And Burhannagar, Ahmednagar-414002.						
(Dr. M.N. Punde)						