



Shri Baneshwar Shikshan Sansthas

Arts, Science and Commerce College, Burhannagar, Ahmednagar 414002



5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging case.

1. Implementation of guidelines of statutory/regulatory bodies.
2. Organisation wide awareness and undertakings on policies with zero tolerance.
3. Mechanisms for submission of online/offline students' grievances.
4. Timely redressal of the grievances through appropriate committees.

5.1

Student Support

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Grievance Redressal Committee



Shri Baneshwar Shikshan Sanstha's

Arts, Science and Commerce College, Burhannagar

Yearly Report of Grievance Redressal Committee 2023-2024

Sr. No.	Grievance	Redressal
1	Availability of daily clean drinking water	Water purifiers were installed in each floor of college building and clean water were made available for students.
2	To increase more test books, reference books in the library.	Books were purchased as per demand of each department.
3	To improve the teaching.	Immediately meeting was arranged and notice was given to all faculty teachers for improvement of teaching.
5	Enhancing communication between students and teachers	The principal called a meeting of teachers and gave instructions to all the teachers and asked them to reserve time for the students.





SHRI BANESHWAR SHIKSHAN SANSTHA'S

Arts, Science and Commerce College,

Burhannagar, Ahmednagar 414002, Ph.: (0241)2321667

Email. shribaneshwarcollege@gmail.com, Web: <http://baneshwarcollege.in>

ACCREDITED 'C' GRADE BY NAAC

Ref. No.

Date: / /2024

Principal

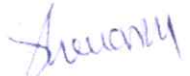
Dr. Shridhar Shankar Jadhav

M.Sc., M.Phil., Ph.D.

Professor in Physical Chemistry

Grievance Redressal Committee 2023-2024

Sr. No.	Member	Designation
1	Dr. Jadhav V.M.	Chairman
2	Dr. Mule B.M.	Member
3	Asst. prof. Divate D.S.	Member
4	Asst. prof. Kale V.A.	Member
5	Dr. Wagh S.G.	Member
6	Dr. Punde M.N.	Physical Director
7	Mrs. Sathe S.G.	Non-teaching Member


Dr. R.H. Shaikh

IQAC Coordinator
Co-ordinator

Internal Quality Assurance Cell
Shri Baneshwar Shikshan Sansthas
Arts, Science and Commerce College
Burhannagar, Ahmednagar




Dr. S.S. Jadhav

Principal
PRINCIPAL

Arts, Science and Commerce College
Burhannagar, Ahmednagar

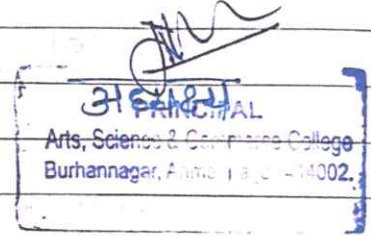
28/08/2023

नेटक : 9

2023-24

सूचना :

तक्रार निवारण समितीच्या सर्व सदस्यांना कळविण्यात येते कि, समितीची सभा दि. 29/08/2023 रोजी दिव 99:00 वा. मा. प्राचार्य यांच्या अध्यक्षतेखाली प्राचार्य कक्षात आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी उपस्थित राहाव.



सदस्य :

- १) प्राचार्य डॉ. जाधव व्ही. एम. - [Signature]
- २) प्रा. डॉ. मुळे बी. एम. - [Signature]
- ३) सह. प्रा. दिवटे डी. एस. - [Signature]
- ४) सह. प्रा. काळे व्ही. ए. - [Signature]
- ५) सह. प्रा. डॉ. वाघ एस. जी. - [Signature]
- ६) सौ. काळे एस. जी. - [Signature]
- ७) सह. प्रा. पुंडे एस. जी. एन. - [Signature]

विषय :

- १) मागील सभेच्या इतिवृत्त वाचून कायम करणे.
- २) तक्रारपेटीत आलेल्या तक्रारींची चर्चा करून त्यावर निर्णय घेणे.
- ३) ऐनवेळीच्या विषयांवर चर्चा करणे.

इतिवृत्त

आज दि. 29/08/2023 मा. प्राचार्यांच्या अध्यक्षतेखाली प्राचार्य कक्षेत सभा संपन्न झाली. सदर सभेमध्ये खालील विषयांवर चर्चा झाली.

१) मासिक सभेचे इतिवृत्त वाचून कायम करण्यात आले.

२) तक्रार समितीच्या बैठकित तक्रार पेटित आलेल्या सूचनेनुसार महाविद्यालयात पिण्याच्या पाण्याच्या नळांची संख्या तसेच पाण्याची व्यवस्था करणे या विषयांवर चर्चा करण्यात येऊन त्यावर योग्य तो निर्णय घेण्यात आला. सूचनेनुसार पिण्याच्या पाण्याची योग्य रितीने सोय करण्यात येईल, याची सूचना काढण्यात आली.

३) तक्रार पेटित आलेल्या सूचनेनुसार शिक्षकांना ग्रंथाव्यातील पुस्तके यांची संख्या वाढविणे. तसेच संपूर्ण ग्रंथ याची मागणी करण्यात आली.

त्यासुचनेनुसार ग्रंथाव्यात लागणाऱ्या पुस्तकांची खरेदी ताबोडतोब करण्यात आली.

४) एनकेडी एकाही विषय समोर न आल्याने सभा व्यवस्थितरित्या संपन्न झाली.

सभेच्या शेवटी सह. प्रा. पुंडे एम. एन. यांनी आभार मानले व सभा संपन्न झाली.



PRINCIPAL
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इतिवृत्त

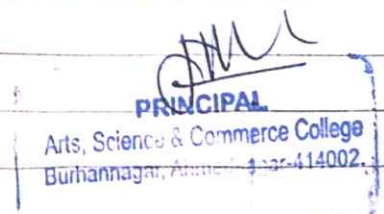
आज दि. ०९/०१/२०२५ मा. प्राचार्यांच्या अध्यक्षतेखाली प्राचार्य कक्षेत सभा संपन्न झाली. सदर सभेच्या खालील विषयांवर चर्चा करण्यात आली.

१) मागील सभेचे इतिवृत्त वाचून कायम करण्यात आले.

२) तक्रार पेटित आलेल्या सूचनेनुसार शिक्षकांच्या शिकवण्यामध्ये सुधारणा करणे तसेच शिकवण्याच्या पध्दतीत बदल करणे, या तक्रारीची दखल घेऊन घेऊन त्या सूचनेनुसार चर्चा करण्यात आली व त्या संबंधीत शिक्षकांस शिकवण्याच्या पध्दतीत सुधारणा करण्याची सूचना देण्यात आली. तसेच विद्यार्थी व शिक्षक यांच्यातील संवाद अपूर असल्याने संवाद निर्माण होईल यावर भर देण्यात आला, व त्या सूचनेचे निराकरण झाले.

३) ऐनवेळी चर्चेत स्वच्छतेसंबंधी तक्रार मांडण्यात आली व त्यावर चर्चा करून ताबडतोब निर्णय घेऊन स्वच्छता करून घेण्यात आली.

सभेच्या शेवटी प्रा. डॉ. वाघ मॅडम यांनी आभार मानून सभा संपन्न झाली.



5.1

● **Student Support**

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

2. Committee against Sexual Harassment



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ACCREDITED 'C' GRADE BY NAAC

Ref. No.

Date: / /2024

Principal

Dr. V. M. Jadhav

M.A., M.Phil., Ph.D. (Sociology)

Yearly Report of Committee Against Sexual Harassment 2023-2024

Arts, Science and Commerce College, Burhannagar, Ahmednagar has appointed an Committee against Sexual Harassment to prevent the harassment of students and maintain healthy and fearless atmosphere in the college campus.

Committee against Sexual Harassment has been actively functioning. In the academic year 2023-2024 no complaint against sexual harassment has been received from the college students and the women staff members.

Sr. No.	Content	Report
1	Number of complaints of sexual Harassment received in the year	Nil
2	Number of complaints disposed of during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil





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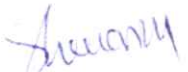
Dr. Shridhar Shankar Jadhav

M.Sc., M.Phil., Ph.D.

Professor in Physical Chemistry

Committee Against Women's Harassment 2023-2024

Sr. No.	Member	Designation
1	Principal Dr. Jadhav S. S.	Chairman
2	Dr. Sonawane S.R.	Secretary
3	Dr. Shaikh R.H.	Member
4	Dr. Pune M.N.	Member
5	Dr. Wagh S.G.	Member
6	Mrs. Sathe S.G.	Non-teaching Member


Dr. R.H. Shaikh

IQAC Coordinator
Co-ordinator

Internal Quality Assurance Cell
Shri Baneshwar Shikshan Sansthas
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Burhannagar, Ahmednagar




Dr. S.S. Jadhav

Principal
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Burhannagar, Ahmednagar



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Ref. No.

Date: / /2024

Principal

Dr. V. M. Jadhav


M.A., M.Phil., Ph.D. (Sociology)

Committee Against Women's Harassment 2023-2024

(Second Semester)

Sr. No.	Member	Designation
1	Principal Dr. Jadhav V.M.	Chairman
2	Dr. Sonawane S.R.	Secretary
3	Dr. Shaikh R.H.	Member
4	Dr. Pune M.N.	Member
5	Dr. Wagh S.G.	Member
6	Mrs. Sathe S.G.	Non-teaching Member




PRINCIPAL
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सूचना

महाविद्यालयातील महिला छळ प्रतिबंधक समितीच्या सर्व सदस्यांना कळविण्यात येते की, दि. ५/०४/२०२३ रोजी ११:४५ वाजता प्राचार्य कक्षात सभेचे आयोजन केले आहे. तरी सर्वांनी या सभेसाठी वेळोवेळी उपस्थित राहावे.

सभेपुढील विषय.

- १) मागील सभेच्या आढावा घेणे.
- २) विद्यार्थिनी यांना या समितीची माहिती देणे.
- ३) कामकाजाचे नियोजन करणे.
- ४) रेनवेळी येणाऱ्या विषयावर चर्चा करणे.

Sonu

सेक्रेटरी

महिला सैंगिक छळ प्रतिबंधक समिती.



Sonu
PRINCIPAL

Arts, Science & Commerce College
Burhanagar, Ahmednagar-414002.

इतिवृत्त

दि. 4/08/2023 शेडी ११.४५ वाजता प्राचार्य कक्षात
सभा संपन्न झाली. सभेमध्ये सभेपुढील विषयांवर
चर्चा करण्यात आली.

सभेत पुढीलप्रमाणे चर्चा झाली.

- १) मागील सभेचा आढावा घेण्यात आला.
- २) महाविद्यालयात प्रवेशित मुलींना या समितीची माहिती व्हावी यासाठी वर्गात सांगण्यात यावे असे ठरले.
- ३) कामकाजाचे योग्य नियोजन करण्यात आले.
- ४) एनवेळी कोणताही विषय चर्चेसाठी आला नाही.
उपास्थितांचे आभार मानून सभा विसर्जित
करण्यात आली.

सभेस उपास्थित असणारे सभासद पुढीलप्रमाणे.

सदस्य नाव	सही.
१) प्राचार्य डॉ. जाधव एम्. एस्.	- [Signature]
२) प्रा. डॉ. शेख आर. एच्.	- [Signature]
३) प्रा. डॉ. पुंडे एम्. एन्.	- [Signature]
४) प्रा. डॉ. वाघ एस्. जी.	- [Signature]
५) सौ. साठे शैली	-



[Signature]
PRINCIPAL
Arts, Science & Commerce College
Burhanagar, Ahmednagar-414002.

सूचना

महाविद्यालयातील महिला लैंगिक छळ प्रतिबंधक समितीच्या सर्व सदस्यांना कळविण्यात येते की, दिनांक ०६/०९/२०२८ रोजी सकाळी ११.४५ वा प्राचार्य कक्षात सभेचे आयोजन केले आहे. तशी सर्वांनी वेळेवर उपस्थित राहोव.

सभेपुढील विषय -

- १) मागील सभेचा आढावा घेणे.
- २) तक्रार पेटीतील सूचना तपासणे.
- ३) अहवालाबाबत चर्चा करणे.
- ४) ऐनवेळी येणाऱ्या विषयावर चर्चा करणे.

[Signature]
संकेतरी

महिला लैंगिक छळ प्रतिबंधक समिती

[Signature]



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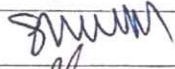

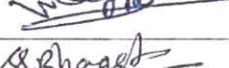
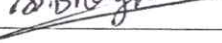
इतिवृत्त

दिनांक ०९/०९/२०२४ रोजी ११.४५ मि. वाजता मा. प्राचार्य
शांन्धा कक्षात सभा संपन्न झाली. यावेळी पुढीलप्रमाणे चर्चा
झाली.

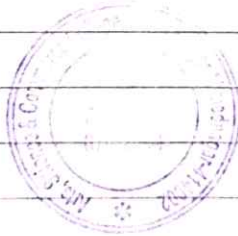
- १) मागील सभेचा आढावा घेण्यात आला.
- २) सुचना पेशीत बघता निर्देशित केलेल्या मोबाईल नंबरवर
कुठल्याही स्वरूपाची लेखी तक्रार प्राप्त झाली नाही.
याबद्दल समितीच्या सदस्यांनी समाधान व्यक्त केले.
- ३) कोणतीही तक्रार न आल्याने समितीचा अहवाल निरंक
समजाण्यात यावा असे यावेळी ठरविण्यात आले.
- ४) ऐनेवेळी कोणताही विषय चर्चेसाठी आला नाही.

उपास्थितान्चे आभार मानून सभा संपन्न झाली.

सभेचे वेळी पुढील सदस्य उपस्थित होते.

१) प्राचार्य डॉ. जाधव व्ही. एम.	-	
प्रा. डॉ. शेख आर. एच.	-	
प्रा. डॉ. पुंडे एन. एम.	-	
प्रा. डॉ. वाघ एस. जी	-	
सी. साठे शैला	-	





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5.1

Student Support

- **5.1.4** The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

3. Anti-ragging Committee



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Ref. No.

Date: / /2024

Principal

Dr. V. M. Jadhav

M.A., M.Phil., Ph.D. (Sociology)

Anti-Ragging Committee Report 2023-2024

Arts, Science and Commerce College, Burhannagar, Ahmednagar appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this purpose, the Anti-Ragging Committee has been actively functioning.

In the academic year 2023-2024 all the college students are informed about Anti-ragging through prospectus and made aware them about effect of ragging on their career.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging Committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

Ragging Incidents Chart

Year	Class	No of Incidents	FIR Registered	Punishment
2023-2024	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in-charge and Hon. Committee members for their cooperation.

Thank you,





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Ref. No.

Date: / /2024

Principal

Dr. V. M. Jadhav

M.A., M.Phil., Ph.D. (Sociology)

Anti-Ragging Committee 2023-2024 (Second Semester)

Sr. No.	Member	Designation
1	Principal Dr. Jadhav V.M.	Chairman
2	Dr. Punde M.N.	Secretary
3	Dr. Shaikh R.H.	Member
4	Asst. prof. Divate D.S.	Member
5	Asst. prof. Kohak S.K	Member
6	Mrs. Sathe S.G.	Non-teaching Member




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Arts, Science and Commerce College,

Burhannagar, Ahmednagar 414002, Ph.: (0241)2321667

Email. shribaneshwarcollege@gmail.com. Web: <http://baneshwarcollege.in>

ACCREDITED 'C' GRADE BY NAAC

Ref. No.

Date: / /2024

Principal

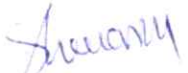
Dr. Shridhar Shankar Jadhav

M.Sc., M.Phil., Ph.D.

Professor in Physical Chemistry

Anti-Ragging Committee 2023-2024


Sr. No.	Member	Designation
1	Principal Dr. Jadhav S. S.	Chairman
2	Dr. Punde M.N.	Secretary
3	Dr. Shaikh R.H.	Member
4	Asst. prof. Divate D.S.	Member
5	Asst. prof. Kohak S.K	Member
6	Asst. prof. Shinde B.G.	Member
7	Mrs. Sathe S.G.	Non-teaching Member


Dr. R.H. Shaikh

IQAC Coordinator
Co-ordinator

Internal Quality Assurance Cell
Shri Baneshwar Shikshan Sansthas
Arts, Science and Commerce College
Burhannagar, Ahmednagar




Dr. S.S. Jadhav

Principal
PRINCIPAL

Arts, Science and Commerce College
Burhannagar, Ahmednagar

Notice 2023-24 (I)

All members of the Antiragging Committee hereby informed that the first meeting for academic year 2022-23 will be held on 14/12/23 at 12.30 pm in naac office kindly attend the meeting.

Principal
Arts, Science & Commerce College
Burmhanagar, Ahmednagar-414002.

(Chairman)
(Dr. S. S. Jadhav)

Secretary
Dr. M. N. Punde

Sr.No.	Name of the Committee	Signature
1)	Dr. S. S. Jadhav (Principal)	
2)	Dr. R. H. Shaikh	Shaikh
3)	Dr. M. N. Punde (Physical Director)	M.N. Punde
4)	Assi. Prof. D. S. Divate	D. S. Divate
5)	Assi. Prof. S. K. Kohak	Kohak
6)	Mrs. S. G. Sathe (Nonteaching staff)	Sathe
7)	Assi. Prof. Shinde, B. G.	shinde

following issues will be discussed in the meeting

- ① To reads confirm minutes of the previous meeting.
- ② Discussion on the College Antiragging Squad daily activities.
- ③ Discussion & action on the complaints received through written format.
- 4) Any other issues

Secretary
(Dr. M. N. Punde)




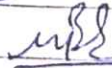
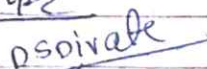
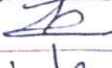
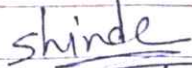

Principal
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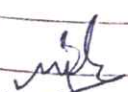
The meeting of Antiragging Committee was held on 14/12/23 at 12.30 pm in presence of Hon. Principal Dr. S.S. Jadhav.

following issues were discussed in the meeting.

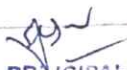
- ① The minutes of previous meeting were approved after reading.
- ② For the academic year 2023-24, Antiragging squad members are finalised.
- ③ Discussion on rules & regulations of Antiragging are finalised & display on flex board.
- ④ Planning of awareness lecture about on ragging & laws against ragging for newly admitted students. The formulated Antiragging Squad will supervise the college campus with the help of the members of Campus Supervision to prevent ragging activities.
- ⑤ Finally with vote of thanks given by S.R. Kharve the meeting was concluded.

following members were present for meeting

Sr. No	Name of Committee members	Signature
1.	Dr. S.S. Jadhav (Principal)	
2.	Dr. R.H. Sheikh	
3.	Dr. Punde M.N (Physical Director)	
4.	Assi. Prof. D.S. Divate	
5.	Assi. Prof. Kohak S.K	
6.	Assi. Prof. Shinde B.G	
7.	Mrs. S. G. Sathe (Non teaching staff)	


secretary -
[Dr. M.N. Punde]



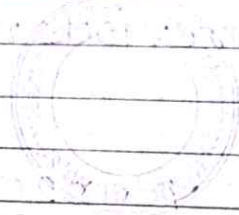
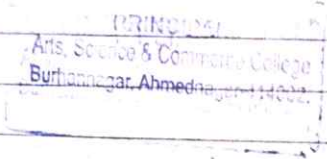

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Notice 2023-24 (II)

9/11/2024

All members of the Antiragging Committee hereby informed that the second meeting for academic year 2023-24 will be held on 10/11/2024 at 1:00 P.M. in the NITAC office.

All members kindly attend the meeting.

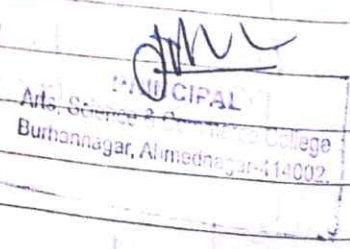


Secretary
Dr. M.N. Punde

S.NO	Name of the committee Members	Signature
1	Dr. V.M. Jadhav (Principal)	
2	Dr. R.H. Shaikh	
3	Dr. M.N. Punde (Physical Director)	
4	Ass. Prof. D.S. Divite	
5	Ass. Prof. S.R. Kohok	
6	Ass. Prof. V.D. Kadus	
7	Mrs. S.G. Sathie (Nonteaching staff)	

- Following issues will be discussed in the meeting
- ① To read and confirm minutes of the previous meeting.
 - ② Discussion on the college Antiragging squad daily activities
 - ③ Discussion and action on the complaints received through written format
 - ④ Any other issues.

Secretary
Dr. M.N. Punde



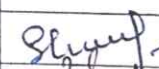
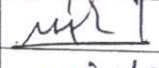
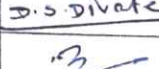

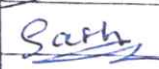

Minutes of the Meeting

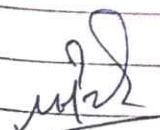
The meeting of Antiragging Committee was held on 10/1/2024 at 1:00 P.M. in the presence of Hon Principal Dr. V.M. Jadhav.

Following issues were discussed in the meeting.

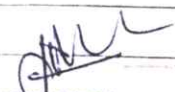
- ① The minutes of previous meeting were approved.
- ② The Antiragging squad head Dr. M. N. Punde has given information about their daily vigilance activities in the college campus. All members were satisfied with the functioning of the antiragging squad.
- ③ There was no complaints received through any written format.
- ④ Finally with vote of thanks given by Dr. Divte the meeting was concluded.

Following members were present for meeting

Sr.No	Name of the Committee Members	Signature
1	Dr. V.M. Jadhav (Principal)	
2	Dr. R.K. Shreebh	
3	Dr. M.N. Punde (Physical Director)	
4	Ass. Prof. Dr. Divte	
5	Ass. Prof. S.K. Kohok	
6	Ass. Prof. V.D. Kadus	
7	Mrs. S.G. Salhe (Nonteaching Staff)	


Secretary
Dr. M.N. Punde




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